

BITSILICA – 4 LPA

ACS NETWORKS – 3.36 LPA

HEXAWARE TECHNOLOGIES – 3 LPA

SYMPHONYAI -5 LPATECH MAHINDRA – 3.2 LPA

GLOBALEDGE SOFT – 3.5 LPA

CIGNITI TECHNOLOGIES – 3.2 LPA TO 5 LPA

SPANIDEA – 3.5 LPA

EXPLEO – 3.08 LPA

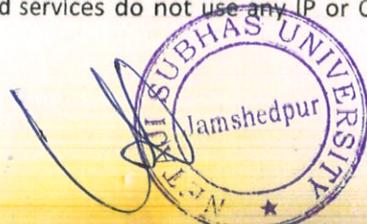
MINDTREE – 3 TO 3.5 LPA

EVOSYS GLOBAL – 3.2 LPA

REVA SOLUTIONS – 3.5 LPA AND MANY MORE

4. TERM AND TERMINATION

- a. **Term:** This Agreement shall commence as on effective date and shall remain in effect for a period of three (3) years, unless terminated earlier as provided herein.
- b. **Termination:** This Agreement shall be subject to termination in the event:
- i. **Termination by convenience :** Either Party may terminate this Agreement at any time after the second anniversary of the Effective date by serving a ninety (90) day Termination Notice on the other, specifying that it wishes to terminate the Agreement, a SOC, a WO and/or more parts of the engagement.
 - ii. **Termination for default :** Either party may terminate this Agreement in the event of a breach by the other party of any of the terms and conditions hereof which is not cured within ten (10) days of receipt of written notice specifying the breach by the breaching party. With respect to breach for non-payment of invoices, Snapper may at its option terminate this Agreement upon the expiration of the period of cure specified in this section, without prejudice to its rights for recovery of unpaid dues.
 - iii. **Termination due to insolvency/restructuring** This Agreement may be terminated with thirty (30) days' notice if either party hereto is subjected to compulsory execution, public auction, coercive collection for its arrears of taxes or public imposts, or suspension of business by public authorities, or appointment of any receiver or trustee of itself or any substantial portion of its property, or if an application or petition is submitted against either party for bankruptcy, corporate arrangement or commencement of corporate reorganization, or if either party hereto files voluntarily against it an application or petition for bankruptcy, corporate arrangement or commencement of corporate reorganization or composition, or if either party hereto adopts a resolution for discontinuance of its business or for a substantial decrease of its capital or for dissolution or merger into another company, or makes general assignment for the benefit of creditors, or if either party hereto becomes unable to pay debts, or if either party hereto is declared default of any material contract between it and any third party and such contract is cancelled or its payment obligation under such contract is accelerated;
- c. **Return of Materials:** Upon termination of this Agreement, each party will return to the other any materials owned by such party and upon payment of all outstanding charges and Cost of Termination Assistance as may be determined mutually between the Parties at the time of termination, Snapper shall deliver any work in progress as of the date of termination.
- d. **Non-Exclusive Rights:** Any termination of this Agreement shall be without prejudice to any rights or obligations of either party arising or existing up to the effective date of such termination.
- e. **Outstanding Dues :** Parties shall settle the dues for all the work performed or Deliverables delivered up to the date of termination under any and all SOC and WO.
- f. **Continuity of Business :** Both Parties shall at all times (after the termination of this Agreement) be entitled to implement their respective business processes, methodologies, technologies, services, product features and functionality provides such products and services do not use any IP or Confidential Information of the other Party.



5. NOTICES

Notices may be given by either Party by letter addressed to the other Party at its registered office for the time being and any notice given by letter shall be deemed to have been given at the time at which the letter would be delivered in the ordinary course of post or if delivered by hand upon delivery and in proving service by post it shall be sufficient to prove that the notice was properly addressed and posted.

6. FORCE MAJEURE

If either party's performance of this Agreement or any obligation hereunder is prevented, restricted or interfered with by causes beyond such party's reasonable control including but not limited to, acts of God; fire; explosion; any national, state or local government or any civil or military authority; or by national emergencies, wars or strikes, then HTD Careers and Millionminds shall not be liable to the other for any loss or damage which may be suffered as a result, provided the party suffering such an event of Force Majeure notifies the other party of same within ten (10) days of the occurrence of the event of Force Majeure. The parties shall use their best efforts under the circumstances to avoid and remove such causes of non-performance and shall proceed to perform with reasonable dispatch whenever such causes are removed or cease.

7. GOVERNING LAW AND JURISDICTION

Regardless of the place of execution hereof, this Agreement, all amendments hereto, and any and all issues or controversies arising hereunder, shall be governed by and construed exclusively in accordance with the laws of India. If any action or proceeding arising out of or related to this Agreement is brought by either party; the parties hereto consent to the exclusive jurisdiction and venue in the courts of Mumbai, Maharashtra, India.

8. DISPUTE RESOLUTION

Any dispute or claim, whether based on contract, tort, statute or other legal or equitable theory arising out of or in connection with this Agreement, if not settled by mutual agreement, shall be finally settled by arbitration in Pune, India in accordance with the Indian Arbitration and Conciliation Act, 1996 and rules made thereunder by one or more arbitrators appointed in accordance with the said Rules, provided that a Party may seek appropriate interim injunctive relief pending the formation of the arbitration panel. Each Party shall bear its own expenses with respect to any arbitration and the compensation and expenses of the arbitrator shall be borne in such a manner as may be specified in the decision of the arbitrator.

9. INDEPENDENT CONTRACTORS

The parties are and shall remain independent contractors and nothing herein shall be deemed to cause this Agreement to create an agency, employment, partnership, or joint venture between the parties. Neither party shall have any authority to bind the other to any matter or undertaking.

10. ASSIGNMENT

Neither Party may assign or transfer, by operation of law or otherwise, any of its rights, obligations or benefit under this Agreement to any third party without the other Party's prior written consent, which may be withheld at its sole discretion. Any attempted assignment or transfer in violation of the foregoing shall be void.

11. AMENDMENT

This Agreement shall not be amended or supplemented, in whole or in part, except by an instrument in writing duly executed by authorized officers of each of the parties hereto.

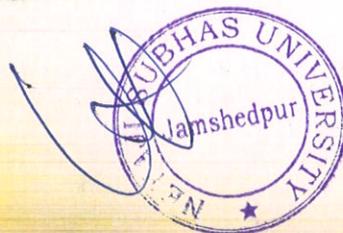
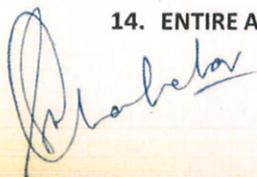
12. LEGAL CONSTRUCTION & SEVERABILITY

If any term, provision, covenant or restriction of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remainder of the terms, provisions, covenants and restrictions of this Agreement shall remain in full force and effect and shall in no way be affected, impaired or invalidated unless to so continue the Agreement would unjustly prejudice the parties hereto.

13. WAIVER

The remedies herein reserved shall be cumulative, and in addition to any other remedies provided at law or equity. Any failure by a party to enforce or insist upon strict compliance with any provision of this Agreement shall not be deemed to constitute a waiver of rights to demand strict compliance with the terms hereof. No waiver of any term or condition of this Agreement shall be deemed or construed to be a waiver of any subsequent such term or condition in the future.

14. ENTIRE AGREEMENT



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Training Rules: The students need to have minimum of 80% attendance in the training given by HTD CAREERS PVT LTD for further support from HTD CAREERS PVT LTD . Have to give presentation on the topics that happens on daily basis. Have to complete the assignments that are given from time to time. Have to be present for weekly assessment that will be conducted on every Saturday. Have to attend pre-mock and final mock that will be conducted during the end of the training.

Additional Benefits: Trained Students will have to undergo HTD CAREERS PVT LTD assessments (Aptitude, Technical and Soft skills) post training, and we calibre candidates on cut off similar to Tier1 Companies standard. Once they clear our assessments, they will be eligible to get certified by HTD CAREERS PVT LTD . Students who will not clear the assessment will be groomed again for a week and we will assess them again, this process will help students to clear most of the major Tier1 client's Online tests, technical round and they will get more interactive in terms of communicating with clients. HTD CAREERS PVT LTD will groom candidates on AMCAT/Hacker earth/Hacker rank test based on Companies requirement, which will happen two days prior to the online test schedule. Once they clear online test, our trainers will start grooming candidates for the Technical round.

Assessment and Rating :HTD CAREERS PVT LTD will conduct regular assessments and assignments. Assignments will be provided on weekly basis and also on module basis. We have eco system to conduct online assessment.

Job Assistance: : HTD CAREERS PVT LTD, alongwithMillionminds will bring their esteemed clients to Institutes for campus drive. Each student having more than 60% though out will get minimum 10 interviews from HTD CAREERS PVT LTD . HTD CAREERS PVT LTD will support Netaji Subhash University in getting Core Companies for On Campus and Off Campus drives.

Conversion Commitment:HTD CAREERS PVT LTD will commit minimum 250+ closure On campus drives and rest will be placed in off campus drives within span of 5 months from the day they attend sessions in HTD CAREERS PVT LTD. The numbers for each college will vary and depend upon the student registration from the respective colleges.

Some of our Esteemed Clients (Virtual On Campus & Off Campus):

FINASTRA – 7.5 LPA
GIGAMON – 7LPA
COGNIZANT – 4.5LPA
INFOSYS -9.5 LPA
HARMAN INTERNATIONAL – 7 LPA

NTT DATA – 3.5 LPA

L&T INFOTECH – 3.5 LPA

PWC – 6 LPA
E-CON SYSTEMS – 5LPA

KGISL – 3 LPA

HAKUNAMATATA – 2.5 LPA

APPINVENTIV – 3.6 LPA
LATENT BRIDGE – 3 LPA
LG SOFT (PAYROLL) – 4.8 LPA



A handwritten signature in blue ink, appearing to be "Ananta", is written in the bottom left corner of the page.

THIS STUDENT REGISTRATION SUPPORT AND SERVICES AGREEMENT (this "Agreement") is entered into as on 6th day of April 2023 (the "Effective Date")

by and between

Netaji Subhash University, Jamshedpur (hereinafter called "NSU"), located at Pokhari, Near Bhilai Pahadi, Jamshedpur, Jharkhand which expression shall, unless repugnant to the context or meaning thereof, be deemed to include its successors and permitted assigns

and

Millionminds, a unit of Graphene Campus Connect Private Ltd, CIN : (U74999MH2016PTC288749) incorporated under the laws of India with its principal place of business located at A-203, Crystal Plaza, New Andheri Link Rd., Opp. Infinity Mall, Andheri West, Mumbai-400053 (hereinafter called "Millionminds") and **HTD CAREERS PVT LTD**, a Company incorporated under the laws of India with administrative office located at opalan Innovation Mall, 5th Floor, 22, Bannerghatta Main Rd, Sarakki Industrial Layout, 3rd Phase, JP Nagar, Bengaluru, Karnataka, 560076, (hereinafter called "HTD") which expression shall, unless repugnant to the context or meaning thereof, be deemed to include its successors and permitted assignees.

Netaji Subhash University and Millionminds & HTD Careers, hereinafter referred to individually as a "Party" and collectively as "the Parties"

1. **MILLIONMINDS**, launched in 2016, is a startup support platform for aspiring student entrepreneurs from campuses across India, with major focus on tier II & III cities, where they believe that despite dearth of resources, there is immense potential. MILLIONMINDS has collaborated with over 300 campuses, across more than 50 cities in the country to deliver its Entrepreneurship Program that has been effectively designed to nurture a startup dream at every step and guide the venture's journey from ideation to execution. **HTD CAREERS PVT LTD** focused on job oriented training and firm placements of Final year Engineering students in various Tech companies who are associated with HTD Careers for providing manpower & HR services. Millionminds and HTD Careers have collaborated in implementing a job oriented training programme for final year engineering students, post which the students fulfilling the minimum qualifying criteria, would get hired by the IT companies associated with HTD Careers Pvt Ltd. Millionminds, thru its association with Engineering Colleges (for Entrepreneurship development programme) would enable registration of students for the said programme.
2. **NATURE AND SCOPE OF ASSOCIATION**
 - a. **Engagement:** Subject to the terms and conditions of this Agreement, Parties shall collaborate with each other for registration of the students in Job Oriented Training programme and delivery of Programme Content to the students registering for the programme.
 - b. The scope of engagement between the Parties shall encompass viz.:-
 - c. **Training Program:** The Training program shall be designed and delivered to all Engineering branches. HTD CAREERS PVT LTD is designed technical training to students of Netaji Subhash University, Jamshedpur in accordance to industry requirements
 - d. **Eligibility:** All Engineering students eg BE/B.Tech/ME/M.Tech students are eligible for the training program.
3. **SPOC and Trainer Deployment:**

Training Program will be delivered on-line & in-campus mode.

b) Trainers having multiple skills are used to train on multiple skills.



- c) HTD CAREERS PVT LTD will use either in house trainer or freelance trainer based on the need and availability
d) Primary SPOC: Karthik, Mob: 8904412733, mail id:karthik@htdcareers.com
Secondary SPOC: Kirti, Mob: 7676736501, mail id: kirti@htdcareers.com
f) Any change in training co-coordinator will be communicated.
g) Students need to bring the laptop

- a) **Payment and Mode of Payment:** Technical Training fee of Rs 18000/ + GST charged by HTD CAREERS PVT LTD shall be paid by the students, who undergo training.
b) Training payment is agreed to release in three phases
Advance Payment: 30% of the fee, before training starts.
Mid Payment: 40% of the fee, after completion of 50% training hours. And Final Payment: 30% of the fee, after completion of full course.
c) Bank Account Details for NEFT or RTGS:
d) Name: HTD CAREERS PVT LTD
e) Bank Account Number: 4647261725 Bank Name: Kotak Mahindra Bank
f) IFSC Code: KKBK0008043
g) DD to be issued in favour of "HTD Careers Private Ltd"

Training Details: Millionminds&HTD CAREERS PVT LTD offers to provide training for Final Semester engineering students on below area.

Technical Training -	
Module	Subjects
Campus Recruitment Training	C with DS
	Core Java
	Coding Skills
	Logical and Numerical Reasoning
	Soft Skills

Targeted Audience and Duration : Any stream of graduates and post graduates in engineering and MCA, students interested to learn software development and build software application are eligible to undergo the training. Below table will provide info about technical course structure and duration.

Company Specific Training: (Current Final Semester)

Subject	Duration in hours	Per Day Coverage (in hours)	Total Days
C with DS	56	3	19
Core Java	70	3	23
Coding Skills	20	2	5
React JS /Android/Selenium	45	3	15
Soft Skills	20	2	10
Logical and Numerical Reasoning Aptitude	30	3	10
Total	241	16	

Handwritten signature



This Agreement constitutes the complete, entire and exclusive agreement between the parties with respect to the subject matter hereof and supersedes and cancels all prior or contemporaneous agreements, understandings, representations or other arrangements, whether oral or written, expressed or implied, with respect to the subject matter of this Agreement.

15. COUNTERPARTS

This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which shall constitute the same agreement.

IN WITNESS WHEREOF the parties have executed this Agreement as of the day and year first above written:

Netaji Subhash University, Jamshedpur

Millionminds SHD Careers Pvt Ltd
For Graphical Computer Centre

By: _____

By: _____

Name : ~~Netaji Subhash~~ Name : Sanjoy Chakrabarty

Designation : ~~Registrar~~

Designation : CEO/ Founder, Millionminds

Date : 08/04/2023

Date : 06.04.2023

Authorized Signator

