

Dr. Prabhat Kumar Pani

Vice-Chancellor Netaji Subhas University, Jamshedpur Mobile No.: +91-7979753247. E-mail: vicechancellor@nsuniv.ac.in

Bio-note

Dr. Prabhat Kumar Pani passed B.Com. (Hons.) from St. Xavier's College, Ranchi under Ranchi University, Ranchi and M. Com. Degree from Sambalpur University, Orissa. He secured First Class First position in order of Merit of Sambalpur University and was considered for the award of Gold Medal at the M.Com. (1981) examination. He obtained Ph. D. degree in Commerce from Ranchi University, Ranchi. His area of interest is 'Finance and Management'. He had been into teaching in Constituent (Government) Colleges above Thirty-Nine years and was engaged in extensive research activities about Twenty-Four years. His academic endeavors include: ten research scholars were awarded for Ph. D. Degree under his supervision; Nineteen Research & text Books were published in National standing; Thirty Nine articles were published in journals of national & international standing (out of 14 articles in ISO & UGC Certified, Peer reviewed, Indexed, Open-Access having Impact-factor and Referred International Journals); presented Forty Five Research papers in All India Commerce Conferences, National Seminars, Plenary Session Lecture, Lecture as a Resource Person & in Workshops; and completed successfully two Minor Research Projects sponsored by UGC. He is the Life Member of Indian Commerce Association, Associate Member of International Society of Management (AISM), Fellow Member of United Writers' Association of India (FUWAI) and Member of the Editorial Board of 'Advances in Management', An International Peer Reviewed Monthly Journal included in Cabell's Directory and Research Papers in Economics RePEc, ISSN No.0974-2611. Further, he discharged the duties on regular basis for the posts of Controller of Examinations in Kolhan University, Chaibasa for the tenure of Five & half Years; for the post of Finance Officer in Kolhan University, Chaibasa for the tenure of three Years; for the post of Finance Officer (Additional Charge) in Jamshedpur Women's University, Jamshedpur for six months; and NAAC-Cum- NEP Coordinator in Kolhan University, Chaibasa about two Years. At present he is the In-charge Vice-chancellor of Netaji Subhas University, Jamshedpur since 08th October, 2024.

Bio-Data

1. Name: Dr. PRABHAT KUMAR PANI

2. Residential Address: -

Flat No. 213, M-Infiniti, NH-33, Opposite SPAND Hospital, Mango *Post Office: PARDIH Dist:* EAST SINGHBHUM *State:* JHARKHAND, *Pin Code:* 831020, Mobile No 7979753247, E-mail: <u>drpkpanijwcku@gmail.com</u>,

- 3. **Gender**: MALE
- 4. Marital Status: MARRIED
- 5. **Date of birth: 18/08/1959**
- 6. Educational Qualification: M. Com. (Gold Medalist), LL. B., Ph. D.
- 7. Experience: 39 YEARS 01 MONTH (22nd July 1985 to 31st August 2024) Retired
- 8. Administrative Experience:
 - a) Finance Officer, Kolhan University, Chaibasa: 3 Years
 - b) Controller of Examinations, Kolhan University, Chaibasa: 5 Years 3 Months
 - c) Finance Officer, Jamshedpur Women's University, Jamshedpur: 06 months
 - d) NAAC-Cum- NEP Coordinator, Kolhan University, Chaibasa: 1 Year 9 Mounts.
- 9. Academic Achievements:

A. RESEARCH PAPERS PUBLISHED IN JOURNALS

i) Research Papers published in Refereed journals:



- Pani, P.K.: "Management of innovation- The Indian Perspective", Editorial in 'Advances in Management', An International Peer Reviewed Monthly Journal included in Cabell's Directory and Research Papers in Economics RePEc, Vol. No. 3(11), November-2010, ISSN No. 0974-2611.
- Pani, P.K.: "Constraints in Development of Tribes- A case study of Seraikella-Kharswan District, Jharkhand", "Bihar Research Journal"; An International Refereed Journal, Year-2, Issue-4, July-Dec.2010, pp:81-87, ISSN-0975-4288.
- Pani, P.K.: "Customer Satisfaction with regard to selected LIC Policies", "Anusandhanika", A Refereed Research Journal of Commerce & Management, Vol. III' No. 2, July 2011, ISSN – 0974 – 200X.pp:35-44.
- Pani, P.K.: "Energy Management- A vital issue of the industry", "Bihar Research Journal"; An International Refereed Journal, Year-3, Issue-5, Jan.-June.2011, pp: 52-57, ISSN-0975-4288.
- Das, S.N.L. & Pani, P.K.: "Philosophy of Man Management: An Indian Perspective", "Anusandhanika", A Refereed Research Journal of Commerce & Management, Vol. III' No. 1, January 2011, ISSN – 0974 – 200X. pp: 67-69.
- Pani, P.K.: "Research on Indian Industries: Some Problems of Methodology", "Bihar Research Journal"; An International Refereed Journal, Year-4, Issue-8, July- Dec. 2012, ISSN-0975-4288.
- Pani, P.K.: "Time Management and Task Trap", "Anusandhanika", A Refereed Research Journal of Commerce & Management, Vol. IV, No. II, July 2012, ISSN – 0974 – 200X. pp: 14-17.
- Pani, P.K.: "Managerial Challenges in Hindustan Copper Limited in Changed Economic Scenario", "The Indian Journal of Commerce", A Refereed Research Journal, Vol. XLIX, No. 188, Part III, September 1996, pp: 100-104, ISSN – 0019-512X.
- Pani, P.K.: "Future of Quality Circles in India- An Analysis", "Jamshedpur Research Review", Multi-disciplinary Peer reviewed International Research Journal, Year I, Volume I, Issue III, June-August 2013, pp:105-109, ISSN: 2320-2750.
- Pani, P.K.: "Socio-Economic Condition of Seraikella Style of Chhau Artists An Analytical Study", "Srijit", Multi-Disciplinary Research Journal published by 'Heritage Association of India', Vol. 2, No. 1, January 2013, ISSN -2320-0766.

- Pani, P.K.: "School Dropouts among Rural Girls- A Case Study", "Anusandhanika", A Refereed Research Journal of Commerce & Management, Vol. V, No. I & II, 2013, ISSN – 0974 – 200X. pp: 1-5.
- Pani, P.K.: "Re-designing of Commerce education-Need of the Hour", "Bihar Research Journal"; An International Refereed Journal, Year-5, Issue-10, July- Dec. 2013, ISSN-0975-4288.
- Pani, P.K.: "Problems of Women Entrepreneurship in Singhbhum", "Resonance", National Journal of Value Education, A Bilingual Half Yearly Refereed Journal, Vol 3.2 (July, 2015), ISSN-2320-7116.
- Pani, P.K.: "Impact of Sales Promotion techniques on consumer buying decision for personal care products", "Indian Research Bulletin", Multi-disciplinary Peer reviewed Research Journal, Volume 06, Issue II, June 2015, pp:35-43, ISSN: 2348-1315.
- Pani, P.K.: "Patient Satisfaction in relation to Service Quality in Hospitals: A Case Study", "Jamshedpur Research Review", Multi-disciplinary Peer reviewed International Research Journal, Year II, Volume III, Issue XI, June-August 2015, pp:52-60, ISSN: 2320-2750
- Pani, P.K.: "Style of Learners and Trainers: A Study", "Anusandhanika", A Refereed Research Journal of Commerce & Management, Vol. VII, No. I, January 2015, pp: 60-70, ISSN 0974 200X.
- Pani, P.K.: "Direct Cash Transfer of Subsidies Benefitting the poor", "IUJ Journal of Management", A Refereed Research Journal, Vol. VII, No. I, May 2016, pp: 60-70, ISSN – 0974 – 200X.
- Pani, P.K.: "Research Methodology for the Beginners", "Resonance", A Refereed Research Journal, Vol. VII, No. I, January 2016, pp: 60-70, ISSN 0974 200X.
- Pani, P.K.: "Foundation of A Good Research", "IJRAR", A Refereed Research Journal, Vol. VII, No. I, 12 Oct 2022, pp: 60-70, ISSN – 0974 – 200X.
- Pani, P.K.: "Understanding of Creativity and its Implications in Management the Indian Perspectice", "IJCS Publication", A Refereed Research Journal, Vol. VII, No. I, 10 Sep 2022, pp: 60-70, ISSN – 0974 – 200X.
- Pani, P.K.: "The Holistic and Practical Concept of Effective leadership and to Enhance the Potential of Manahers", "IJARESM", International Journal of All

Research Education and Scientific Methods, Vol. 10, Issu-9, Impact Factor 7.429, September 2022, pp: 364-374, ISSN – 2455 – 6211.

- Pani, P.K.: "Understanding of Creativity and its Implications in Management. The Indian Perspective", "IJCS", A Refereed Research Journal, Vol. VII, No. I, 10 September 2022, pp: 60-70, ISSN – 0974 – 200X.
- Pani, P.K.: "Indian Ethos for Management Need of the Hour", "IJCRT", International Journal of Creative Research Thoughts, Vol. 10, Iss-9, 6 Sept 2022, pp: a294-a298, ISSN – 2320 – 2882.
- Pani, P.K.: "Occupational Stress Among Nurses A Study of Hospitals in Jamshedpur City of Jharkhand", "IJRAR", International Journal of Research and Analytical Reviews, Vol. 9, Issu-3, 7 September 2022, pp: 104-108, E-ISSN 2348-1269, P – ISSN 2349-5138.
- Pani, P.K.: "Stress Management the Indian Perspective", "IJCRT", International Journal of Creative Research Thoughts, Vol. 10, Iss-9, 08 September 2022, pp: a564a566, ISSN – 2320 – 2882.
- Pani, P.K.: "Resurgence of Deprived Society: An Analysis", "JETIR", A Refereed Research Journal, Vol. VII, No. I, 11 November 2022, pp: 60-70, ISSN 0974 200X.

ii) Research Papers published in Non-refereed but recognized and reputable journals and periodicals:

- Pani, P.K.: "Promotion policy: An important managerial tool for effective human resource development" "Management Researcher", Thiruvananthapuram, Vol. 3, No. 1 & 2, July – December 1996, pp: 36-37.
- Pani, P.K.: "Communication in Industry: A perusal", "Bharati", Patna, Vol. III, No. 1, July 1996, pp: 46-47.
- Pani, P.K., Tiwary S.B, Mishra V.K. & Ojha, B.N.: "Accounting Standards of India

 A study of Accounting for fixed assets", "Management Researcher", Thiruvananthapuram, Vol. IV, Nos. 3 & 4, January-June 1998, pp: 35 – 40.
- Pani, P.K.: "Higher education in India in Globalised Scenario: Some issues", "Ratna Garbha", Ranchi University, Ranchi, Vol. 3, No. 1, September 2006, pp: 112–116.
- Pani, P.K. & Rao, Ch. Durga Srinivas: "Global Steel Scenario and India", 'Ratna Garbha', Ranchi University, Ranchi, Vol. 3, No. 2, March 2007, pp: 324 333.

 Pani, P.K.: "Manpower planning in Industry: Need of the Hour", "Management Researcher", Thiruvananthapuram, Vol. IV, Nos. 1 & 2, July-December 1997, pp: 50 – 52.

iii) Research Papers published in Conference proceeding as full papers, etc. (Abstracts not to be included):

- Pani, P.K.: "Social Side of Rural Development- An Analytical Study", in UGC sponsored National Seminar, Balrampur College, Purulia, West Bengal, 14th September 2011.
- Pani, P.K.: "Women Empowerment and Family Set-up", in UGC sponsored National Seminar, The Graduate School College for Women, Jamshedpur, 28th & 29th November 2011.
- Pani, P.K.: "Sustainable Development of Tribes in Jharkhand", in National Conference sponsored by UGC on 10th – 11th December 2005. Karim City College, Jamshedpur.
- Pani, P.K.: "Socio Cultural approach of Rabindra Nath Tagore A perusal ", in UGC sponsored National Seminar, Karim City College, Jamshedpur. March 31, 2011.
- Pani, P.K.: "Flavour of Folk Culture and Seraikella Style of Chhau Dance", in UGC sponsored National Seminar, The Graduate School College for Women, Jamshedpur. 14th & 15th February, 2012.
- Pani, P.K.: "Changing Concept of Employer Employee relations" in State Level Seminar on 17th March 2000 sponsored by UGC. A.B.M. College, Jamshedpur.
- Pani, P.K.: "Gita theory of knowledge on managerial practices for Employeremployee relations", in State Level Seminar on 17th March 2000 sponsored by UGC. A.B.M. College, Jamshedpur.

iv) Publications (books, Chapters in books, other than refereed journal articles):

- Pani, P. K.: "Tribes and Tribal Problems", Classical Publishing Company, New Delhi, First Ed. 2014, ISBN: 978-81-7054-667-2.
- Pani, P. K.: "Seraikella Chhau: Cultural, Ritual and Social Aspects", Classical Publishing Company, New Delhi, 2014, ISBN: 978-81-7054-666-5.

- Pani, P. K.: "Leadership Management: Training and Development", S. K. Book Agency, New Delhi, 2014, ISBN: 978-93-8315-821-8.
- Pani, P. K.: "Personality Development", Avon Publications, New Delhi, 2014, ISBN: 978-93-8183-923-2.
- Pani, P. K.: "Entrepreneurship Development: Training and Practice", S. K. Book Agency, New Delhi, 2014, ISBN: 978-93-8315-822-5.
- Pani, P. K.: "Foreign Direct Investment: Opportunities and Challenges in India", SSDN Publishers & Distributors, New Delhi, 2014, ISBN: 978-93-8357-516-9.
- Pani, P. K.: "Business Communication", SSDN Publishers & Distributors, New Delhi, 2014, ISBN: 978-93-8357-524-4.
- Pani, P. K.: "Human Resource Management: Concepts and Strategies", S. K. Book Agency, New Delhi, 2015, ISBN: 978-93-8315-845-4.
- Pani, P. K.: "An Introduction to Financial Management", Avon Publications, New Delhi, 2015, ISBN: 978-93-8183-949-2.
- Pani, P. K.; Jain, P. K. & Tyagi, R. K.: "Income Tax Law and Accounts" (Hindi Edition of this Book is also available), SBPD Publishing House, Agra, 2014, ISBN: 978-93-5047-019-0.
- Pani, P. K.: "Training and Development", S. K. Book Agency, New Delhi, 2015, ISBN: 978-93-8315-842-3.
- Pani, P. K.: "Managing Non-performing Assets in Banks", S. K. Book Agency, New Delhi, 2015, ISBN: 978-93-8315-539-9.
- Pani, P. K.: "Social Face of Rural Development", Avon Publications, New Delhi, 2015, ISBN: 978-93-8183-964-5.
- Pani, P. K.: "Higher Education in India: Issues, Concerns and Suggestions", SSDN Publishers & Distributors, New Delhi, 2015, ISBN: 978-93-8357-558-9.
- Pani, P. K.: "Drinking Water in Rural India", S. K. Book Agency, New Delhi, 2015, ISBN: 978-93-8315-857-7.
- Pani, P. K.: "Research Methodology: Principles and Practices", S. K. Book Agency, New Delhi, 2015, ISBN: 978-93-8315-859-1.
- Pani, P. K.: "Statistical Applications in Social Science Research", Avon Publications, New Delhi, 2015, ISBN: 978-93-8183-971-3.

- Pani, P. K.: "Make in India", SSDN Publishers & Distributors, New Delhi, 2016, ISBN: 978-93-8357-570-1.
- Pani, P. K.: "Digital India", S.K. BOOK Publishers, New Delhi, 2016, ISBN: 978-93-8315-866-9.

B. RESEARCH PROJECTS

i) Sponsored Minor Projects carried out /ongoing: COMPLETED

Sponsoring Body	Type of Project with letter no.	Period (Fromto)	Broad Subject of the Project
UGC	Minor Research Project- [Letter No. F.PHJ-001/06- 07(ERO) dated 15 th January, 2007.]	Two years. (31 st March,2007 to 31 st March,2009)	'Issues and initiatives for sustainable development of Tribes of Jharkhand'
UGC	Minor Research Project- [Letter no. F.PHJ-014/10- 11(ERO) dated 20 th October, 2010.]	Eighteen months. (16 th Dec.,2010 to 15 th June, 2012)	'Socio economic impact of Seraikella style of Chhau dance in Jharkhand'

C. RESEARCH GUIDANCE

i) Ph. D. (Degree awarded only):

Name of the Research Scholar (Awarded under Ranchi University)	Name of the Research Scholar (Awarded under Kolhan University)
1. Dr. Ranjeet Mishra	6. Dr. Murari Lal Baidh
2. Dr. Sk. Anwar Ali	7. Dr. Beena Kumari
3. Dr. Partha Priya Das	8. Dr. Pooja Kumar
4. Dr. Ch. Durga Srinivas Rao	9. Dr. Kumar Raja
5. Dr. Purwa	10. Dr. Basanti Kalundia

D. TRAINING COURSES AND CONFERENCE/SEMINAR/WORKSHOP PAPERS (GIVE DETAILS IN A SEPARATE SHEET, IF REQUIRED)

i) Refresher courses, Methodology, Workshops, Training, Teaching –Learning Evaluation, Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes:

Course	Programmers	Period
Refresher Course	Academic Staff College, Ranchi University, Ranchi.	June 17 to July 06, 1996.
Orientation	Academic Staff College, Ranchi University, Ranchi.	July 19 to Aug. 14, 2004.

ii) Papers in Conferences/ Seminars/ Workshops etc:

- "Social, cultural and psycho-graphic dimensions of advertising" in 50th All India Commerce Conference, 27th to 29th December, 1996, hosted by Osmania University, Hyderabad.
- "Forthcoming union budget 1997-98: issues and priorities" in 50th All India Commerce Conference, 27th to 29th December, 1996 hosted by Osmania University, Hyderabad.
- "Management of Agri-business: A vital issue in Singhbhum" in 51st All India Commerce Conference, 27th to 29th December 1997 hosted by IIBM, Patna.
- **"The making of a woman entrepreneur"** in 51st All India Commerce Conference, 27th to 29th December 1997 hosted by IIBM, Patna.
- "Forthcoming Union Budget 1998 99: Some suggestions for rationalizing the tax structure" in 51st All India Commerce Conference, 27th to 29th December 1997 hosted by IIBM, Patna.
- **"HRD perspectives in Indian context"** in 52nd All India Commerce Conference, 14th to 16th October, 1998 hosted by L. N. Mithila University, Darbhanga.
- "Strategies for business education in 21st century" in 53rd All India Commerce Conference, 29th to 31st October 1999 hosted by Dr. B. A. Marathawada University, Maharashtra.
- **"Unethical behaviour: The Indian Scene",** in 53rd All India Commerce Conference, 29th to 31st October 1999 hosted by Dr. B. A. Marathawada University, Maharashtra.

- "Accounting and Accounting Standard Some Issues", in 53rd All India Commerce Conference, 29th to 31st October 1999 hosted by Dr. B. A. Marathawada University, Maharashtra.
- "Forthcoming Union Budget (2000-01): A perspective", in 53rd All India Commerce Conference, 29th to 31st October 1999 hosted by Dr. B. A. Marathawada University, Maharashtra.
- "Advertising as a tool of marketing strategy" in 53rd All India Commerce Conference, 29th to 31st October 1999 hosted by Dr. B. A. Marathawada University, Maharashtra.
- "Globalisation and its impact on public sector", in National Seminar on 25th 26th
 March 2000 sponsored by UGC, organized by Utkal University, Bhubaneswar.
- "Role of e-commerce in Rural Management: Issues and challenges", in UGC sponsored National Seminar, organized by T.M. Bhagalpur University, Bhagalpur. March 27 28th, 2008.
- "Effects and measures of Global Warming", in UGC sponsored National Seminar on 12th 13th June, 2008, organised by Ramgarh College, Ramgarh.
- "Assessees' Perception on Direct Tax Code- A Study", in UGC sponsored National Seminar on 28th-29th April, 2013 organised by Karim City College, Jamshedpur.
- "Training and Development in Tinplate Company of India Limited", in IX International Conference on Finance and Business Management (ICFBM-14) on July 11-12, 2014 organised by Ranchi University, Ranchi.
- "Perception of Rural Poor People on Cash Transfer Scheme", in UGC sponsored National Seminar on 29th-30th November, 2014 organised by Soghra College, Biharsharif.
- "The Service Quality Dimensions and Patient Satisfaction Relationships in Jamshedpur" in 67th All India Commerce Conference, 27th to 29th December 2014 hosted by KIIT University, Bhubaneswar.
- "Human Resource Management in Globalised Era: Issues and Recommendations" in 67th All India Commerce Conference, 27th to 29th December 2014 hosted by KIIT University, Bhubaneswar.
- "Direct Cash Transfer of Subsidies: Benefitting the Poor" in National Conference on 3rd September, 2015 organised by ICFAI University of Jharkhand, Ranchi.

- **"E-Retailing: Challenges and Opportunities in India"** in 68th All India Commerce Conference, 6th to 8th November 2015 hosted by Vinoba Bhave University, Hazaribagh.
- "Make in India: The Road Ahead" in 68th All India Commerce Conference, 6th to 8th November 2015 hosted by Vinoba Bhave University, Hazaribagh.
- "Social Side of Rural Development- An Analytical Study", in UGC sponsored National Seminar organised by Balrampur College, Purulia, West Bengal, 14th September 2011.
- "Women Empowerment and Family Set-up", in UGC sponsored National Seminar organised by The Graduate School College for Women, Jamshedpur, 28th & 29th November 2011.
- "Sustainable Development of Tribes in Jharkhand", in National Conference sponsored by UGC on 10th – 11th December 2005 organised by Karim City College, Jamshedpur.
- "Socio Cultural approach of Rabindra Nath Tagore A perusal ", in UGC sponsored National Seminar organised by Karim City College, Jamshedpur. March 31, 2011.
- Pani, P.K.: "Flavour of Folk Culture and Seraikella Style of Chhau Dance", in UGC sponsored National Seminar organised by The Graduate School College for Women, Jamshedpur. 14th & 15th February, 2012.
- "Changing Concept of Employer Employee relations." In State Level Seminar on 17th March 2000 sponsored by UGC organised by A.B.M. College, Jamshedpur.
- "Gita theory of knowledge on managerial practices for Employer-employee relations", in state level seminar on 17th March 2000 sponsored by UGC organised by A.B.M. College, Jamshedpur.
- "Socio-economic perspectives in Jharkhand." In State Level Seminar sponsored by UGC organised by Ranchi University, Ranchi, 25th February 2005.
- "Need for change in provisions of Income tax for salaried class." In P.G. Department of Commerce, Ranchi University, Ranchi, Workshop on 6th February 2002.
- "Research Methodology in Social Sciences for the Beginners". In P.G. Department of Commerce, Ranchi University, Ranchi, Workshop on 26th April 2003.

iii) Invited lectures or presentations for conferences/ symposia:

- Resource Person of UGC sponsored national seminar held in Balarampur College, Balarampur (West Bengal) on 14th Sept. 2011.
- Plenary Session Lecture delivered on Sustainable Development in UGC sponsored national Conference held in Gyanchand Jain Commerce College, Chaibasa on 19th & 20th Dec. 2011.
- Expert in UGC sponsored national seminar held in Jamshedpur Women's College (A Constituent Autonomous College of Kolhan University) on 3rd & 4th February, 2012.
- Chairperson of UGC sponsored national seminar held in Karim City College, Jamshedpur on 27th & 28th March, 2011.
- Participation in Panel Discussion on meaningful dialogue to initiate a skill based quality higher education, Organised by Jamini Group of Institutions, Salboni on 02/02/2014.
- Chairperson of UGC sponsored national seminar held in The Graduate School College for Women, Jamshedpur on 14th February, 2012.
- Guest of Honour of UGC sponsored national seminar held in Karim City College, Jamshedpur on 26th March, 2012.

10. Other Activities

- Fellow member of United Writers' Association of India (FUWAI).
- Life member of Indian Commerce Association.
- Associate member of International Society of Management (AISM).
- Member of Editorial Board in ADVANCES IN MANAGEMENT (An International Monthly Research Journal in the fields of management, commerce and economics).
- Member of **Paper Review Committee** in **JAMSHEDPUR RESEARCH REVIEW** (A Quarterly Multidisciplinary **International Research Journal**).
- Member of the **Board of Studies** for preparation of Course Structure for UG and PG syllabus in Commerce, Kolhan University and Methodologies for innovative teaching and evaluation techniques. (2012-14)
- Member of the Statutes Committee, Kolhan University. (2012-16)
- Member of the **Core Committee** for preparation of the Prospectus & Syllabus for Ph. D. entrance examination, Kolhan University (**Session: 2010-11**).

- **Convener** for preparation of Syllabus for Ph. D. entrance test for Commerce, Kolhan University (**Session: 2010-11**).
- Member of the **Review Committee** to review the Syllabus of Vocational Courses, Kolhan University. (2012-14)
- Member of the Commerce Department Research Council, Kolhan University. (2011-14)
- Member of the Kolhan University Post Graduate Research Council in Commerce.
- Principal's Nominee as an Expert for Board of Studies for the Department of MBA, Jamshedpur Women's College (A Constituent Autonomous College of Kolhan University).
- External Expert for Board of Studies for the Department of Commerce, Jamshedpur Women's College (A Constituent Autonomous College of Kolhan University).
- External Expert to conduct the interview for the post of Lecturers in the Faculty of Commerce, Jamshedpur Women's College (A Constituent Autonomous College of Kolhan University) on 7th July, 2012.
- Ex NAAC -CUM- NEP Coordinator of Kolhan University, Chaibasa for a period of 1 year & 9 months.

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(Dr. Prabhat Kumar Pani)