

(A Unit of Sitwanto Devi Mahila Kalyan Sansthan)

Estd. Under Jharkhand State Private University Act, 2018 Approved by AICTE, PCI, BCI, NCTE, INC & JNRC

1.3.3 List of Programmes having components of Internships/ field projects during the last five years

Courses with Internship programs

Sl No	Programme Name
1	MBA (School of Management)
2	BBA (School of Management)
3	B.Com (School of Commerce)
4	BCA (School of IT)
5	MCA (School of IT)
6	B.Sc HM (School of Hotel Management)
7	BBA LLB (School of Law)
8	LLB (School of Law)

Dean Academics

Dean Academics Netaji Subhas University Jamshedpur, Jharkhand



DEPARTMENT OF MANAGEMENT

MBA PROGRAMME

DETAILED SYLLABUS Under CBCS Curriculum (W.E.F. 2021)



MBA Program Outline

The Master of Business Administration (M.B.A.) program is designed to equip students with managerial, analytical, and leadership skills necessary for success in a dynamic business environment. The program follows a structured curriculum divided into four semesters, incorporating core courses, electives, practical training, and industry exposure.

Program Structure

- 1. Duration:
 - The M.B.A. program spans two years, divided into four semesters.
- 2. Core Courses & Labs (Semester I & II):
 - The first two semesters consist of fourteen core courses covering fundamental business disciplines.
 - Additionally, students undertake:
 - Two laboratory classes focused on business communication.
 - One personality development lab to enhance soft skills and leadership qualities.
 - One software lab for technological proficiency and business analytics.

3. Summer Internship Program (SIP):

- After the completion of Semester II, students must undergo a 8-week Summer Training in a professional organization. The, students are required to complete a Summer Internship Project (SIP), which integrates academic knowledge with industry exposure.
- Upon completion, students must submit and present a detailed report based on their industry experience.
- 4. Dual Specialization (Semester III & IV):
 - Students must opt for Dual Specialization by selecting two functional areas from the following:
 - a) Financial Management
 - b) Information Technology
 - c) Marketing Management
 - d) Human Resource Management
 - e) Supply Chain-Management
- 5. Elective Courses (Semester III & IV):
 - o Each student must select four electives from each of the two chosen specializations.
 - This results in a total of eight elective courses, with:
 - Two electives in Semester III for each specialization.
 - Two electives in Semester IV for each specialization.

6. Evaluation Criteria

Criteria	Description	Maximum Marks
	Internal Examination	20
Internal Assessment (Summative)	Attendance	05
	Assignments	05
End Term Exam (Summative)	End Term Examination	70
Total	-	100

Attendance Requirement (Formative Assessment):

- A minimum of 75% attendance is required for students to qualify for the End Semester Examination.
- The allowance of 25% includes all types of leaves, including medical leaves, as per university evaluation criteria.



		304				0.75		2.51							0.32		1.22	10.02	- 170
CO6:	3	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
CO5:	3	3	2	3	3	3	3	3	3	3	2	3	3	3	3	3	3	3	3
CO4:	3	3	2	3	3	3	3	3	3	3	2	3	3	3	3	3	3	3	3
CO3:	3	3	2	3	3	3	3	2	3	3	2	2	3	3	3	3	3	3	3
CO2:	3	3	2	3	3	3	2	2	2	3	2	2	3	3	3	3	3	3	3

3 = High Relevance

2 = Moderate

Relevance 1 = Low Relevance

Blank = No Direct

Mapping

Paper - MBA 03-PS 016

PROJECT VIVA ON SIP

Introduction : The Summer Internship Program (SIP) is a crucial component of the MBA curriculum, designed to bridge the gap between academic learning and practical industry experience. It provides students with hands-on exposure to real-world business environments, enabling them to apply theoretical concepts to practical situations. Through SIP, students gain insights into corporate operations, decision-making processes, market dynamics, and business challenges, enhancing their analytical and problem-solving skills.During the internship, students undertake industry-specific projects, interact with professionals, and work on real-time business issues. The Project Viva serves as an evaluation process where students present their internship experiences, research findings, and key learnings, demonstrating their ability to analyze and provide strategic recommendations for business improvement.

Course Outcomes (COs)

CO1: Understand the structure, functions, and operational aspects of the organization where the internship was conducted.

CO2: Apply theoretical concepts from various management disciplines to analyze and solve real-world business challenges.

CO3: Develop research and analytical skills by conducting market analysis, financial assessments, or operational evaluations during the internship.

CO4: Demonstrate problem-solving and decision-making abilities through data-driven insights and business recommendations.

CO5: Enhance communication, teamwork, and leadership skills through professional interactions and project execution.



The Project Work will comprise Report of 30 marks and viva of 70 marks. Candidates will have to submit a Project Report on a problem/topic (from the Specialization areas) under the supervision of a core faculty member of the Department of Management. The report will contain the objectives and scope of the study, Research Methodology, use, importance of the study, analysis of data collected, conclusions and recommendations. It will contain relevant charts, diagrams and bibliography. A certificate of the Supervisor and the Head of the MBA program certifying the authenticity of the report shall be attached therewith. The student will submit three copies of the report to the Head of the MBA program. The number of pages in 4 the report will be 60 or more. The report should be typed in A-4 size paper. The comprehensive viva voce is scheduled at the end of IV Semester in order to judge the understanding as well as application of the knowledge gained by the students by the end of 4th Semester. This is also to see the articulation of what is being learnt by them. The idea is to see that students are able to digest what is being taught in two full year and see their relevance not only in the practical field but also their inter relationship.

COs \ Map ping	Р О 1	Р О 2	P O 3	Р О 4	P O 5	Р О 6	P O 7	P O 8	Р О 9	PO 10	PO. 11	PO 12	PS O1	PS O2	PS O3	PS O4	PS O5	PS O6	PS O7
CO1:	3	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
CO2:	3	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
CO3:	3	3	2	3	3	3	3	3	3	3	. 3	3	3	3	3	3	3	3	3
CO4:	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	- 3	3
CO5:	3	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
CO6:	3	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
	High Mod ance		and the second second	e	, A														ł
	Low I nk = I			2															





DEPARTMENT OF MANAGEMENT

BACHELOR OF BUSINESS ADMINISTRATION (BBA)

DETAIL SYLLABUS

UNDER CBCS CURRICULUM

(W.E.F.2021)

Dean Acad Management Depa Netaji Subhas University Netaii Subhas Universit Jamshedpur, Jharkhand

Bachelor of Business Administration (B.B.A.) Program Outline

- 1. To provide adequate basic understanding about Management Education among the students and to equ them with theoretical concepts, good communication skills, and adequate business knowledge.
- 2. To prepare students to exploit opportunities being newly created in the Management Profession. Tl graduates turn out to be well-versed to opt for higher education or entry-level managerial assignments.
- 3. The program imparts intensive training for developing the overall personality and communication skills as to inculcate self-confidence and team spirit among the students. The program also imparts requisi creative and ethical competency through intensive training for developing overall personality, there inculcating self-confidence and team spirit in the student.
- 4. The training pedagogy comprises of Case Analysis Presentations, Group Discussions, Problem-Solvin Techniques appraising real-life business problems with analytical ability, and thus the students will | prepared to meet the expectations of the industry under a fast-changing virtual business environment.
- 5. To develop appropriate skills in the students so as to make them competent and provide themselves sel employment.

Academic System:

- 1. It is a three-year full-time program.
- 2. It adopts a Semester system consisting of six semesters with two semesters in an academic year.
- 3. The course structure includes Core Management subjects along with Functional electives in the areas of Finance, Marketing, and Human Resources Management. The programme follows a combination of Progressive and End Semester Evaluation of student performance.
- 4. There will be two components of evaluation: Continuous Internal Assessment and an End-Semester examination.

Internal Assessment: 30 marks External Exam: 70 marks

5. **Summer Internship Program:** The 5th semester includes a mandatory Summer Internship Program carrying 100 marks. The evaluation criteria are as follows:

Internal Assessment: 30 marks

External Exam: 70 marks



	Fil	RSTSEMESTE	R			
Paper Code	Paper Name	L-T-P	Credit	Internal	External	Tota Marks
BBA-BC101	Business Communication	3-0-0	3	20	30	50
BBA-ME102	Micro Economics	4-0-0	4	30	70	100
BBA-POM103	Principles of Management	4-0-0	4	30	70	100
BBA-IMR104	Introduction to Marketing	4-0-0	4	30	70	100
	Introduction to Business					
BBA-BA105	Accounting	4-0-0	4	30	70	100
2	Fundamentals of Computer					
BBA-FC106	Application	3-0-0	3	20	30	50
	TOTAL		22	160	340	500
				0		
4	SEC	OND SEMEST	ER			
Paper Code	Paper Name	L-T-P	Credit	Internal	External	Total Marks
BBA-EVS201	Environmental Science	3-0-0	3	20	30	50
BBA-MCE202	Macro Economics	4-0-0	4	30	70	100
BBA-OB203	Organizational Behaviour	4-0-0	4	30	70	100
BBA-IMC204	Integrated Marketing Communication	4-0-0	4	30	70	100
BBA-COA205	Basics of Cost Accounting	4-0-0	4	30	70	100
BBA EXL206	Advance Excel	3-0-0	3	20	30	50
DBREALEOG	TOTAL		22	160	340	500
			-			
	THI	RD SEMESTE	R			
Paper Code	Paper Name	L-T-P	Credit	Internal	External	Total Marks
BBA-LAB301	Legal Aspects of Business	4-0-0	4	30	70	100
BBA-DM302	Digital Marketing & E- Commerce	4-0-0	4	30	70	100
DBRUDINIOUL	Human Resource					100
BBA-HRM303	Management	4-0-0	4	30	70	100
BBA-CB304	Consumer Behaviour	4-0-0	4	30	70	100
BBA-MA305	Basics of Management Accounting	4-0-0	4	30	70	100
	TOTAL		20	150	350	500
		4				
	FOU	RTH SEMEST	ER			
Paper Code	Paper Name	L-T-P	Credit	Internal	External	Total Marks
BBA-RM401	Research Methodology	4-0-0	4	30	70	100

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BBA-TAX402	Taxation	4-0-0	4	30	70	100
	Production and Operation				-	
BBA-POR403	Research	4-0-0	4	30	70	100
	Sales & Distribution					
BBA-SDM404	Management	4-0-0	4	30	70	100
BBA-BS405	Business Statistics	4-0-0	4	30	70	100
	TOTAL		20	150	350	500
	FIF	TH SEMESTE	R			
Paper Code	Paper Name	L-T-P	Credit	Internal	External	Total Marks
BBA-PM501	Project Management	5-0-0	5	30	70	100
BBA-FM502	Financial Management	5-0-0	5	30	70	100
	Fundamentals of					-
BBA-FIB503	International Business	5-0-0	5	30	70	100
BBA-05-PJ	Summer Internship	0-0-4	4	30	70	100
	FIFTH SEMESTER (ELE	CTIVE 1 - SPE	CIALIZATIO	N PAPER)		
	MARKETING					
BBA 05 MM 01	Retail Management	5-0-0	5	30	70	100
	FINANCE					
	Merchant Banking &					
BBA 05 FM 01	Financial Service	5-0-0	5	30	70	100
	HUMAN RESOURCE					
BBA 05 HR 01	Compensation Management	5-0-0	5	30	70	100
4	TOTAL		34	210	490	700
	SIX	TH SEMESTE	R	10		
			1			Total
Paper Code	Paper Name	L-T-P	Credit	Internal	External	Marks
BBA-SM601	Strategic Management	5-0-0	5	30	70	100
BBA-ED602	Entrepreneurship Development	5-0-0	5	30	70	100
BBA-SM603	Service Marketing	5-0-0	5	30	70	100
	SIXTH SEMESTER (ELE	CTIVE 2 - SPE	CIALIZATIO	N PAPER)		
	MARKETING					
BBA 06 MM 02	Advertising And Sales					
	Management	5-0-0	5	30	70	100
	FINANCE					
BBA 06 FM 02						
	Securities and Securities Analysis	5-0-0	5	30	70	100
	HUMAN RESOURCE					
BBA 06 HR 02		×				
	Industrial Relations	5-0-0	5	30	70	100
	TOTAL		30	180	420	600



Paper –BBA-SI 504 SUMMER INTERNSHIP

The students of the respective specialization are supposed to undergo an approximately 300 hours of Research Project spread over 30 to 40 days (Summer Internship) with a corporate house/ business organization of repute. The Research project should start immediately after the completion of the Fourth Semester Examination. The students will also prepare a presentation on the industries they will be visiting in their fifth semester. Based on the assigned projects, the students have to submit a Project Report to the department. The students will then be evaluated for 100 marks (50 marks for Viva- Voce and 30 marks for Project Writing and 20 marks for Industrial visit presentation) based on the practical assignment they have gone through during their Research Project by external evaluators from the industry.

ELECTIVE PAPER 1(EL1-505) Paper – BBA05-MM01 RETAIL MANAGEMENT

Subject Objective

1) To have students develop marketing competencies in retailing and retail consulting.

2) To prepare students for positions in the retail sector or positions in the retail divisions of consulting companies.

3) To foster the development of the student's critical and creative thinking skills.

Subject Outcome

CO1: Understand the scope, evolution, and trends in the retailing industry.

CO2: Apply purchasing and pricing strategies to manage retail operations effectively.

CO3: Analyze retail marketing, promotion strategies, and customer behavior for effective retail management.

CO4: Use information systems and technology to enhance retail operations and decision- making.

CO5: Examine the retailing landscape in India and address ethical and legal issues in retail.

uction to retailing: Definition and scope, evolution of retailing, types of retail,
in retailing industry, benefits of retailing, retailing environment.





Department of Commerce

B.COM. PROGRAMME

DETAILED SYLLABUS Under CBCS Curriculum (W.E.F. 2019)

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Introduction to Program

In this global era, it has become inevitable to prepare minds for future by providing quality higher education. Though quality may be viewed through different lenses however, B.Com. (Hons.)programme of Netaji Subhas University is designed to enable and empower students to acquire knowledge, skills and abilities to analyze and synthesize the contemporary realities pertaining to the domain of business. This course not only provides for maintaining and sustaining existing businesses in the face of violent winds of change and competition but also a desperately needed perspective of sustainable growth. This program aims at instilling conceptual understanding to equip students to deal with business realities of today and prepares them to drive and face the challenge of tomorrow. It also exposes the students to the world of technology and digitization in the relevant field as envisaged by the scholars and policymakers. As being mandated by the Government of India, this course is designed to help cultivating entrepreneurial mindset and skills.

Nature and Extent of the Program in B.Com (Hons.)

The courses of this program have been designed to promote understanding of the issues confronting the business world and the economy as a whole. The Program will help understand various systems, policy framework and strategies needed to administer the rapid changes in an organization's globally oriented environment like equipping students with an understanding of the financial system, its constituents, the principles on which it operates inter-linkages and regulatory concerns apart from exposure of different functional domains of management.

Aims of Bachelor Degree Program in B.Com (Hons.)

• This program will instill in the students the knowledge and capability of understanding the business world and its complexities. It will also develop the ability and competence to have a problem-solving approach towards the issues which accompany the dynamism attached to the business world.

• This degree course intends to inculcate attitudes and character that will help students evolve into sensitive and technically sound future business leaders rather than managers and aims at enhancing employability options of the students. The curriculum helps instilling learning ability among students for up-skilling and re-skilling even in later part of life.

Qualification Descriptors for Graduates B.Com.(Hons.)

As commerce is considered as an area where we tend to study different aspects that impact the business world like social, political, legal, economic, etc. the qualification descriptors for a B.Com. (Hons) program include the following:

• Demonstration of deeper understanding of business world both from theoretical and practical perspective

• Application of knowledge to comprehend the dynamism of the corporate world and its impact on the

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economy from various perspectives.

• Demonstration of comprehensive knowledge of various procedures and the procedural glitches that can affect the working of an organization

. • Application of one's disciplinary knowledge pertaining to theories and principles to find solution to problems of business world.

• Demonstration of multidisciplinary approach towards commerce as it originates from the discipline of economics, politics, law, mathematics, etc.

• Comprehensive knowledge about current topics and the scholarly research pertaining to chosen areas, also techniques and skills required to comprehend the contemporary issues

B. COM. (HONORS): THREE - YEAR (6-SEMESTER) PROGRAMME

	COURSE STR			
	SEMEST	ER - I		
Code	Subject	Paper		Marks
BCH-111	Business Communication (Language- English	Ability-Enhancement Compulsory Course (AECC)-1	50	
BCH-112	Financial Accounting	Core Course C-1	100	
BCH-113	Principles of Management	Core Course C-2	100	
BCH-114	Monetary Theory	Generic Elective (GE)-1	100	
		Total	350	
	SEMESTI	ER - II		1.1
Code	Subject	Paper		Marks
BCH-211	Environmental science	Ability-Enhancement Comp y Course (AECC)-2	ulsor	50
BCH-212	Management Accounting	Core Course C-3		100
BCH-213	Business Law	Core Course C-4		100
BCH-214	Micro Economics	Generic Elective (GE)-2		100
		Total		350
	SEMESTE	CR - 111		
Code	Subject	Paper		Marks
BCH-311	Human Resource Management	Core Course C-5		100
BCH-312	Income Tax Law and Practice	Core Course C-6		100
BCH-313	Corporate Law	Core Course C-7		100
BCH-314	Business Statistics	Generic Elective (GE)-3		100
BCH-315	E-Commerce	Skill-Enhancement Elective Co (SEC)-1	ourse	50
		Total		450
	SEMESTE	CR - IV		
Code	Subject	Paper		Marks



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9		B.COM (HON	IS.)
BCH-411	Cost Accounting	Core Course C-8	100
BCH-412	Strategic Management	Core Course C-9	100
BCH-413	Computer Applications in Business	Core Course C-10	100
BCH-414	Macro Economics	Generic Elective (GE)-4	100
BCH-415	Entrepreneurship	Skill-Enhancement Elective Course (SEC)-2	50
	A CONTRACTOR OF	Total	450

	SEMESTER	-V						
Code	Subject	Paper	Marks					
BCH-511	Principles of Marketing	Core Course C-11	100					
BCH-512	Fundamentals of Financial Management	Core Course C-12	100					
BCH-513	DSE-1 (Any <i>one</i> of Group A)	Discipline Specifi c Elective (DSE)-1	100					
BCH-514	DSE- 2 (Any <i>one</i> of Group A)	Discipline Specifi c Elective (DSE)-2	100					
	Total							

Discipline Specific Elective (DSE) Group A

Gr

- a) Financial Analysis
- b) Corporate Tax Planning
- c) Advertising
- d) Banking and Insurance
- e) Computerized Accounting System
- f) Financial Markets, Institutions and Financial Services

SEMESTER- VI										
Code	Subject	Paper	Marks							
BCH-611	Project	Core Course C-13	100							
BCH-612	Indirect Tax Law	Core Course C-14	100							
BCH-613	DSE-3 (Any one of Group B)	Discipline Specifi c Elective (DSE)-3	100							
BCH-614	DSE-4 (Any one of Group B)	Discipline Specifi c Elective (DSE)-4	100							
	8	Total	400							

Discipline Specific Elective (DSE)

- a) Fundamentals of Investment
- b) Consumer Affairs and Customer Care
- c) Business Tax Procedures and Management
- d) International Business
- e) Industrial Relations and Labour Laws
- f) Business Research Methods

New Delhi.

8. Annual Reports of Major Financial Institutions in India.

B.COM (HONS.)

Note: Latest edition of text books may be used

Subject Outcomes:

CO1: On successful completion of the course students will be able to: Understand the role and importance of the Indian financial market. CO2: Apply and analyse the Concepts relevant to Indian financial markets and financial institutions.

CO3: Understand and analyse the mechanics and regulation of financial instruments and determine how the value of stocks, bonds, and securities are calculated.

CO4: Evaluate empirical evidence of the market performance and accordingly the role of regulatory authorities to develop the financial market.

CO5: Research and analyse specific problems or issues related to financial markets and institutions.

CO- PO/PSO Mappin g	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PO1 0	PSO 1	PSO 2	PSO 3	PS O4
CO1	3	2	3	2	3	2	2	2	3	3	3	3	3	3
CO2	3	3	3	3	3	2	2	2	3	3	3	3	3	3
CO3	3	3	3	3	3	2	2	2	3	3	3	3	3	3
CO4	3	3	3	3	3	2	2	2	3	3	3	3	3	3
CO5	3	3	3	3	3	2	2	2	3	3	3	3	3	3

B.Com - 6th SEMESTER

B.Com. (Hons.): Semester -VI Paper – BCH 611: Project Work



Marks: 100 (70 +30)

Subject Objectives:

- 1. To provide students with hands-on experience in conducting independent research.
- 2. To enhance students' ability to apply theoretical concepts to real-world business and financial problems.
- 3. To develop critical thinking and problem-solving skills through data analysis and interpretation.
- 4. To improve students' ability to structure, document, and present research findings in a professional manner.
- 5. To prepare students for future research or industry-based projects by fostering analytical and decision-making abilities.

Content

Student alone or in a group of not more than five, shall undertake one Project Dissertation approved by the Subject Faculty/H.O.D. The progress of the Project Dissertation shall be monitored by the faculty members at regular intervals.

Course Outcomes (COs):

CO1: Formulate research problems and objectives based on a chosen topic of study.

CO2: Conduct an in-depth literature review and identify relevant sources of information.

CO3: Apply appropriate research methodologies, tools, and techniques for data collection and analysis.

CO4: Interpret findings, draw meaningful conclusions, and provide practical recommendations.

CO5: Present research work effectively in a structured report, demonstrating professionalism and academic integrity.

COs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PSO1	PSO2	PSO3
CO1	3	2	2	3	2	1	1	2	3	2	3	2	3
CO2	3	3	2	2	2	2	1	2	3	3	3	2	2
CO3	3	3	3	3	3	2	2	3	3	3	3	3	3
CO4	3	3	3	3	3	2	2	3	3	3	3	3	3
CO5	3	3	3	2	3	2	1	3	3	3	3	2	3

B.Com. (Hons.): Semester - VI Paper – BCH 612: INDIRECT TAX LAW



Duration: 3 hrs.

Marks: 100 (70+30)



SCHEME AND SYLLABUS

BCA

(Bachelor of Computer Application)

(Effective from Academic Year: 2018)



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tment of IT Netaji Subhas University



Dean Academic Subhas University Jamshedpur, Jharkhand SEMESTER-VI

THEORY		PERIOD			Evalua	Evaluation Scheme	heme		
CODE	NAME OF THE PAPER	LECTURES	TUTORIALS	LECTURES TUTORIALS PRACTICALS IA	IA	ESE	ESE TOTAL	Credit	Hours
BCA 601 (A)	Advanced web Technology	5	0	0	30	70	100	5	5
BCA 601 (B)	Data Mining & Data warehouse	5	0	0	30	70	100	Ś	S
BCA 602	Software Project Management	5	0	0	30	70	100	5	5
BCA 603	Project & Viva	0	0	0	0	0	300	12	0
							Total Credit:	22	

NOTE: -Students have to select one of the papers from 601(A) or 601(B) **IA** = Internal Assessment, **ESE** = End Semester Exam



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BCA-603 PROJECT Practical Training and Project Work:

- 1. Project Work may be done individually or in groups(maximum three) in case of bigger projects. However if project is done in group each student must be given a responsibility for a distinct module and care should be taken to monitor the individual student.
- 2. Project Work can be carried out in the college or outside with prior permission of college.
- 3. The Student must submit a synopsis of the project report to the college for approval. The Project guide can accept the project or suggest modification for resubmission. Only on acceptance of draft project report the student should make the final copies.

GUIDELINES FOR SUBMISSION OF BCA FINAL YEAR (VI Semester) PROJECT

All the candidates of BCA are required to submit a project-report based on the work done by him/her during the major/minor/summer assignment period.

SUMMARY/ABSTRACT

All students must submit a summary/abstract separately with the project report. Summary, preferably, should be of about 3-4 pages. The content should be as brief as is sufficient enough to explain the objective and implementation of the project that the candidate is going to take up. The write up must adhere to the guidelines and should include the following:

- □ Name / Title of the Project
- □ Statement about the Problem
- \Box Why is the particular topic chosen?
- □ Objective and scope of the Project
- □ Methodology (including a summary of the project)
- □ Hardware & Software to be used
- □ Testing Technologies used
- □ What contribution would the project make?

TOPIC OF THE PROJECT- This should be explicitly mentioned at the beginning of the Synopsis. Since the topic itself gives a peep into the project to be taken up, candidate is advised to be prudent on naming the project. This being the overall impression on the future work, the topic should corroborate the work.



OBJECTIVE AND SCOPE: This should give a clear picture of the project. Objective should be clearly specified. What the project ends up to and in what way this is going to help the end user has to be mentioned.

PROCESS DISCRIPTION: The process of the whole software system proposed, to be developed, should be mentioned in brief. This may be supported by DFDs / Flowcharts to explain the flow of the information.

RESOURCES AND LIMITATIONS: The requirement of the resources for designing and developing the proposed system must be given. The resources might be in form of the hardware/software or the data from the industry. The limitation of the proposed system in respect of a larger and comprehensive system must be given.

CONCLUSION: The write-up must end with the concluding remarks- briefly describing innovation in the approach for implementing the Project, main achievements and also any other important feature that makes the system stands out from the rest.

Submission Copy:

The Student should submit spiral bound copy of the project report.

Format of the Report:

(a) Paper:

The Report shall be typed on White Paper of A4 size.

(b) Final Submission:

The Report to be submitted must be original.

(c) Typing:

Font: - Times New Roman Heading: - 16 pt., Bold Subheading: - 14 pt, Bold Content: - 12 pt. Line Spacing: - 1.5 line. Typing Side:-One Side Font Color: - Black.

(d) Margins:

The typing must be done in the following margin: Left: 0.75"



Right:0.75" Top:1" Bottom:1" Left Gutter: 0.5"

(e) Binding: The report shall be Spiral Bound.

(f) Title Cover:

The Title cover should contain the following details: **Top:** Project Title in block capitals of 16pt.

Centre: Name of project developer's and Guide name.

Bottom: Name of the university, Year of submission all in block capitals of 14pt letters on separate lines with proper spacing and centering.

(g) Blank sheets:

At the beginning and end of the report, two white blank papers should be provided, one for the Purpose of Binding and other to be left blank.

(h) Content:

I. Acknowledgement

II. Institute/College/Organization certificate where the project is being developed.

III. Table of contents

IV. A brief overview of projectV. Profiles of problem assignedVI. Study of Existing SystemVII. System RequirementVIII. Project plan

- Team Structure
- Development Schedule



Programming language and Development Tools

IX. Requirement Specification

X. Design

- Detailed DFD's and Structure Diagram
- Data structure, Database and File

XI. Project Legacy

- Current Status of project
- Remaining Areas of concern
- Technical and Managerial Lessons Learnt
- Future Recommendations

XII. Nomenclature and Abbreviations. XIII. Bibliography XIV. Source Code.



how

Dean Academics Netaji Subhas University Jamshedpur, Jharkhand

Department of IT Netaji Subhas University

88



SCHEME AND SYLLABUS

MCA

(Master of Computer Application)

(Effective from Academic Year: 2020)

1



Dean Academics Netaji Subhas University Jamshedpur, Jharkharid

Department of IT Netaji Subhas University

SEMESTER-III

		III-Semester (Second Ye	ar) MCA Yea	r 2 - Semest	er III			
Theory				As				
	Course			Hours	Berne Berne	Mark	s	
S. No.	Code	Course Title	L	Р	IA	ETE	Total	Cre its
1	MCA-301	Cloud Computing	3	0	30	70	100	
2	MCA-302	Windows Programming using c#	3	0	30	70	100	:
3	MCA-303	Cyber Security	3	0	30	70	100	
4	MCA-304	Python Programming	3	0	30	70	100	1
5	MCA-305	Computer Graphics	3	0	30	70	100	
6	MCA-306	Elective 1	3	0	30	70	100	
Practica	al	de la companya de la comp	No	M				
1	MCA-351	Windows programming LAB	0	2	30	70	100	
2	MCA-352	Computer Graphics + Python Lab	0	2	30	70	100	
3	MCA-353	Summer Industrial Training Presentation	0	2	30	70	100	
		Total			270	630	900	21

L= Lecture, P = Practical, IA = Internal Assessment, ETE = End Term Exam

Elective -1:

a) Data Mining and Warehousingb) Search Engine Optimization(SEO)

SEMESTER-IV

		MCA Y	'ear 2 - Sen	nester IV				
Theory								
	Course			Hours		Mark	s	0.
S. No.	Code	Course Title	L	Р	IA	ETE	Total	Credits
1	MCA-401	Software Quality Assurance & Engineering	3	0	30	70	100	3
2	MCA-402	Elective 2	3	0	30	70	100	3
P	ractical		6.		N.	b		
3	MCA-451	Industrial Project	0	12	30	70	100	06
		Total	- N		90	210	300	12

L= Lecture, P = Practical, IA = Internal Assessment, ETE = End Term Exam

Note: The industrial project is part of the curriculum will be held in the institute as one of the laboratories. This may be in continuations to the project under taken by the student during industrial training and/or of industrial nature and/or have good industrial significance and/or may be done in collaboration with industry (as per suitability at the institute level). The evaluation will be done in the institute by one internal examiner and one external examiner (from outside the institute) appointed by University.

Elective 2:

- a) Artificial Intelligence
- b) Network Security and Cryptography

JAMSHEDPUR



DEPARTMENT

OF

HOTEL MANAGEMENT

Department of Hotel Management Netaji Subhar Juniversity

Store

Dean Acaderaics Netaji Subhas University Jamshedpur, Jharkhand



JAMSHEDPUR

Estd. Under Jharkhand State Private University Act, 2018 (A Unit of Stovento Devi Mahile Kalvan Sanathan)

NSC 521 2018

12Th December 2018

Minutes of Board of Studies Meeting

Department of Hotel Management

Time: 12.00 PM

Agenda – Formation of Course Outcome, Program Outcome and Programme Specific Outcome and Aligning it with the syllabus formation for B.Sc In Hotel Management

A Board of Studies meeting has been called on 12th December 2018 in the premises of Netaji Subhas University Jamshedpur, Jharkhand for Formation of **Course Outcome, Program Outcome and Programme Specific Outcome** for B.Sc in Hotel Management.

Md. Mojib Ashraf – Chairman of the Board of Studies, HOD (HM), Netaji Subhas University, Jamshedpur, will preside over the meeting.

Members Present:

- Md. Mojib Ashraf Chairman of the Board of Studies, HOD (HM), Member NSU
- Mrs. Priya Sinha Assistant Professor, Department of Hotel Management, Member NSU
- Mr. P. Ravikanth Assistant Professor, Department of Hotel Management, Member NSU

Var

- Mr. Jakkam Rajesh Assistant Professor, Member NSU
- Mr Hirok Mazumdar Industry Expert (The Bizton, Golmuri)
- Mr Samitra Ray Industry Expert (Wave International)
- Mr Sandip Mukherjee Academic Expert (IHM Kolkata)
- Ms Rita Mitra Academic Expert (IHM Kolkata)

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JAMSHEDPUR

Estd. Under Jharkhand State Private University Act, 2018 (A Unit of Skwanto Devi Mahile Kalyan Sanathan)

Bet No: NSU 534 2018

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12/12

2018

Resolutions Passed:

- 1. Finalization of COs, POs, and PSOs
 - The committee resolved to finalize and approve the Course Outcomes, Program Outcomes, and Programme Specific Outcomes for B.Sc in Hotel Management.
- 2. Integration with the Syllabus
 - It was resolved that the formulated COs, POs, and PSOs will be integrated into the revised syllabus for B.Sc in Hotel Management.
- 3. Periodic Review Mechanism
 - A resolution was passed to conduct an annual syllabus and outcome review meeting to ensure relevance and effectiveness.
- 4. Adoption of Outcome-Based Learning (OBE)
 - It was decided that the syllabus will incorporate an Outcome-Based Education (OBE) approach for better learning assessment.
- 5. Faculty Training for Implementation
 - Faculty members will be trained to design lesson plans and assessments that align with COs, POs, and PSOs.
- 6. Industry Alignment and Internship Enhancement
 - The Board resolved to collaborate with industry professionals to enhance internship opportunities and practical learning experiences.
- 7. Submission for Approval
 - The finalized COs, POs, PSOs, and syllabus will be forwarded to the Academic Council for approval and implementation from the next academic session.

The meeting concluded with all members agreeing to the proposed resolutions and action plan.

Netaji Subhas University

Jamshedpur Head

Department of Hotel Management Netaji Subhas University

Dean Academics

Netaji Subhas University

Jamshedpur

Dean Academics Netaji Subhas University Jamshedpur, Jharkhand

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SEMESTER 4

NAME OF THE COURSE: Bachelor of Hotel Management (BHM)

COURSE OBJECTIVES:

The **Industrial Training** program aims to provide students with hands-on experience in various operational departments of the hospitality industry. The objective is to bridge the gap between theoretical knowledge and practical application, enhancing students' skills, professionalism, and industry readiness.

- Exposure to Real-World Operations To familiarize students with the functioning of core hotel departments, including Front Office, Housekeeping, Food & Beverage Service, and Food Production.
- Skill Development To develop essential hospitality skills such as guest handling, teamwork, problem-solving, time management, and adaptability in a dynamic work environment.
- 3. **Application of Theoretical Knowledge** To provide an opportunity for students to apply classroom learning in real-world hospitality settings, improving their practical competence.
- 4. Understanding Industry Standards To learn and adhere to standard operating procedures (SOPs), safety protocols, and service excellence in a professional work environment.
- 5. Enhancing Professionalism To instill discipline, work ethics, grooming standards, and effective communication skills necessary for a successful hospitality career.
- 6. **Building Industry Connections** To help students network with industry professionals, gain mentorship, and explore potential career opportunities for future employment.

This training will equip students with the confidence and expertise required to excel in their careers in the hospitality industry.

CURRICULUM FOR UNDERGRADUATE COURSES UNDER CHOICE BASED CREDIT SYSTEM



LLB

DEPARTMENT OF LAW

NETAJI SUBHAS UNIVERSITY, JAMSHEDPUR

With effect from academic session 2019-2024

Head Department of Law Netaji Subhas University



Lowe

Dean Academics Netaji Subhas University Jamshedpur, Jharkhand PSO2: Legal problem analysis: Ability of the students to analyze the legal problems from scholarly and objective point of view and work towards finding solutions to the problems by application of laws and regulations

PSO3: Research Aptitude: Learn the art of doing doctrinal and empirical research which covers knowledge and implementation of various tools and techniques of research.

PROGRAMME HIGHLIGHTS

The LL.B.program run by Netaji Subhas University is imparted with the help of highly qualified and experienced faculty. We aim to provide theoretical as well as practical exposure to every student of ours. The teaching techniques involve traditional classroom lectures as well as modern teaching tools with the help of visuals and internet access. Our practical training involves visits to courts, awareness programs in nearby villages, moot courts, debates, and other co-curricular activities. These activities are believed to shape every student in their way by developing self-belief in them and having the analytical skill that will show them the way to wisdom.

CAREER PROSPECTS

The course offers multifaceted avenues for its students over which they can make their own choices. Beginning with advocacy, it gives its student to join the judicial services, legal advisor in various corporations, banks, etc. the students could also indulge themselves with research work, teaching professionals, or even be part of policymaking. There are many other sectors where legal professionals are highly demanded and needed.

Salient Features of LLB at Netaji Subhas University

- · Intellectual academicians and acclaimed group of scholars whose teaching is augmented by their academic knowledge and real-world experiences.
- Moot court to provide a real-life experience that enables students to develop their oratory, persuasive, research, and writing skills.
- Conference, talk, and guest lecture from experts.
- Excellent internship opportunities in law firms, public sector organizations, litigation, NGO, business, entrepreneurship, academia, and the industry.

First Semester					
Subject Code	Subject Name	Credit			
CC-111	CONSTITUTIONAL LAW-I	4			
CC 112	LAW OF CONTRACT & SPECIFIC RELIEF ACT	4			
CC-113	FAMILY LAW-I (HINDLLAW)	4			



	A DECEMBER OF A	4
CC-114	LAW OF TORTS (INCLUDING MOTOR VEHICLE ACCIDENTS AND CONSUMER PROTECTION LAWS)	
	GENERAL ENGLISH	4
CC -115	GENERAL ENGLISH	4
CC-116	PROPERTY LAW INCLUDING TRANSFER OF PROPERTY ACT AND EASEMENT ACT	

Second Semes	Second Semester		
Subject Code	Subject Name	Credit 4	
CC-211	CONSTITUTIONAL CAN	4	
CC-212	CONTRACT LAW II	4	
CC-213	FAMILY LAW-II (MUSLIM LAW AND OTHER PERSONAL LAWS)	1	
CC-214	JURISPRUDENCE	4	
	LAW OF CRIME (I.P.C1860)	4	
CC -215	ADMINISTRATIVE LAW	4	
CC-216	FIGHTING STATE		

Third Semeste	r	Credit
Subject Code	Subject Name	4
CC -311	LABOUR LAW AND INDUSTRIAL LAW I	4
CC-312	CRIMINAL PROCEDURE CODE, (LAW OF JUVENILE JUSTICE AND PROBATION OF OFFENDERS)	4
CC 313	LAW OF EVIDENCE	4
CC -314	INTERPRETATION OF STATUTES	4
CC 315	LEGAL AND PROFESSIONAL ETHICS	4
CC-316	SOCIO ECONOMIC OFFENCE	

Forth Semest	er	Credit
Subject Code	Subject Name	4
CC -411		4
CC-412	PUBLIC INTERNATIONAL LAW& HR	4
CC -413	CIVIL PROCEDURE CODE AND LAW OF LIMITATION	
	INTELLECTUAL PROPERTY RIGHT I	4
CC 414	DRAFTING AND PLEADING (CLINICAL)	4
CC -415		4
CC-416	MEDIA AND LAW	
(OPTIONAL- A)		4
CC-416 (OPTIONAL- B)	INFORMATION TECHNOLOGY LAW	

Fifth Semester		Credit
Subject Code	Subject Name	4
00 511	ENVIKONMENTALLAW	4
CC 512	COMPANY LAW (COMPANY ACT, 2013)	



CC-513	INTELLECTUAL PROPRTY LAW- II	4
CC-514	PUBLIC INTEREST LAWYERING, LEGAL AID AND PARA LEGAL SERVICES (Clinical)	4
CC-515	ARBITRATION, CONCILIATION AND ALTERNATE DISPUTE RESOLUTION SYSTEM	4
CC-516 (OPTIONAL- A)	INSURANCE LAW	4
CC-516 (OPTIONAL- B)	CYBERS LAW	4

Sixth Semeste	r	
Subject Code	Subject Name	Credit
CC-611	BANKING LAWS INCLUDING NEGOTIABLE INSTRUMENTS ACT & NI ACT	4
CC -612	LAW OF TAXATION	4
CC-613	LAND LAW INCLUDING TENANCY AND TENURE ACT	4
CC-614	CRIMINOLOGY (PENOLOGY AND VICTOMOLOGY	4
CC -615	MOOT COURT AND INTERNSHIP (CLINICAL)	4
CC-616 (OPTIONAL- A)	LOCAL SELF GOVERNMENT AND PANCHAYAT ADMINISTRATION	4
CC- 616 (OPTIONAL-B)	WOMEN AND LAW	4

SYLLABUS OF LLB (Hons.) COURSE AND SEMESTER: LLB (Hons.)–I SEM

LLB CC-111

CONSTITUTIONAL LAW -I

COURSE OBJECTIVE

Understand the fundamental principles of the Indian Constitution.Analyze the structure, functions, and powers of government institutions.Examine fundamental rights, directive principles, and constitutional remedies

Unit-I: Constitution-Meaning and Significance - Evolution of Indian Constitution - Historical Perspectives - Government of India Act, 1919-



CO-PO MAPPING MATRIX

CO / PO	PO 1						РО 7
C01	3	2	1	2	1	1	1
CO2	3	3	2	3	2	2	2
CO3	3	3	2	3	2	2	2
CO4	3	3	2	3	2	2	3

Legend:

3 - Strong correlation

2 - Moderate correlation

1 - Weak correlation

0 - No correlation

LL.B -CC 615

Moot Court and Internship

COURSE OBJECTIVE

Developing Legal Research and Writing Skills – Enhance students' ability to conduct legal research, draft memorials, and prepare persuasive legal arguments. Improving Advocacy and Oral Argumentation – Train students in courtroom etiquette, legal reasoning, and effective oral advocacy before a simulated court.Understanding Courtroom Procedures – Familiarize students with trial procedures, rules of evidence, and the functioning of courts and tribunals.Enhancing Critical Thinking and Legal Ethics – Cultivate analytical thinking, problem-solving skills, and professional ethics required for legal practice

The paper shall have three components of 30 marks each (Total 90 marks) and a viva voce for 10 marks, to be conducted by a teacher nominated by the Head of Department/Principal.

(A) Moot Court(30marks).

Every student may be required to do at least three moot courts in a year with 10 marksfor each. The moot court work will be on assigned problem and it will be evaluated for 5 marks for written submissions and 5 marks for oral advocacy.

(B) Observance of Trial in two cases, one Civil and one Criminal (30 mark)This will be recorded in the diary, which will carry 15 marks. Students may be required to attend two trials. They will maintain a record and enter the various steps observed



during their attendance on different days in the court assignment. This scheme will carry 30 marks

(C) Interviewing Techniques and Pre-trial preparations and Internship diary(30marks). Each student will observe two interviewing sessions of clients at the Lawyer's Office /Legal Aid Office and record the proceedings in a diary, which will carry 15 marks. Each student will further observe the preparation of documents and court papers by the Advocate and the Procedure for the filing of the suit/petition.

(D)Viva- Voce examination on all the above three aspects. This will carry 10 marks.

Suggested Readings:

- 1. "Moot Courts and Mooting" Abhinandan Malik.
- 2. "Moot Courts: The Art of Winning Cases" Gopi G. Balachandran

COURSE OUTCOME

CO 1:- Practical Application of Legal Knowledge – Students will develop advocacy skills by engaging in most court exercises, drafting memorials, and presenting arguments based on real or hypothetical legal cases.

CO 2:- Understanding Courtroom Procedures – Learners will gain hands-on experience with legal procedures, including case preparation, filing documents, and court etiquette, enhancing their ability to navigate the judicial system effectively.

CO 3:- Legal Research and Analytical Skills – Students will strengthen their legal research capabilities, critical thinking, and case analysis by applying legal principles to practical scenarios during moot court sessions and internships.

CO 4:- Professional and Ethical Development – Through internships at law firms, courts, NGOs, or corporate legal departments, students will gain professional exposure, ethical understanding, and networking opportunities to prepare for their legal careers.

LAW CC -616(OPTIONAL A)

LOCAL SELF GOVERNMENT AND PANCHAYAT ADMINISTRATION

COURSE OBJECTIVE

Local Self-Government: Study laws governing municipalities and panchayats.Understanding Decentralized Governance – Explain the concept, importance, and evolution of local self-government in a democratic system.Legal and Constitutional Framework – Analyze the constitutional provisions, statutes, and judicial decisions governing local governance, including Panchayati Raj and Municipal Administration. Roles and Responsibilities of Local Bodies – Examine the powers, functions, and responsibilities/of local government institutions in urban and





Estd. Under Jharkhand State Private University Act, 2018 (A trot of Bitwards Devt Mahla Kalyan Banathan)

Ref. No. : NSU 76 2019

Date: 27 05 2013

Netaji Subhas Institute of Law (NSIL) Minutes of Board of Studies Meeting

Date: 27 05 2019

Time: 12:00 pm .

A Board of Studies meeting has been called on 27th May, 2019 at Netaji Subhas Institute of Law, Netaji Subhas University, Jamshedpur, Jharkhand. The meeting was chaired by Ms. Gargi Chatterjee (I/C), Chairman, Board of Studies, Netaji Subhas University of Law, NSU, Jamshedpur.

The Board of Studies has been constituted as per Statute of Netaji Subhas University, Jamshedpur, It consists of following members:

Aust

- 1. Ms. Gargi Chatterjee- HoD (I/C) Chairperson gr
- 2. Mr. Raju Kr. Bhagat Member, Assistant Professor, NSIL R.k. Bhogaf.
- Ms. Ekta P. Sharan Member, Assistant Professor, NSIL
- 4. Mr. Rajeev Kumar- Member, Assistant Professor, NSIL Kage
- Mr. Jitendra kumar- Co-operative principle, Guest
- 6. Mr. Ajit Ambhastha Advocate, Guest
- 7. Mr. Anil Kumar Tiwary- Advocate, Guest

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NSU 76 2019

4.

27/05/2019

As the meeting got underway, the Chairman greeted the new members of the Board of Studies and introduced the agenda. According to the agenda, the following decisions were made.

- Members of the Board of Studies welcomed each other and confirmed the minutes of the meeting of Board of Studies.
- 2. They gave their consent for the introduction of the new syllabus for the LL.B and BBA LL.B (H). which is to be introduced in the coming session/ July 2019.
- Course objective and Program Outcome has to be made along with the syllabus. The board approved this following formate, for the syllabus i.e.
 - a. Program Outcome (PO's)
 - b. Program Specific Objective (PSO's)
 - c. Name of the Semester
 - d. Name of the Course
 - e. Course Objective
 - f. Syllabus of the course
 - g. Course Outcome (CO)
 - h. Course Outcome Program Outcome Mapping (CoPo mapping)

Accordingly, the new syllabus has been introduced for the programmes with consent of subject experts.

The meeting was ended with vote of thanks.

Head Department of Law Netaji Subhas University∮ Head of the Department

vel

Dean Academics Netaji Subhas University Jamshedpur, Jharkhand Dean Academics,(NSU)

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CURRICULUM FOR UNDERGRADUATE COURSES UNDER CHOICE BASED **CREDIT SYSTEM**



BBA LLB

DEPARTMENT OF LAW

NETAJI SUBHAS UNIVERSITY, JAMSHEDPUR

With effect from academic session 2019-2024

Head Department of Law Netaji S. Phas University



we -No

Dean Academics Netaji Subhas University Jamshedpur, Jharkhand



BBA 1.L.B -1005 Moot Court and Internship

Course Objective

The primary objective of a moot court is to develop and hone advocacy skills, including research, writing, oral presentation, and argumentation, preparing students for real-world legal practice.

The paper shall have three components of 30 marks each (Total 90 marks) and a viva voce for 10 marks, to be conducted by a teacher nominated by the Head of Department/Principal.

Moot Court(30marks). (A)

Every student may be required to do at least three moot courts in a year with 10 marksfor each. The moot court work will be on assigned problem and it will be evaluated for 5 marks for written submissions and 5 marks for oral advocacy.

Observance of Trial in two cases, one Civil and one Criminal (30 mark)This (B) will be recorded in the diary, which will carry 15 marks. Students may be required to attend two trials. They will maintain a record and enter the various steps observed during their attendance on different days in the court assignment. This scheme will carry 30 marks

Interviewing Techniques and Pre-trial preparations and Internship (C) diary(30marks). Each student will observe two interviewing sessions of clients at the Lawyer's Office /Legal Aid Office and record the proceedings in a diary, which will carry 15 marks . Each student will further observe the preparation of documents and court papers by the Advocate and the Procedure for the filing of the suit/petition.

(D)Viva- Voce examination on all the above three aspects. This will carry 10 marks.

Suggested Readings:

- 1. "Moot Courts and Mooting" Abhinandan Malik.
- 2. "Moot Courts: The Art of Winning Cases" Gopi G. Balachandran

COURSE OUTCOME

CO 1:- Practical Application of Legal Knowledge - Students will develop advocacy skills by engaging in moot court exercises, drafting memorials, and presenting arguments based on real or hypothetical legal cases,

CO 2:- Understanding Courtroom Procedures - Learners will gain hands-on experience with legal procedures, including case preparation, filing documents, and court etiquette, enhancing their ability to navigate the judicial system effectively.

CO 3:- Legal Research and Analytical Skills - Students will strengthen their legal research capabilities, critical thinking, and case analysis by applying legal principles to practical scenarios during moot court sessions and internships.





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CO 4:- Professional and Ethical Development – Through internships at law firms, courts, NGOs, or corporate legal departments, students will gain professional exposure, ethical understanding, and networking opportunities to prepare for their legal careers.

CO-PO Mapping Matrix

CO / PO PO 1 PO 2 PO 3 PO 4 PO 5 PO 6 PO 7

COTT		#1 #1 #1 / / / ·	2	3	2	2	2
CO 1	3	3	4	1	- - -	2	2
CO 2	2	3	2	3	2	3	4
1. A. A. L. S. (41.5.7)			2	3	2	3	3
CO 3	and the second			-	2	2	3
CO 4	2	2	3	2	, s	1.1	

(Scale: 3 - Strong, 2 - Moderate, 1 - Weak Contribution)







NETAJI SUBHAS UNIVERSITY, JAMSHEDPUR DEPARTMENT OF AGRICULTURE

REPORT

TOPIC: Visit to High-tech Nursery unit established under NABARD

Date of Visit: 5/01/2023

Location: Patamda, Jharkhand



Department of Agriculture Netaji Subhas University

Outcome of Visit:

Introduction

On 5/01/2023, the students Agriculture Department visited the high-tech nursery unit established by NABARD (National Bank for Agriculture and Rural Development) unit at **Patamda, Jharkhand** as part of their academic curriculum. The objective of the visit was to understand the role of NABARD in agricultural financing, rural development, and various initiatives aimed at empowering farmers and agripreneurs and also to provide students with practical exposure to advanced nursery management practices and modern technologies employed in plant propagation.

Objectives of the Visit The visit aimed to provide students with practical exposure to:

- The functioning of NABARD and its impact on agricultural and rural development.
- Various credit and subsidy schemes for farmers.
- The role of NABARD in promoting sustainable agricultural practices.
- Opportunities for agripreneurship and rural credit facilities.
- To understand the various techniques used in high-tech nursery management.
- To gain practical knowledge of propagation methods, including seed propagation, vegetative propagation, and tissue culture.
- To observe the use of modern technologies like mist chambers, shade nets, polyhouses, and automated irrigation systems.
- To learn about pest and disease management in nursery units.
- To understand the economic aspects of running a high-tech nursery.

Description of the Visit

The visit commenced with an introductory session conducted by the head owner of the nursery unit, who provided an overview of the nursery's establishment, objectives, and operations. The students were then guided through various sections of the nursery, including:

- 1. Seed Propagation Unit: Demonstration of germination techniques, seedbed preparation, and sowing practices.
- 2. Vegetative Propagation Unit: Observation of methods such as grafting, budding, cutting, and layering.

Department of Agriculture Netaji Subhas University

- 3. **Tissue Culture Laboratory**: Introduction to micropropagation techniques and protocols for producing disease-free planting materials.
- 4. **Controlled Environment Structures**: Explanation of the role of polyhouses, shade nets, and mist chambers in enhancing plant growth and development.
- 5. Irrigation and Fertigation Systems: Overview of automated drip and sprinkler irrigation systems integrated with fertigation units.
- 6. **Pest and Disease Management**: Techniques employed for monitoring, prevention, and control of pests and diseases in nursery plants.

Observations and Learnings Upon arrival, the students were welcomed by NABARD officials who provided an insightful presentation on the bank's objectives and working structure. And also gave an insight into the various informations on high tech nursery under the NABARD unit.

Key aspects covered during the visit included:

- 1. Agricultural Financing: The students learned about the various financial assistance programs available for farmers, including short-term and long-term loans, microfinance initiatives, and cooperative banking.
- 2. Rural Development Initiatives: NABARD officials explained different schemes such as the Rural Infrastructure Development Fund (RIDF) and SHG (Self-Help Group) linkage programs aimed at empowering small-scale farmers and rural entrepreneurs.
- 3. Sustainable Agriculture Practices: The importance of organic farming, climateresilient agriculture, and watershed development programs supported by NABARD was discussed in detail.
- 4. Entrepreneurship and Innovation: The visit provided students with knowledge about NABARD's role in promoting agribusiness startups, skill development programs, and financial literacy initiatives for rural youth.
- 5. Modern propagation techniques were effectively demonstrated: 1. Tissue Culture (Micropropagation):
- In vitro techniques for producing disease-free, genetically uniform plantlets under sterile conditions.

Department of Agriculture Netaji Subhas University

- Commonly used for mass propagation of horticultural crops, ornamentals, and medicinal plants.
 - 2. Aeroponics and Hydroponics:
- Soilless cultivation systems providing controlled nutrient supply, enhancing growth rates and efficiency.
- Useful for rapid propagation and production of high-quality planting materials.

3. Grafting Robots:

- Automated machines performing precise grafting operations, improving efficiency and success rates.
- Commonly applied in the production of fruit crops and vegetables.

4. Mist Propagation Chambers:

- Structures providing optimal humidity and temperature control for rooting of cuttings and seed germination.
- Ensures high success rates in vegetative propagation.
 - 5. Protray Nurseries:
- Specialized trays used for raising seedlings, allowing uniform growth and easy transplanting.
- · Facilitates mechanization and improved handling of seedlings.
 - 6. Clonal Propagation:
- Mass production of superior clones through cutting, layering, and micropropagation.
- Ensures uniformity and quality in planting material.
- 6. High levels of automation were observed, particularly in irrigation and environmental control.

1. Drip Irrigation

- Definition: A system where water is delivered directly to the root zone of plants through a network of pipes, tubes, and emitters.
- Advantages: High water-use efficiency, reduced weed growth, precise nutrient application.
- Applications: Horticultural crops, orchards, row crops, and high-value crops.

2. Sprinkler Irrigation

• Definition: Water is distributed through a system of pipes and sprayed over crops using sprinklers, simulating natural rainfall.

Department of Agriculture Notaji Subhas University

- Advantages: Uniform water distribution, suitable for various soil types, prevents soil erosion.
- Applications: Cereals, vegetables, lawns, and landscapes.

3. Center Pivot Irrigation

- Definition: A rotating sprinkler system that moves around a pivot, irrigating circular areas of crops.
- Advantages: High efficiency, less labor-intensive, suitable for large-scale farming.
- · Applications: Cereals, fodder crops, vegetables, and forage.
- 7. Implementation of Integrated Pest Management (IPM) practices was evident.
- 8. Efficient space utilization within the nursery was noted.

Conclusion: The visit to the NABARD unit was an enriching experience for the B.Sc. Agriculture students. It provided them with valuable insights into the role of financial institutions in agricultural growth and rural development. The visit also highlighted the various opportunities available for young agripreneurs and the importance of financial planning in farming practices. It also provided the students with valuable practical exposure to modern nursery management techniques, contributing significantly to their theoretical knowledge. The students appreciated the opportunity to witness cutting-edge technologies in action, which will undoubtedly aid them in their future agricultural practices.

Recommendations:

- Organizing more such visits to financial and agricultural institutions for better practical exposure.
- Encouraging students to participate in NABARD-led projects and schemes.
- Conducting workshops on financial literacy and agripreneurship for students.
- Encouragement of students to undertake internships or research projects in high-tech nursery management.

The visit successfully bridged the gap between theoretical learning and practical applications, inspiring students to explore careers in agricultural finance and rural development.

Department of Agriculture



Project Report Submitted by: Prakash Kumar Kashyap B.Sc Agriculture Batch 2021 - 2025 NSU2123005

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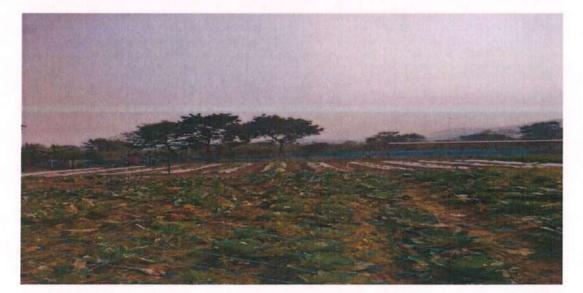
NETAJI SUBHAS UNIVERSITY, JAMSHEDPUR DEPARTMENT OF AGRICULTURE

REPORT

TOPIC: IFS (Integrated Farming System) model visit

Date of Visit: 9/11/2022

Location: Chhota Gogra Village, Jamshedpur



Outcome of Visit:

Introduction:

On 9/11/2025, the B.Sc. Agriculture students visited an Integrated Farming System (IFS) model at **Chhota Gogra Village,Jamshedpur** as part of their academic curriculum. The objective of the visit was to understand the concept of integrated farming, its components, and its role in enhancing agricultural sustainability, productivity, and income diversification.

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IFS MODEL ??

Integrated Farming System (IFS) Model

The Integrated Farming System (IFS) is a sustainable agricultural practice that combines various farming components like crops, livestock, fisheries, agroforestry, and poultry into a single cohesive unit. This model aims to optimize resource utilization, enhance productivity, improve economic viability, and maintain ecological balance.

Key Features of IFS Model:

- 1. Diversification: Combining crop production with livestock, poultry, fishery, beekeeping, and agroforestry to minimize risks and enhance income.
- 2. Resource Recycling: Efficient use of farm residues and by-products. For example, animal manure is used as fertilizer, while crop residues can be used as animal feed.
- 3. Sustainability: Enhances soil fertility, reduces dependency on external inputs, and promotes organic farming.
- 4. Income & Employment Generation: Ensures year-round income and employment for small and marginal farmers.
- 5. Resilience: Increases the resilience of the farming system against climate change and market fluctuations.
- 6. Nutritional Security: Provides diversified food products, improving household nutrition.

Components of IFS Model:

- 1. Crop Production: Primary activity involving cereals, pulses, vegetables, fruits, etc.
- 2. Livestock Rearing: Dairy farming, poultry, goat farming, piggery, etc.
- 3. Fisheries: Aquaculture and integrated fish farming systems.
- 4. Agroforestry: Growing trees along with crops for additional income and soil conservation.
- 5. Apiculture: Beekeeping for honey production and pollination.
- 6. Mushroom Cultivation: Utilizing crop residues for growing mushrooms.

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7. Biogas Production: Using animal waste for energy generation.

Benefits of IFS Model:

- Enhanced resource-use efficiency.
- Improved farm profitability and sustainability.
- Effective waste management through recycling.
- Reduced risk of crop failure by diversification.
- Increased employment opportunities.

Objectives of the Visit: The primary goals of the visit were:

- To learn about the different components of the IFS model.
- To understand the interdependence of various farming practices.
- To analyze the economic and environmental benefits of integrated farming.
- To explore opportunities for small and marginal farmers to maximize income and resource use efficiency.

Observations: During the visit, students were guided by farm experts and practitioners who explained the different components of the IFS model. Key highlights of the visit included:

- 1. **Crop-Livestock Integration:** The farm demonstrated how crop residues are used as feed for livestock, and in return, animal waste is utilized as organic manure, reducing dependence on chemical fertilizers.
- 2. Agroforestry and Horticulture: The inclusion of fruit trees, timber trees, and vegetable cultivation helped in enhancing biodiversity and providing additional income sources.
- 3. Aquaculture and Poultry Farming: The integration of fish farming with poultry and duck rearing showed how these components complement each other in resource utilization and income generation.
- 4. **Composting and Vermiculture:** Organic waste from different farming components was efficiently recycled into compost and vermicompost, promoting sustainable soil health management.

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Department of Agriculture Notaji Subhas U....ersity 5. Water Management: Efficient irrigation systems such as drip irrigation, rainwater harvesting, and pond-based farming were observed, showcasing sustainable water usage in integrated farming.

Learning Outcomes:

- 1. Understanding of Integrated Farming Principles:
 - Gaining knowledge about the fundamental principles of combining various agricultural enterprises (crops, livestock, fishery, poultry, agroforestry) into a unified system.
- 2. Resource Recycling Techniques:
 - Learning how by-products from one enterprise can be utilized as inputs for another (e.g., using animal manure for crop fertilization, crop residues for livestock feed).
- 3. Sustainable Farming Practices:
 - Observing eco-friendly practices that enhance soil health, reduce chemical use, and promote biodiversity.
- 4. Efficient Land Use Management:
 - Understanding how to optimize available land for multiple enterprises, improving productivity per unit area.
- 5. Economic Viability and Profit Maximization:
 - Studying how diversified income sources reduce financial risks and improve profitability.
- 6. Pest and Disease Management:
 - Learning integrated pest and disease control methods that are effective and environmentally sustainable.
- 7. Nutrient Management:
 - Understanding the use of organic manure, composting, and efficient nutrient recycling methods.

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- 8. Water Management Techniques:
 - Observing efficient water-use practices such as rainwater harvesting, drip irrigation, and integrated aquaculture systems.
- 9. Climate Resilience:
 - Learning how integrated systems can provide stability against climate change impacts by diversifying farm activities.
- 10. Practical Exposure to Modern Technologies:
 - Observing technologies like biogas plants, vermicomposting units, and automated irrigation systems.
- 11. Skill Development:
 - Acquiring practical skills in setting up and managing different components of an IFS model.

12. Networking and Knowledge Sharing:

• Interacting with experts and experienced farmers to gain insights into realworld challenges and solutions.

Conclusion The visit to the IFS model was an insightful and practical learning experience for the students. It provided an understanding of sustainable agricultural practices and their economic and environmental benefits. The integration of different farm components demonstrated how farmers could achieve self-sufficiency, reduce input costs, and enhance productivity.

Recommendations

- Encouraging farmers to adopt the IFS model for better sustainability and profitability.
- Conducting workshops and training sessions on integrated farming techniques.
- Organizing similar field visits for practical exposure to diversified farming systems.

The visit successfully bridged the gap between theoretical knowledge and practical implementation, inspiring students to explore innovative and sustainable farming practices.

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Project Report Submitted by: Sumit Mahato B.Sc Agriculture Batch 2021 - 2025 NSU2123013

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SL.NO	NAME	COURSE	SESSION	Report Topic	Barreived	Revociolis	SLINO	NAME	COURSE	SESS ION	REPORT TOPIC	Reclived	REMARKS
	Chamandeep Singh	BBA	2020-23	Customen Preference And Perception Towards Online	10/2/23		18.	Shaftur Rahman	BBA	12020-23	Investors perception	10/2/23	
	Chantanocep gr			Education		200		200 C	Sectors's	10.5475	& pattern in Mutual Fond.	1	
2.	Ravikant Kumar	BBA	2020-23	The importance of Application Teacking Driven Resume for Job Applicants in Molean Industrial Hiring	10/2/23		19.	Azbaz Raza	ВВА	2020-23	Impact of finance Stoctegies in IT companies in India.	2,	dar ve
3.	Danish Ansari	вва	1221228	Financial Katio of lextile. Company	ti		20.	Annu Dan	BBA	2020-23	Compasative Analysis of the performance of HDFC bank and Kotck Mahindra Bank	24 O.M. ALL	1. A.
4.	Azizul Rashid Alam	BBA	1.00	Analysis and performance of Bank of Barada in India for last five years.	11-		21.	Sourabh Kumas	BBA	2020-23	Fundamental Analysis af HUL.	1000	-
5.	Rahul Kumar	BBA	2020-23	A Study of Marketing Strat- egies at Tata Motors Limited	1)		22.	Puja Roy	88A	2020-23	e-filing of Income Tax Return - A case study on Indiv-	- mid	
6.	Kumaxi Shalini	BBA	2020-23	A study on effectiveness of employees role in service. Quality with SEMS Welf- are Foundation.	11		23.	Poaveen Kr. Chandra avanshi	BBA	2020-23	Performance evalue- tion of Mutual Fund.	11	15 9
7.	Sakshi Reni	BBA		A study on consumer perspective towards various invectment eector wart Agric Capital services.	· 'I		24.	Hazim Muzaffaz	88A	2020-23	Comparative Financial study of BOI and BOB.	1)	n scan
8.	Rohit Kunnar Giupta	BBA	2020-23	Analysis of Factors Influence Customen towards Life (Inswarce wat BRIISK	11		25.	Soubhagya Verma	8BA City i	2020-23	A study on Development and implementa- tion of new marketing	EL P.	vith cal
9.	Divyam Sharma	88A	2020-23	A study on CRM with Tenhard India Put. Ltd.	1		26.	Storaj Priyadovski	вва	2020-23	clirategies wat fashian jèwi Consumer perception ebuwa Ufe insurance wat BRISSK insautech	11 Magach	eated v
10.	Md. Shaquib Anwa	BBA	2020-23	Fundamental Analysis of HUL	ц	e [27.	Naimuddin Ansari	BBA	2020-23	Study on Customer Prefere- nce and perception tourids Online colucation wotthe tech destiny at Bangalow		Ö
<u>51</u> .	Sumit Kumar Gupta	BBA	2020-23	Comparative Study of Tech muhix naik and GATI Ltd.	t ₁		28-	Rajibul Middya	BBA	2020-23	study on factor Alfecting customer investor toward life insurance Policy wet Raciely	I Dense of	
12.	Md. Arboz Khan	BBA	2020-23	Bank of Baroda.	4	A. C.	29.	Prashant Gupla	BBA		Analysis of factors influency customer towards life Insurance, wrt to RRIISK	Dean Acade	rides
13	· Chandan Giope	BBA	2020-23	Training and Development under the guidance Tata Motors.	11		30.	Divyam Sharina	BBA		Astudyon CRM wat N Tenhard India Pub Jo Ltd.	etaji Subhas U umshedpur, dh	niversity arkhand
14.	Ayush Chowdhay	BBA	2020-23	Study on Stock Market System in India based on the case study of N Autel Stocks.	Denn Aco	iversity	1	Anizudh Aman	BBA	2020-23	Consumers' PerspectiveUN towards Various inDAU ment Sectors.	AJI, SUBHASI	BRARIAN
15.	A. Roja	BBA	2020-2	3 Financial Analysis of U	NIVEDO	Ali Ali Ali Ali Ali Ali Ali Ali Ali Ali	RIAN 32.	Rajibul Middya	BBA		Study on factor Affecting cuclomer investor tourid Life insurance policy with to Brillsk	12	niversi
1.6.	Salyavaspu Shiva	BBA	2020-2	Resultonmance & Analysis of 3 IDFC Mutual Fund.	11 6	ohas Unive	33.	Anizudh Amani	BBA	2020-23	consumers' perspective towards various inve- stment cectors.	11	
17.	Ashfi Alam	BBA	2020-2	Financial Pestormance 3 of IT companies in India.	1. Kell	N S S S	34-	Sweedhi Shresthe	8DA	2020-73	Study of perception & altitude. of Indian consumers Loward Online education unt Unscho	11	1.100

SL-No	NAME	COURSE	PLESION	REPORT TOPIC	DATE OF Received	RE MARKS	GL NO	NAME	COURSE	26 25 Jor	REPORT TOPIC	Beckived	BUNARKS
-	Swati Singh	BBA	and the local	Analysis of the performanced business service sector: case study on term lease	10/2/23	77.2	52.		BBA	2020-23	Report on Interview and onbearding	10/2/23	0.08
36.	Vishnu Kumaar	BBA	2020-23	A study on comparison of mulual fund schemes.	U.A.	Allet	53.	Son) Kumar i	88.A	2020-23	Interviewsonboarching at technihianaik	1)	1
37.	Rashi Ahuja	BBA	2020-23	Effectiveness of financial standagies in Mutual Fund	ŋ.al	131-50	54.	Tanlyz Singh	88A	2020-23	Factory acts and its Implementation at Tata Motors Ltd .	1	
38.	Jaydeep Kaus	BBA	2020-23	Comparative study of mului funds in India	Martin	Suc	55	Anjali Singh	BBA	Sector Sector	Markeling and Recruit ment strategies at Agile Capital Servi-	1	×
39.	Anjali Kumari	BBA	2020-23	Poelfolio management of Sector in India	Eq.U	19.00	56.	Draksha Perwez	BBA	2020-23	Reconstruct and database system	U.	-
40.	Nidhi Kumari Saawi	EBA	2020-23	Portfolio Management of Brinking Sector in Indu	Laty Section	41 .re	57.	Mousmi Thakur	DBA	2020-23	Study on e-decoult- ment popcess on HR dept, at sems wel-	U.	1
41.	Anand Kumar	ВВА	2020-23	Financial clatement analysis of Adityapur aluto cluster	- 4 H	24.15	58.	Komal Jaiswal	BBA	2020-23	tare foundation Recourtment, selection and on booseding	11	m scan
42.	Md Asshed Alam	BBA	2020-23	Proformance. Of LTC of .	24 - 14 - 14 - 14 - 14 - 14 - 14 - 14 -	2.12	59.	Sumaira Halim	ввл	2020-23	meet Ckkls intern- attend play school-	11	with cal
43.	Saman Shagufta All	BBA	2020-23	Emancial Peaformance of Bajaj Allianz	in the start	26.35	60.	Mohammed Shafe	BBA	2020-73	Recourtment, Selection procedure at Agile Capital Services Put	1	eated v
44.	Piyush Kumar	BBA		Performance of Tata Steel - Study in Steel Worker's welfare society		-dire-	61.	Vielushi A.A	вва	2020-23	Marketing and training program in an organisation	1)	Ö
45.	Adarsh Kr. Janual	BBA	2020-23	Financial Analytic & performance of automobile sector in India.	Apreset	109 20	62.	Sanjana Kumari	BBA		A Study on effective recruitment and selection process al Agu		1.4
46.	Khushi Soni	BBA	2020-23	financial performance of Tata motors - an analysis -	April Des	29.90	6.	Kashaf Saud	BBA	2020-23	Capital Services Put 111 Recourtment, Selection and Onboarding Process at Hireyy.		
47.	Antara Srivastiva	BBA	202.0-23	Performance analysis of stock exchange of India wit It sector	- Halls and	win fait	64.	Amit Keshari	\$BA	2020-23	Astudy of Marketing Strategies wet Unschag	and Acadera	tos versity
48.	Tanu Kumari New	BBA an Aca	2020-3	Interview and on bounding at ADJ LE Capital Services	I and die	22 144	65.	Geoutam Kr. Pandey	BBA	2020-23	Study on the antecentyp	nsheaptur	PARIAN
49.	L	VERSIT	VLIBRAI	Team of and development at Agile. Capitel Service RIAN	-year and	32. P.	66	Sandcep Chandia	BBA	2020-23	business development Starteurs wit is Asile	fut the first	Li de Carlo
50.	Rituja Yadav	BBA	AS UNIVE	and the selection of th	η	s. A 60	67.	Tushor Singh	ВВА	102,0-23	Study on factors Affects customer Decision Making towards insurance		
51.	Shalu Bhagot	BRA	Read	practices in Agile Copitel Services RVI-Hd.	111:02	2.15	68,	Ridham Charanga	BBA	2020-23	Ond partfalio mant: customer augricition personality development and its application	17	1

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S.Ne.	DATE OF RECEIVING	NAME	COURSE	SESSTON	REPORT TOPIC	REMARK
	1044 - 12 3	Prashant Gope	BBA	2020 - 23	Analysis of factors influencing customer towards life insurance with reference to Brijsk	
70.	1 - AL 2	Sourav Singh	GBA	2020-23	A Study of marketing cleategies at Tata Motors Limited	12
71.	18 D*	Rahul Kumar	BBA	2.020-23	A Study of marketing strategies at Tata Motors Limited	19
72.	et Noord Servers	Rohit Kumar Singh	BBA	2020-23	Customers' awareness on personality development and its application in the industry using direct marketing interactions with customer.	
73.	a	Kumari Shalini	GBA	2020 - 23	Study on effectiveness of employees role in service quality with reference to sems welfare foundation	
74.	a lan . Maria	Md. Hasnain	BBA	2020-23	Study on Social Media Markeding in Today's Business with reference to SEMS Welfaxe. foundation.	
75.	• /1 (#1110)	Amit Kumar Singh	BBA	2020-23	Analysing Consumer Behaviaur And Measuring (ustomer Satisf- active with reference. to Mithila. motors at Adityopur, Jrs	m scan
-76.		Atas Foothan	BBA	2020-23	Customer Satisfaction of Tata Nano with reference to Shavak Nanavati Technical Institute.	with ca
	i beratz	Rupali Choubey	684	2020-23	A study on reconcitment and selection at campus - cospose-	eated
78.	1 Cart	Ritika Ranjan	BBA	2026-23	Study On Reconstruct process of Jusco.	CL
-79.		Anicet Robert Dulla	BBA	2020-23	Recruitment of Non-IT Resource Finance: Effectiveness in Meeting Client Expectations by Quest Business Solution.	10
80.	11/25	Sanya Bhardwaz	BBA	2020-23	Recruitment and training in Agile Capital Services	
81.	the second	Samir Grope	BBA	2020-23	Study on Marketing & Business development stoategrentagi su Capture customer decision making in investment wat Agreetage	Academics bhas University our, Jharkhand
82.	Dean Academics Netaji Subhas University Jamshedpur, Jharkhand	Showti Singh	BBA	2020-23	Study on consumer perception towards various insurance UNIVERS and portfolio management wot Agile. Capital Services for t	BHAS UNIVERSI
83	NETAJI SUBHAS UNIV	ERSTHyajeet Sagar	BBA	2010-2300	Analysis of factors influencing customer toward life insur ance wat to Brijsk	(internet
84.	Contras Units	Adilya Chhetry	BBA	2020-23	Eustomer analytics: leveraging data to improve marketing performance.	A Contraction of the second se
85.	a tumunoton a	Dharmaraj Crixi	BBA	2020-23	Astudy on marketing strategies of Tata Moloos at JSR.	

Silvo	DATE OF RECEIVING	NAME	COURSE	SEGRETON	REPORT TOPIC	REMARY
86.	ana antia a	Somya Kumari	BBA	2020-23	Analysis of factors influencing customer toward life insurance with BRIISK	
87.	A. D. A. S.	Ashish Rumar	BBA	2020-23	Factors influencing customer's purchase intention of life insu- vance: A study of Residents in Hydera. bad	-013
88	Estad.	Rithik Raj Verma	BBA	2020-23	A study on factors affecting customer decision making toward insurance and portfolio organt with Agile Capital Service	- 1 A A A
89.	a strategy	Sharique. Ahmad	BBA	202.0-23	Customer's Awareness on personality development and its application in the industry using direct marketing interactions	+3@1.
90 .		Md. Saif Azam	BBA	2020-23	A study on customer callsfaction for digital marketing agoncy wat to JEE group Tata Tele services gold.	
91.	Alter	Naimuddin Ansazi	BBA	2020-23	A study on Customer proference and perception towards Online education with reference to the tech destiny at Bangalore	- prodi
92.	Partic State	Suhani	BBA	2020-23	Consumer Perception towards different lovestonent avenues wat Agile Capital Service	m scar
93.	- 16 -	B - Vishal Rao	BBA	2020-23	Analysis of factors influencing customer tourands life insurance with reference to Britisk.	with ca
94.		Alaf Farhan	B.B.A.	2020-23	Customer satisfaction of Tata Nano with reference to Shavak Nanovati Technical institute.	reated
95.		Abhishek Chakoaborty	BBA	2020-23	A study on consumer buying behaviour with reference to Agile Capital service	O
96.	and the second	Aniket Kumor	2BA	2020-23	A study on c-leavining & digital marketing techniques with reference to Jee Tata Tele Services Gold.	17
97.		Md. Tauheed Rafi	BBA	2020-25	Customer's awareness on personality development and its application in the industry using direct anarketing interactions	- 1
98.	and the second second	Khushi	BBA	2020-23	Analysis of the performance of HDFC life insurance UNIVERSITY 1	IBRARIAN
99.		Md. Asshed Alam Dean Academics	BBA	2020-23	Performance of Life Insurance of India Soulable	UNIVERSITY
100-	Selver Co	Hazim Muza hapur, Jharkha UNIVERSITY LIBRA	test of a local sector	2020=281	Comparative Financial Study of BOE & BOB	() and ()
101-	1 and	Jagoiti Kumari mas Unive	BBA	2020-23	New Employee and Onboarding (IDFC. Bank) Dean Acader. Netoji Subhas Univ	tersity
102.	- 266.20	Archana Kumani	BBA	2020-23	Interview and Onboarding Procedure at Panenwati	khand

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S.No.	DATE OF RECEIVING	100/01 10 DVA 73/84	COURSE	SESSION	REPORT TOPIC	REMARK
103.	the war of	Kashaf Soud	88A	2020-23	Recomitment, Selection and Onboarding Process at Hireyy	
104+	1	Shikha Gorai	BBA	2020-23	Recruitment And Selection process in Campus to corporate.	
105.	agent a deleva	Rifika Mishoa	BBA	2020-23	NR Theory into poachise at the tech destiny.	
106 -	-bian la	Raina Salim	BBA	2020-23	Interview and onbooding (technihirnaik)	
107.	and the	Puja Grorai	BBA	2020-23	Performance, appraisal and its effective analysis in SEMS Welfare. Foundation	9411
108 -	Particles (1961)	Nikita Gupta	вва	2020-23	Study of training and development program at SEMS welfare	
109 -	courses to	Adili Gupta	BBA	2010-23	Vendor management of Tata Steel Ltd.	m scar
110 .	1.181	Harsha. Jha	GBA	2020-23	Reconstruction attrategies in Agile Capital Seavices.	with ca
111.	1 Anna	Aditya Kumar	BBA	2020-23	Training and Development Process in Sems Iskelfare Foundation	eated 1
112 .	1	Nila Dey	864	2020-23	HR practices, and organizational strategies at SEMS Welfare	Ū
118 .	and a second second	Sonali Manjhi	BBA	2020-B	Study of HR practices and process of performance approisal.	- de s
114 -	and the second s	Rashi Jaiswal	6BA	2020-23	Study on effectiveness of reconvitment and selection at RAM inguit.	1 ages
t15.		Aranchal Kumaru	BBA	202.0-23	Employee Engagement at Kroish motors Dean Acaderila	BUV
116 .	100 2.0	Abhishek Kumar Dean Acaderiles	BBA	2020-23	Work and life development process in SEMS wellow werking in Starking NETAIL SUBJECT ON NETAIL SUBJECT OF	BRARIAN
117.	17	Skalini Sahandays Ibarkha	ARC.N	9020-2B	Study of performance management system of SEMS welfare fundation	Calledgue Tal
118.		Divyan Prakash phas Unit	BBA	2020-23	Training and development at agile capital service.	*
119.	1	Isha Verma	BBA	200-23	Study on an over viewing of tIR functions at Nuvoco, JSR	

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S.No.	DATE OF RECEIVING	NAME	COURSE	SESSION	REPORT TOPIC	REMARK
120.	thereas -	BHADO MURMU	BBA	2020-73	Training and development practices in SEMS kleffare foundation	
121.	Sec. 193.	RIVA CHAKRABORTY	BBA	2020-23	Interview and Onboarding Procedure at Toustmedi	
122 .		RUPALE CHOUBEY	BBA	2020-23	A study on successitment and selection at campus - corporate	
123.		MANISHA TUDU	BBA	2020-23	Training and development at Agile Capital Services .	
124.	Second South	ABHISHEK KUMAR CHAUDHARY	В.ВА	2020-23	Report on digital monoketing with reference to JEE Group.	
125.	verigen al fange	VIDUSHIE CONTRACTOR	BBA	2020-23	Mosketing and toaining poogoam in an organisation.	
126.		BHARTE DUTTA	BBA	9020-73	Human Resource policy and its implementation in SEMS Welfare	m scan
127	× 21	RAVINDER KAUR	BBA	2020-23	Reconstruct agile capital services	/ith car
128	and and and and	SARDJ MINHATTO	BBA	2020-23	A study on employee job satisfaction .	eated w
129.	a strate in	SHAISTA PERVEEN	BBA	2020-23	Marketing and toaining program	Cre
130 .	Australia and	AMEESHA KUMARE	BBA	2020-23	Recommitment and selection at Agile Capital Services.	
131.	the second the	SHIV MATH SAHOO	88A	2020-23	Recourtment and selection process in SEMS Welfare Foundation	
132 .	10	AMAN KUMAR	88A	9010-23	Report on Human Resource. Poadlices of SEMS Welfare foundation UNIVERSITY	LIBRARIAN
183.	Judin and a	Netaji Subb	BBA les	9020-23	Study on Recevitment and selection practices in Agrile Capital services	S UNIVERSITY
134	1400000	PRIVA KUMAKNIVERSITY LIBR	FRad.	2020-13	Total quality management in SEMS welfaxe foundation.	A THEN
135.	(2020-23	A study on the analysis of customer feedback on the service a Down Ac Netaji Subh	as University
136-	the second of		30.4	2020-23	Sticky on reconstancent process.	, Jharkhand

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Sillo	DATE OF RECEIVING	NAME	COURSE	SESSION	REPORT TOPIC	REMARK
137.	- particular and	Shalini Sahant Internet Longer	BBA	202.0-2.3	Study at performance management system of SEMS Wellare for relation.	1294
138.	1	Rekha Karmakar man and and	188A	2020-23	A study on effective mean itment and selection process of Agile Capital Service's Put. Ltd.	Alty
139.	- white the	Chanchal Kumazi	68A	2020-23	Recounterent and Co-ordination at Fresh Duniya.	Silees.
140.		Zuffi Shan Naim In Inner	BBA -	2020-23	Recavilment and selection at campus - copporate.	100
141.	A segurad	Priya Kumari	BBA	2020-23	Recontinent, Selection and Manpower phanning.	
142.	- 1945	Reetika Kumari	BBA ·	2026-23	Marketing and secondment sloategies (agile capital services)	
143.	a saturbit u	Haxshpreet Singh	884	2019-22	Analysis on the performance of Blue Dourt	1 12
144.		Puming Kumani - Istanian alter	BBA -	2019-29	Recavitament and Selection procedure at compus corporate.	ar A
145.		Ashulosh Kumay and an and	MBA	2020-22	Market survey on e-learning solution by Tata Steel to capture the consumer needs	1 - 50 1
146.		Rilesh Bajpai	MIBA	2020-22	Selling insurance to customer and analysis data and of Shoiram Life insurance company limited.	- 25
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12 (A-23.6)	Lance Mar	Same and the second second second	ing and the second	Reco	UNIVERSITY LIE NETAJI SUBHAS UN SourCUPOLIT	RARIAN
	1-52-00	Dean Acaderaics Retail Subhas University Jamshedpur, Jharkhand	Sal and	10 mg mg mg	terral den second and and and and	in the second
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S.NO.	DATE OF RECEIVING	NAMI	COURSE	ET.SSICH	REPORT TOPIC	REMURK
147.		Khushbu Komari	MBA	2021-29	Learning and development process of TATA Motors.	
148.	Lange is come	Md - Gulzar Ansari	MBA	1021-23	A study on implementing digital marketing tools in a promotional actually with reference to HR Remedy India	
149.		Sourgakant Gupta	MBA	2021-23	Driving caulan scap of personal care and creating AVF wat IIC Lid Ranch	
150 .		Rashmin Pandey Manager P	MBA	2021-23	Real estate analysis of SAW enterpoises at Jamshedpur	
151		Ajay Rumas Singh and address	MBA	2021-23	Launch process and placement of new stock keeping units in the market ITC Hd.	11.15
152.	1 Same in	Naina Verma	MBA	2021-23	Receivilment and selection process in Maurya Motors	8.1
153.		Bonthalu Hemlata	MBA	2021-23	Recovitment process and database system.	T DA T
154	Configuration of the	Jilu Bancsi	MBA-	2021-23	Potential and non-polential customer Rehaviour analysis of Shutzam Life insurance company, JSR.	a. 1
155.	The second test	Shivan Kumar Singh	MBA	2021-23	A comprehensive study on retail in Reliance Retail Ud.	1. 20
156	second with	Satyan Tiwari	твл	2021-23	Markelly and secruitment strategies agile capital services	(
157		Deepike Puorty	MBA	2021-23	Recruitment process and database system at TATA Steel	
158.		Neha Kumari	MBA	2071-23	Recruitment process and selection process in HR Remody Indu But Ltd.	1 wj
159		Md- Angar Khan	MBA	2021-23	learning and development process of Tata Steel	LIBRARIA
160		Sana Ferhligiaji Subhas University Jamshedpur, Jharkhand		2021-3	HR succruitment trainly.	S UNIVERSI
16/	Pelitrad, trans 2	Kannan NETAJI SUBHAS UNIVERSIT	mBA	2021-23	Challenges and opportunities of sural scitos in Mondelez market.	leton *
162		Md- Danish	MBA	2021-28	Study on improving audiet coverage, and new product development development development	deraics
163 ·		Sheikh Faisal	MBA	9021-23	Study of failors offecting customer behaviour through sales and Adigital awareness of TATA Procesh	harkhand

1	1 '	1		In colu	REPORT TOPIC	REMORK
S-No-	DATE OF RECEIVING	Somie Kumar Sundi	MBA-	SE SSION. 2021-23		LAL CHARTE
165.	1. 1. 0.0.00	Shaijal Shaivastava	MBA	2021-23	Judy the market of Modelez India foods Put Ltd Ranch	-1
166.	1000	Dhivaj Kumar Stryp	MBA	2021-23	Comprehensive study on retail in Relianance Retall Lid	1
167.	1	Nitu Kumari	MBA	2.021-23	Study on implementing digital marketing tools in a promotional activity wat HR Remedy India Analysis of Shawam Life. Insurance plans.	
168 -	Test of Mars	Shafi Ahmad	MBA	2021-23	Analysis of Shalam Like Insurance plans.	25
169.	1. 1.	Binla Prodhan	MBA'	2021-23	Marketing and business development strategy	
170.		Piyali Sengupta	MBA	2021-23	Analysis of Malancha Landscapes private limited	n scan
171.	- freed	Shauti Shauti	MBA	2021-23	A study and measure of effects on employee engagement and performance in Mondelez, Jamshedpion	vith car
172.		Sarfarez Ali	MBA	2021-73	A study on innovation of mordelez in the surel area of Jso.	eated v
173.	· · · · · · · · ·	Thillai Rajan	MBA	2021-23	Category duive of Poemium Caunt Line and Chacobakes with to Mondelez at Jamshedpur	Cre
174	least he	Arvind Kuman yupta	MBA	2021-23	Daring Different parametors under distributor of Mondelez.	
175.	have go they	Akansha Kumari	MBA	2021-23	Training and Development of employees at TATA steel Ltd (Tharia division)	LIBRARIAN
176	Automa farmer	Akansha Kawshik	MBA	2021-23	Recruitment and date base system at SNTE, TATA Stal Ltd.	shaw o
177	17 11 ATB	Avinash Kumar	MBA	2021-23	Recaultment and database system 19 Tata steel.	Constant of the second
178	A stars	Nisha Ojha NETAJI SUBHAS UNIVERS	Tiba	2021-23	A study on factors affecting customers decisions making towards inserting in Insurance policies. Dean Acad Notaii Subhas	Praies
179		Salori upadhayay	MBA	2021+23	coporate analysis of jusco Ud." Netaji Subhas d Jamshedpur, J	Iniversity.
180		Netdi Subhas Universit	N	2021-23	Life essurance company itd."	
1		Jamshedpur, Jharkhan	4.			

S. No.	DATE OF RECEIVED	NAME	COURSE	NOTES 32	REPORT TOPICS	REMARKS
181-		NAME Punam Nayak	MBA	2021-23	REPORT TOPICS Ratio analysis of shri Ram life insurance.	
182.	1. 2. 191	Nehe kumari	MBA	2021-23		
18.3	a. 3 1 200	Reveens Kumars	MBA	2021-23	Recuritionent & selection process in HR Remedy india PYT LTD Financial analysis of auto profiles Limited	
184		Nity kumari	MBA	Jo21-23		
185.		syed shakily	MBA	2021-23	Impact of motivation on productivity in Agile capital services. Learning & development process in tato	1
186.		Sneha kumari	MBA	2021-23	Recuitment & Selection process in HR remedy	
187.		Binod kuman	MBA :	2021-23	India NT LTD competitor Analysis of Sudha curd & francer at jamshedpur city"	scan
188 .	A. M. C. S.	Vikash	MBA	2021-23	Market research of power transmission accessore (pealed groep: pulley & coupling for Thankhand territory	ith cam
189.	- Line	Aman Baijhai	MBA	2021-23	Expansion of unique line bill and adding new outer	ated wi
190.	ton all	Megha kumar	MBA	2021-23	Effects of merchandising on the revenue growth for	Cre
191		Narich Alchtag	MBA	2021-23	the organization cashbock deal. comparitive on VIIP's in the Shrivam life insurance	e
192.	1 Mi este	Srikant	MBA	2021-23	Marketing strategy of shrinam Life insurance	1
193.		Vivek kumar orajak	MBA	2021-23	customer perception towards personal loan with reference to Capital thicks at Janshedgur. Tharkton VERSI	Sa CHoly
194.		Arbut Kumar Miles UNIVERSITY LIBRAR	MEA AN Salvar	2021-23	A study on implemently digital marketing took in a pormotional	HAS UNIVERSITY
195.	1	Abhishek Prakah Mistur	AIBA	2021-23-	A comprehensive study on netail in Reliance Robert Ltd.	(anstalour)
196	s b.mit.mar.d. - (recommended - 1 	Tanwer Heisan (manager)	MBA '	2021-23	Netaji	an Academics
197.	June ale of	Dipli MishaDean Acaderacs Netaji Subhas Universi Jamshedpur, Jharkha	u y	2021-23	A stady its find the sustance satisfaction of the samsung service centre at Deoghar of Samsung India Electronics put LI	hedour, Jharkhan

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S 44-	L har a sum	NAME	coulst	SE SSION	REPORT TOPICS	REMARKS
S.No. 298.	DATE OF RECENCE	Ankit Sharma	MBA	2021-23	A study of customer perception towards products of Shrizam Life	ALL ALLAND
and a lot of		the second	1		insurance. in: Kharag pur	
199.	N	Rohit Mallick	МВА	2021-23	Competitor analysis of Sudha. Cond and Paneer in Jar City	1
200	29:4-23	Priya. Kumari	MLIB SC	2021-23	Internship report on Reference section in NSU Library	
201	27 - 7- 23	Simmy Stingh	MLIB Sc.	ROR1-23	Internship report on Acquition process in NSU Library	
202.	27-7-23	Sandhya Kumari	M LIB. Sc	20R1- 23	Internship report on classification - a case study in NSU Lib.	
203.	27-7 23	Simpi Kumari	M. LIB.Sc.	2021-23	Enternship report on library collection, selection and Services.	
204.	27-7-23	Kusum Kumari	M.118.Sc.	2021-23	Internship report on NSU Library - An Overview	
205.	27-7-23	Archana Kumari	M.LIB.Sc	2021 - 23	Internship report on KOHA software - a case study of NSU Library	
206.	27 - 7-23	Neelam Kumari	M.LIB.Sc	2021-23	Internship report on in-house information services :	
207.	29-8-23	Krishnendu Mahato	B.sc Moth	2020-23	technical processing at NSU Library Application of assignment problems in real	ć
208 .	29-8-23	Ashutosh kumon Lingh	Diploma in	2020-23	project support on sailway bridge	
209.	29-8-23	Ankesh	Civil engineering Diplomo in Civil engineering	2020-23	The Howsrah bridge project support .	
210.	29-8-23	Neha perseen	Diplome in	2020-23	course landes	Attraly in
12.6097	20		engineening	Store ba	UNIVER	UBHAS UNIVERSIT
(60×1)		Anshy & Down Acaderid	cs rsity	المراقبة المراقبة	Electrol and and a second and a second and a second a s	1 qubhas (n
211.	29.8.23	Touseef Noushad ONIVERSITY LIB NETAJI, SUBMAS UN	Diplo mo in comp.	2080-23 A	webs based music players	All the state of t
212.	29-8-23		piplama in computer	2020-23212	netal of the second sec	n Accelonaics Subhas University
		Hisamuni Banga (umatin)	prionce sergineesing		Junishe	dpur, Jharkhand
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	DATE OF RECEIPTI		COURSE	BESSION	REPORTS TOPICS	REMARKS
283.	29-8-23		Diploma in computer,	8020-23	project report on hospital management system	1PC
_			science	ol Compiles		
1		Md. kashif	engineesing	a laises	in the second state of the second state of the	1
			and the second second			
2 214	29.8.23	Manish kuman	Diploma in computer	2020-23	project on online shoping	
		the second second	science			
2 215.	29.8.23	Rechmi sultan	Diploma in	2020-23	A project report on food junction	
	1 · ·	Noon halan	engineesing		1. Je general and a start general a	
2	1.1	Rehul Ranzian	0	1 million	And	
216.	29-8-23	Sameer Sourabh	BCA	2020-23	Online bad andraine perfem-	
2		Psince kumay	- mailting tomas	- Consh	Online food ordering system	
		Kahan nonia		1.50/10	The second se	
217.	29-8-23	subhashish paramanik	BCA	2020-23	portfolio website	
		Sanjana singh				
218.	29-8-23	Ankit kuman	BCA	2020-23	Report on rightons!	
Contraction of the		Binit Kuman	17(5)	inch in bu		
		Alok kuman sharm	and an or showing	ston-th	· · · · · · · · · · · · · · · · · · ·	
219	24- 8-23	Grawar Kumar	BCA	2020-22	video to text	
		Reshmo kumari	mailine by	1 Alexada	a hand had been and had been a state of the	
		Satyam kumar	6	1		
220.	29 8.23	sneha kumari	BCA	9020-23	online job postal	(
		Shubben Kumar	Den		a second a second and a second advance	
		Niha kumari	alerta manage	Instant .		
221.	29-8-23	Ishant kumer Singh	BCA	2020-23	Digital marketing website	
		Rohan kumar	A. S.	1 12	0	
-		Asiyan singh	the state beauting		Sanda Sanda	Hicky
222.	89 8.23	am kumah	BCA tomas	2020-23	UNIVERS	TY LIBRARL
		1 (22) (22)	Subbas University		NE AJI SUB	HAS UNIVERS
223	29.8.23	1 . I mail withins	hedpur, Jhan Kinne	-9 a12 a- 22 1	Mobile plaza E- commence website	13 20
		Vishel kannekag UP	VIVERSITY LIBRAR	SITY		Z (and the pur of
224-	298.23	VIONAL ASSAULT NE		loop to	Postfolio website	
~	A.1 - 20	HOUSA EK TRAKUN	Con Contraction	xuxurza d	Dean	caderiics
225.	00 0 00	Archert	a (aurnaheatour) =		Relation 1 1 11: 1. 10 Notan Subl	has University
XX.	29 8.23	Anshu saj	BLAR	2020-23	Jamshedp	ir, Jharkhand

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Sno	DATE OF RECEIVED	NAME	COUMSE	SESSION		REPORTS TOPICS	REMARKS
: 826.	29/8/23	Kaushik Maj	BCA	2020-23	ži.	REPORTS TOPICS Touth or davie game affe	1
:227	29/8/23	Fairal khan	BCA	2020-23		Digital mania	
:		Athishek kumar Md. Grhalib	the chiefen	and an	10		
228.	29/8/23	Jepprit kawn	BCA	2020-23	13	Shedent management system	
1		vishal singh	 				
229	29/8/23	Reput Lel Shushant kuman	BCA	2020-23	-	Restaurant management system	
	00/0/	suphween singh	. 0	2000-22	3	And the second sec	
220 .	29/8/23	Rahul Sah	BCA	2020-23	-	Online restaurant	-
221	29/8/23	shivam kumu	BCA	2020-23	100	Hospital management system	E C
222	89/8/23	Ankesh malving	BCA	2020-23	-1	carsten	
		Sundhi Dubey Sonidhya leuman		40 to 10	10	When a provide the management of the second a study of the	
· R23.		Purusho Ham mahapata Mohit kuman Sohu	BCA	2020-23	1	school mongement website	
8		Soublik gene	Linds.	doing and	113	a loulle lit	
224	29/2/23	Jay kuman singh	BCA	2020-23		Pensonal pontfolio website	
		Aliza Afroz	Staplan B	0.000 - 2.7	20	E-commence poebste universit	affaley
o 225.	29/8/23	Bay yadav	parilider.	2020-23 IAN		UNIVERSI	TY LIBRARIAN
226	29/8/23	y achaj Kumonkar	TAJI SUBHAS UNITED	Sector Sector	100	Electronic commence website	Subhas Chu
		Prija senapati no	aji Subhas University		Ma	An annual state the state of the second	
1.		Priyo bupto 5	(The second sec	take date	Pas	Dean A	leadernies
227.		Monas pondey Reshmi Kumaki	DCA **	2020-23	50		has University ur, Jharkhand
- range		Adarsh kumay			-	The second state of the second state	1 .

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SNO	DATE of Receive	d NAME	COURSE	8538ION		REPORTS TOPICS	REMARKS
823.	29/8/23	Amisha Jha sweta kumawi	Department	2081-23		REPORTS TOPICS Online charity management website	
		Damins leumans	2t°	inter waring	120		
2 24.	29/1/23	Anu leymari Rozi khatom	Department of It	2021-23		online Book store	-
	1.1	Harshite Grupto	- to Ining	Loos Louis	- 2	A CONTRACT OF A	
230	29/8/23	Lakehmi mahato	MCA	2081-23		Automation testing using sclenium	
231.	29/8/23	Mchnajul Hassan	MCA	2021-23	1.28	E-fish market	1. The second se
232.	29/8/23	Sonu majhi Madhumita kujur	MCA	8081 - 23	1.	Smort restaurant management system	
233.	29/8/23	Mithun Ker. sahu Lavely pater	MCA	80R1-23		E-shop(online shopping site)	
134	29/8/23	Ashmita malanta Nikita kumari Sahy	MCA	2021-23		E- Parming	
235.	22/9/23	Soni Sharma	B.COM	2020-23		Comparative Study of Mutual Funds.	
236.	22/9/23	Sausar kumar	B-COM	2020-23	1	Data vinalisation: Empowering business with effective insights of tata sleep limit,	<i>i</i> .
237.	22/9/23	Suryadeep mazumdar	B-com	2020-23		Analysis of working Capital management of tate mators united buring the cardys.	-
238 .	22/9/23	Tannay Verma	B·COM	2020.23	.9	Study of training and Danchopment program at SEMS weefare foundaries	1
239.	22/A/23	Chetan Agarwood	B.COM	2020-23		Business Development trained out parindey: Escape the oridinary bachelor.	
240.	22/9/23	Tahsun Nauz	ADeanAcade Netaji Subhas Uni Jamshedpur, Jhar	versity		Working lapital Management of Tata Steel	TY LIBRARIA
241.	22/9/23	Tauisho buyta	B.COM	2020 - 23	14	Study of training and Developments NETAILISUE at SEMS WELFARE Foundation.	and an and a stand
242.	22/9/23	Vandana Ku-gramo	NETA IL SUBHAS UI	2020-23		Analysis of Inventory Management of J.J	A Ser
243.	22/1/23	Mohammed shaknow	B-	2020-23	193	HR Himete and altere in SEMS Netajis	n Acaderaics Subhas Universit Apur, Jharkhan
244.	22/9/23	Nayan kumar	B. LOM	2020-23		Training and Delielopmant practices of Employees in pRIVATENTAL PORSH	

S.NO	DATE OFRecieved	NAME	COURSE	SESS 1000	REKORIS TOPICS	REMARKS
	22/9/23	Nidhi Lumari	B.com	2020-23	HR climate and within in Sems welfare foundation	y
	2219/23	Tahseen Naaz	B-COM	2020-23	Working Capital Management of Tate Steal	1
246	22/9/23	Nitest Mahalo	B.CAH	2020-23	Online Medicine Postal	12 8
247	22/9/23	Suryadeep Marundar	B. com	2020 - 23	Analysis of working capital management of	31 73
248	22/9/23	Anjali kumari	B-COM	2020-23	Analysis of working capital hearagement of take motors limited During the covid year Financial Hatement analysis of adilyapur	53 m3
249	22/9/23	Ankite Kingh	B. LOM	2020 - 23	Analyze the carrings of 3. H construction Co, Jo	¥ T
250	219/23	Anushka kuwani	B.COM	2020-23	Marketing and training programme in agile capital services.	
251	22/9/23	Arti keemari	B.LOM	2020-23	Balance theet and Ratio andyois of tata steel LTD.	100
252	22/9/23	Ayushi Dutta	B-COM	2020-23	"Marketing and Francial Strategies"	
253	22/9/23	bitali luman	B-COM	2020-23	working capital Manageneur of Tata sheet "	
254	22/9/23	Hoitik Tiaki	B.CON	2020-23	Study on performance appreciation serve wegare foundation.	d 14 _ 14
255	22/9/23	Tyst Makato	B. 104	2020-23	Financial statement analysis of dity aper auto cluster.	standy
256	22/9/23	kajal kuman Dean Ac	B. LOM aderaics as University	2020-23	Analysis of the performance of businer NETAJI SUB Sendees Sector: case study on Financial	TY LIBRARIA
257	22/9/23	Kaynar Jama	B.LOM	2020-23	Financial Ratio of Textile company.	Canthedpur Can
258	22/9/23	Kither Jahar St	LIBRARIAN 5-10	2020-23	Netaji Su	Acaderates
2.1	22/9/23	krit kunan	Bicon	2020-23		pur, Jharkhan

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TNO	Date of Residend	NAME	COUKSE	SESHON	REPORTS TOPIC'S	REMARIES
	22/9/23	Subhodeep Dectta	B.COM	2020-23	Financial statement analysis of Adidyapur	1
	22/9/23	human shilpi	B.COM	2020-23	auto eluster 17D. Fundamental Analysis of Ready mealth	
	22/9/28	Sushit beope	B . COM	2020-23	Financial Statement of Analysis Fit duster	1
	22/9/23	Abhisher Yadar	B.COM	2020-23	"Study of HR PRActices at his cyy Lod"	
	22/9/23	Ajit kumar Singh	B-104	2020-23	A Financial statement analysis of India steel & power	
- 1	22/9/23	Attash Kumas Roy	B.CON		Masketrug and Kechistment of the gros.	
	22/9/23	Alok kumar bhardwog	B.COM	2020-23	Corporate Social Responsibility at the Timplete lowpany of India Limited. Financial Statement Analysts of BMW12	
	22/9/23	Aniket Kumar Sizgh	B.COM	2010-23	Financial Statement Analyth of B MWIL	1 6 9
	22/9/23	Anjali Kecuan	B.COM		Finandal statement Analyn's of Adidypur Auto closter.	1.1.0
69	22/9/23	Ankita singt	B.COM	2020-23	Analyze the earnings of S.H Construction Co. Jaurhedgen.	
70	22/9/23	Saurar kumar	B·COH	2020-23	Data Visualization Empowerment business with effective insights of tate speel limited	,
≠1 ·	22/9/23	Anustika kuuan	B·LOM	2020-23	· Marketrug and training programme in	
272	22/9/23	Kuman Shile Dean Accidentics	B. COH	2020-23	Fundamental Analyn's of Ready Weath NETAII SUBH	LIBRARIAN
273	22/9/23	Subhoospolpun Sharkh	B. COM	2020-23	Financial statement Analyns of Adityper auto cluster LTD.	
274	22/9/23	SUOLNETAL SUBHAS UND	B-COM	2020-23	Financial statement Analysis of Adityrun Santo cluster.	-
75	22/9/28	Tyot Manager	B.COM	2020-3	Financial statement Analysis of Hdi Longa	abhas Universi dpur, Jharkha

SL-NIO	Date of Perined	NAME	COURSE	SEMON	RÉPORTS TOPICS	REMARKS
276	22/9/23	Kajal Kuman	B-COM	2020 -23	"Analysis of etce performance of Busines services serves	KI 1
		v	1022 100	a share	last stady on Financial Analysis of Fizel	
		the state with	15 160	Sec. 1	last three years"	
277 .	20/ 9/23	Anitet Kumar Singh	B. LOM	2020-3	"Analysis of the performance of Business Sentes Salo. (are stady on Financial Analysis of Final last three years" Financial statement Analysis of BMWIL	
279 .	22/9/23	Alot kumar Hardwaj	B.com	202023		1. Ministra
279	22/9/28	Akash keemar Roy	B. LOM	2020-25	"Corporate Social Reoponsibility at two Timplete Company of Inden Limited. "Marketing and Reconstruct Strategies"	
290 .	22/9/23	Athishek Yedan	B.COM	2020-23	"study of AR Practices at thiseyy Ltd "	EAL
281.	22/9/23	Wit Kumar Singt	B.COH	2020-23	"A Financial Statement Dualgo's of Indae steel & Power"	Letter -
282.	22/9/28	kaynat Iatura	B.COM	200.23	"Financial Ratio of Textile Company.	lolas
2.23	20/9/23	Son' sharma	B.COM	2020-23	Comparative study of Matal Funds in Tack.	164 J. S. LE
	22/9/23	Ayushi Dute	B.COM	2020-23	"Masketing and Financial strategies"	s
295.	22/9/23	britali kuman	B.COM	2020-23	"Working Capital Management - of Tata she	
£96 ·	22/9/23	Horbit Tisti	B.LON	2020-23	"Study on performance appraisal in SEM	(176.)
287.	2219/23	Sharad Mistera	B.COM	2020-23	Training and Development gractices in	het : :
298.	22/9/23	Shueta Denn Moderaics Netaji Subhas University	B. COM	2020-23	SEMS Weejare foundation ins Designing of Advertisement- the UNIVERSITY aida Hodel.	LIBRARIAN UNIVERSITY
299.	22/9/23	Arti Kuman Indestad	B.COM	2020-23	Balance sheet and hatis analysis of two steel LTP.	(Subhas Co
290.	22/9/23	Kishwer Jehronas US	B. LOM	2020 -23	"working capital Management ?	
291.	22/9/28	Kritt Kumar	B.COM	2020-23	Financial statement analysis of Aditationinal solo durler LTP.	deraics s University Jharkhand

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SL-NO	Date of Pariero	NAME	COURSE	SESSION	REPORTS TOPICS	EMARICA
292.	22/9/23	Puja Singh	B. com	2020 -23	Balance sheet and Ratio Pralyr's of Tale motor Limited.	
293.	22/9/23	Rahul kumar Tharan	B. com	2020-23	A study on effective Reconstruent - and Selection process of Agile Capital Jenics Put. U.d.	
294	22/9/23	Rajat kumar Bajpai	B. com	2020-23	"Devigwing of Advertisement Througe AIDA Met	
295.	22/9/23	Rati Michoa	B. LOM	2020-23	Masketing and Training Programme is	
296.	22/9/23	Riya Kumari	B. COM	2020-23	Agile capital sender. Training And Development Practices in SEMS Welfare Foundation	8
297.	22/9/23	Saluta Purty	B.COM	2020-28	Analysis of working capibal management	scan
298.	22/9/23	Saluka pusty	B. COM	2020 -23	Analysis of Working capital Management of tula motor limited during the louid Perila	ith cam
299	22/9/23	Shantanu Dutta	B.COM	2020-23	Financial statement Analysis of Adilyapen auto cluster.	ated w
200.	22/9/23	Mehammad Shahnawak	B.COH	2020-23	HR climate and culture weepare foundation	Cre
	22/9/23	Nayan Kuwar	B.COH	2020-23	Training and Development practices of	
	10 10	4	2 V2 14	Contraine !	India private limited.	_
300	22/9/28	Nichi kuman	B.com	2020-23	HR climite and culture in sems welfare	
	1.1.1.1		arm Sector 1	Calado V (1 - 2 - 1	joundations.	
303 .	22/1/23	Vandana kuman shame	B·COM	2020-25	"Analysis of Driventory Management - of J-J of toading company. UNIVERSITY LIB NETAIL SUBHAS UN	IC/MAN
304	22/9/23	Tanmay Verma Satte UNIVERSITY LIBR	RIANOM	2020-23	study of training and Development program at setter Weyare Joundations.	Subhas
305.	02/9/23	Chotan Megareval	3.004	2020-23	Bunners Development traince At parindey:	
306.	22 19/23	Tanisho Cuple Summer	\$ am	2020-23	Study of training and Developmentern Acad	University
307	32/ 9/23.	Puja Singtean Acade		2020-23	Balance sheet and Ratio alialym of	lbarkhand
-		Netaji Subhas Ur Jamshedpur, Jh		Note:	tata motors builted.	

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	22/9/23	Rahar Luman sharma	B-com	2020-23	A Study on effective Recruitment and Solection	1.15
				1. 19	proten at Agile lapital services pri 109.	
309.	22/1/23	Rajet kumar Bajpai	B.com	2020-23	Designing of Adustisement Macugh AIDA Model.	
310 .	22/9/23	Ratio Mishra	B.com	2020-23	Marketing and Training programme in	
1	22/9/23	Riya kuman	B.com	2020-23	Agile Capital Services. Training And Development practices	
1			S Justek	Marsh.		L¥ Ditt T
312.	22/9/23	Saluka Pusty	B.COM	2020-23	Analysis of working lapital Management of Tata Motor United during the	
		North Star Star	1985	(In here the	Card peniod:	s
313.	22/9/23	Sherdanu Datta	B-com	2020-23	Financial statement Analysis of	can
		Sharad Midhra	B. LOM	2020-23	Adihjagur Auto Muster. Training And Development practices	Cam
314.	82/9/23	as not and the set	0.000000	A S.S. Side	in sen wegare foundation.	vith
	22/9/23	Shweta kumani	B.LOM	2020-23	Designing of Advertisement through	ated v
.8/6 .	22/9/13	Dr. Rawan Kumar hirts	27	2023	Online Medicine postal.	Crea
Grit			and the second	The second	And Reads weeks weeks	S 8
317.	22/9/23	kumar Shambhau	BCA	2020-25	Web based Vehicle Insurance	
319.	22/9/23	Abhishek Sinha	MBA	2022-24	and its Application Through	TY LIBRARIAN
-	1000	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		0	The Product's Of Super to UNIVERS	BHAS UNIVERSITY
319.	8 9 2024	Sintu Kumar Mondel	MBA Iction	2022-24	"A study on customer's preference Tand satisfaction level with special Reference To	a subhas
0.00	mistore a	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	AS UNIVERSITY	A REAL PROPERTY AND A REAL	Maxkarl- Beauty" A Report on "To Increase the Numeric	C S
320.	8 5 2022	Shahid Nayeem	MBA	2022-24	and weighted Distribution of Biscuits anten.	Actidenates phas University
821	SIGIONOR	B. Jay Kishan Der	MBA	2022-24	"A Report on "To Increase the Numer	ur, Jharkhand
241.	1	Tree A	caderides	Ballin	and weighted Distribution of Biscuits at ITC.	
-		Contraction of the second s	as University Ir, Jharkhand	in a co	3	

	pale of Receiving		Course	Sessies	Project Topic 1'	Librarian Sign.	Remark
200.	810512024	B. Jay Kishon Dev	MABA	2022-24	To Increase the Numeric and	the first	
SEL	ebendle		And the second s		weighted Distribution of Biscuits		
	10	Aller - Martin	- Sandara -		at ITC LTd"		
323.	8/05/2024	Abhishek Sinha	MBA	2022-24	Customer's Awareness of	1.00	
	- Jierel	Carl and the second	and the search of the		Personality Development and		
		1923 - 101 - 10 - 11	A State of the second second	1	Its Application Through		3.
	153 31 45	Section of the section of the	and the second	N SHIC .	"The Product's of Super 77"	5 5 6	
324.	8 5 2024	Simoon Conkar	MBA	2022-24	Study on Marketing Strategy		
	North A.	TARTS (CANADA)			with the Reference to Markort	2	
	100 N. 20	CROWLEN DE MORTOS	X A T AL	1	Beauty"		
325.	81512024	Rishav kumar	MBA	2022-24	A study on anlysis of digital		
0.001		A REAL PROPERTY.)	Charles !!	Marketing and customer Satisfad	-	
		- Chronie Berry	1280 1 3 3 3		Marketing and customer Satisfad with Special Reference to Markal	+	S E
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926.	815/2024	Kaushar Ansari	MBA	2022-24	"A study on Analysis of		with
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		15	Walt Nota	24.66.121	level towards Cosmetis Produce	5	eate
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327.	8 5 2024	KARN KUMAR	MBA	2022-24	"A Study on Borand Awaren	p	
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		45.1		N 18 11 1	Level with Reference to	1	
	in Development	Second off The bearing of	S'asoustan's		Markcort- Beauty"		
328.		NANDITA MAHATO	MBA	2022-24	"Study ON Marketing Strate	N	
105111		France 15 14	The there		with the Reference to Markail	Internal	.,
	And Stores	mate Schartelin 1	a shape A		Backey "UNI	MERSITY I	IBRARIAN
329	8/5/2024	MD. DeALARAMCS	MBA .	2022-24	Management of Accounts	(Gul	has
- CA		Netaji Subhas University Jamshedpur, Jharkhand	. almaluntit	1	Receivable" Submitted for	11 2 Jam	
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830	8/5/2024	RAJENDER	MBA	2022-2+	"Accounts Receivable (Ayus	amshedpur,	Jharkhand
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SE NO	Date of Reining	NAME	COURSE	SESSION	PROJECT TOPIC	LIBRARIAN REMAN
331.	8.5.2024	MO RAZA TANUR KHAN	MBA	2022-24	"Accounts Payable of Brahma	2
	316, 1971	the advantation of the state of the			anda Narayona Multispeciality Hospital	
3 82.	8.5.2024	SARWADAMAN GINGH	MBA	2022-24	"Financial Statement Anaka	
	2	· benerality Are do and		1.441	"Financial Statement Analysi Of Ananta Resource Management	-
	5 F CORL	SHREYA MISHRA	MBA		Rvt. Ltd"	
333.		SHREYA MISHKA		2022-24	Overall Crowth of Choloman- dalam . Investment and Finance	
		With She Reparences 40 1		4.801	Company and Sales Performant Chola in new Car Segment	
		the strategic state				
384		TASNEEM GUEKANA			at Jamshedpux Accounts Payable of Brahmanianda	
224		THSINEET BIUENPICH	on		Narayana Multispiality Hospita	1
		" Second		A 53.4	Submitted for Portial fulfilment	-
		A Strady Car Straterin	10000000	0.000	of Requirement for the Award Degree.	
335		PUJA KUMARI	MBA	2022-24	RECRUITMENT AND Selection	n
500	Table 1	Alternet for marken i			Process with Special Reference	
	- Contractor	manuf in aliant R	D.622-22.	D BANS	to ExoTalent Consultancy	
001	8.9.2024	GANGITA MOHANTY.	MBA	2022-24	Compliance Apperentice	
336	8.9.2021	Shire Chini Homming			Reculitment at TSL"	
	plan is	million for the day of 210	1095-04	AL 8.81	Submitted for Partial tulil	<u> </u>
	Se Sugar	1 25 mounded the same			the award of deguee.	
337.	8.5.2024	JYOTI Manafaleflics	MBA	2022.24	"A Study on mutual	PERSONAL TRANSPORT
	0 1-2027	Netaji Subhas University Jamshedpur, Jharkhand			fund and Awareness ONET	U SUBHAD UNIVERSITY
	- Mr. diard	UNIVERSITY LIBRARI		1 3 8 4	Margar I and On A	HSU. VEN
0.00	0 0 0000	NETAJI SUBHAS UNIVER	MBA	2022-24	A Study on Service	
388	8.5. 2.024	ABHINAY SINGH	101		Au Ver 1 outin	Dean Acaderaics
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338	8.5.9024	ABHINAN SINGH	MBA	2022-24	"A study on Service Quality
	1	and a strange of the second of the			Towards Patient . Satisfaction with
		Alt subjects		1. 262	Reference to Brahmananda Marayan
	1. See	a farmer - a to to be a constant	1 (-1500		Multispeciality Hospital'
339.	8.5.2024	SHUBHAM MISHRA	MBA	2022-24	"A study on Service Quality
10		- 1,4 V - 4,5			Towards Patient Satisfaction
		Leven & South of Charles	42 203 2	N 105	with Reference to Brallmonunda
	h.i.	Chap of the contract of a cash		1	Narayana Multispeciality Hospital
340		NEHA KUMARI	MBA	5022-24	A study on Digital Adoption
	1	So among the costs are party		Not-	Towards Brahmoneda · Margyone
		V Transferd par	-		Multispeciality Hospital Janshedy
341	8.5.2024	PRIVANKA KUMARS	MBA		"Market Research on TATA
	V.	more and a second state manufactured	1	1180	Shaktee Gic · sheets"
342.	8.5.2024	RIMPI KUMARI	MBA		"Challenges In Talent Acquisition
2.12	0	a production and a product of the		a note -	The luces
343.	8.6.2024	ARIFA TARANNUM	MBA		"A study of Learning and
3.3.	-	A CALL AND A CALL AND A CALL	13		Development Process in NH
	· · ·	and the second second second		10100	Brahmananda Hospital"
344	8.5.2024	PARVEEN KAUR	MBA		"Traning and Development in
		9 1911 - 19 19 19 19 19 19 19 19 19 19 19 19 19		1 Stala	Three Different firm : A
		- Constant stands	Term Phil		Comparative Analysis of
-		and an any of our manner			Effectiveness and Barriers"
345	8.5.2024	SUNNY SINGH	MBA	1.0.3	"Analyzing the Recruitment
2.38 A. 1.98 A.		Dean Academics		1.1	Process at Tata Motors
		Notali Subhas University	1		
346	8.5.2024	TAMANNA AFRIN	MBA	CARN'T	Recoultment and Data INVERSITY LIBRAL
	0.0	·	1	1	Base System AT TATANETAJI SUBLATINE
	10.00	UNIVERSITY LIBRARIAN NETAJI SUBHAS UNIVERSITY		1123.3	STEEL LTD"
347	8.5.2024	REEMA SOY ISSING	MBA		Townast of Live callos Possilit (and april
		That Up 101	142.16.202		-ment palicies on TATA Steel."
8 48	8. 5. 2024	SAIMA NOOR	MBA	2.9	-ment policies on TATA Steel."
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					Jainshedpur, Jharkhand

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349	8.5.2024	Tulsi KUMARI MURMU	MBA	2022-24	Employee Engagement and	1.1.1	1
350	8.5. 2024	AFIFA KAISAR	MBA	2022-24	process of the rest of the res		
351			MBA		and selection at Baskethunt' Recauitment process and data		
352	8.5.2024	SWETA TIWARY	MBA	2012-24	"Analysis of Recoultment		
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353	8.5.2029	SHRIYA CHAKRABORTY	MBA	9022-24	System for Effective		
354	8.5. 2024	SANGITA KUMARI HEMBRAM	MBA	2022-24	Functioning. Recoultment and selection		
355	8.5.2024	DIVYA KUMARI	MBA	2022 - 24	Recoultment and selection		
	New Service	all and the second states and		103/91	and time Rt Ital"		
856	8.5.2024	DIPTI NAYAK	MBA	2022-24	"HR (Operation (comptione house		
357.	8.5.2024	MOHAMMAD KAMRAN	мвя	2022-24	Role and EFFECTIVENESS of Performance Appraisal AT TATA	1.15	
	100	And and the second seco		Anne	Steel Tomshedpuse	1. 1.	
358.	8 5. 2024	"Association SHAZIA FAROODUE	MBA	2022-24	Assessing The Effectiveness of Recomment stoategies in	40 this	4
358.	8.5.2024	SHAZIA FARDOQUE	MBA	2022-24	A Do - NETAJI	RSITY LIBR	ARI/ VERS
359.	8.5.2024	ATTRI BEBSEBHAS UNIVERSI	MBA	2022-24	"Optimizing Broject Management	A Cameron and	
	1.7.10	Sunstadpul		1	through Trend Analysis of corde Engineering's tinercal Data.	100	aics
360	8.5.2024	PUSH PA SAHU Dean Acader.des	MBA	2022-24	"Accounting Software Tally " Prime"	nji Subhas Ur mshedpur, Jh	arkhi
	all and the second	Netaji Subhas University Jamshedpur, Jharkhand		-			•

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265 8/5/2024 SATYAM KUMAR MBA 2022-24 "A Stack on Market Mapping 64 Manufactured Lord with Same that reference to Tata steel UNIVERSITY LIBRARIAN 2022-24 "A Stack on Market Mapping 64 Manufactured Lord with Same that reference to Tata steel UNIVERSITY LIBRARIAN 04 Jamshedpus." NETAJI SUBHAS UNIVERSITY 1000 - 1	_	Sec. a. Pro		10 - 16 19		Sond with Reference to	
365 8/5/2024 SATVAM KUMAR MBA 2022-24 "A Study on Market Mapping of Manufactured Sond with reference to Tale steel UNIVERSITY LIBRARIAN at Jamshedpus." NETAJI SUBHAS UNIVERSITY Bankedpus, Juniversity Jamshedpur, Junkhand B67 8 15 [2014] SHKEYA MISHA MISHA MARKAN 867 8 15 [2014] SHKEYA MISHA MISHA MARKAN S67 8 15 [2014] SHKEYA MISHA MISHA Jamshedpur, Janshedpur, Janshedp	866	8/5/2024		MBA	2022-24	Insights of HR AND	
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B67 8 15 12024 SHKEYA MISHA MISHA MBA 2022-24 Over all Growth of Netaji Subhas University Amshedpur, Jharkhand			Jamshedpur, Jharkhand UNIVERSITY LIBRARIA	N	- 2	Solven Resume for Job	(internet
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Certificate by Organization



Prashikshan -2021



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LEARNING & DEVELOPMENT

onal Training

SHAVAK NANAVATI TECHNICAL INSTITUTE An ISO 9001:2015 Organization CERTIFICATE

Akanksha Kaushik (Reg. No. VT20221846) This is to certify that_

Student of NETAJI SUBHAS UNIVERSITY has undergone Vocational Training Program at Tata Steel Ltd., Jamshedpur from 01-June ,2022 to 31-July ,2022 . The details of the programme are as under:

Department Covered	LEARNING & DEVELOPMENT	and the second second
Project Title	RECRUITMENT AND DATA BASE SYSTEM	

He/She has successfully completed the Programme

Place . 5 Jamshedpur Date 16-08-2022 Ref No :

TTO STEEL SMATER or Tata Steel Ltd VT20221846 ____ SHAVAK NANAVATI TECHNICAL INSTITUTE, TATA STEEL LTD, N-ROAD, BISTUPUR, JAMSHEDPUR - 831001,

Telephone: 91-657-2320243, Fax: 91-657-2320243, E-mail- snit.office@tatasteel.com



Ref: HR/MTC/ST-786/2022

Date:-05.08.2022

1. Name of Candidate	:	Khushbu Kumari
2. Institute	:	Netaji Subhash University, Jamshedpur
3. Branch	:	МВА
4. Start Date of Training	:	01 st June 2022
5. End Date of Training	•	31 st July 2022
6. Project Title	:	Learning & Development of TATA Motors Ltd.

Her conduct during the Training was good. We wish her all success for the future.

Authorized Signatory

Management Training Centre

TATA MOTORS LIMITED

Jamshedpur - 831010

Tel: 91 657 228 1600 Fax 91 657 228 1600 www.tatamotors.com CIN L28920MH1945PLC004520 Registered Office Bornbay House 24 Homi Mody Street Mumbai 400 001

MAURYA MOTORS PVT. LTD.

COMMERCIAL VENICLE DEALER

TATA MOTORS

Date: - 01/08/2022

TO WHOM IT MAY CONCERN

This is to certify that Miss Naina Verma, D/O Shree Shankar Dayal, student of 2^{2d} semester in M.B.A (Human Resource) Netaji Subhash University, Jamshedpur- 831012 (Jharkhand) has completed the Industrial Sumer Training in our Establishment from 01/06/2022 to 30/07/2022.

During her training period we found, she is very sincere and punctual regarding her work. We wish success in life.

Thanking you, we remain, For: Maurya flotors Pvt. Ltd.

Regd. Office Sales Office

Patna Patna

Bihte Bihersharlf Mokama Plot No. C-1, Industrial Ares, Pallipuirs, Peina - 600 013 (Binar) N.H.-30, Near Toll Plaze, Deedargani, Petna-8, Mob.; 9234666946, 9263632338 Email : shallest, kumar@mauryamotors.in, roshan.mishra@mauryamotors.in, CIN - US0402BR1990PTC004238

I,H.-30, Near Toil Plaza, Deedargani, Paba-800008, Mob.: 6207925100, E-mail : mmNvorkshop@yahoo.com IH-30, Near Railway Over Bridge, Deedargani, Gaushals, Patna-800.009 (SCV only), Mob.: 7766918737 -mail : mmlsovworkshop@yahoo.com IH-30, Ara Bihta Main Road, Bihta, Patna-801103, Mob.: 9283632701, E-mail : mmNvorks_bihta@yahoo.com IH-30, Ara Bihta Main Road, Bihta, Patna-801103, Mob.: 9283632701, E-mail : mmNvorks_bihta@yahoo.com

NH-31, Patasang, P.O.-Ambs, P.S. - Rahul, Biharsharif - 803119, Mob.: 8207925405, E-mail : mmlbharsharlf@yahoo.com NH-31, Bypass Road, Rama Petrol Pump, Bata More, Hathidah, Mokama, Mob.: 8207925210, Email : mmlbhashdidah@yahoo.com NH-80, Safiabad Chowk, Bhagalpur Road, Munger-811 214, Mob.: 8207925278, Email : mmlworkshop.munger@pmail.com



To Whom so ever it may concern.

This is to certify that Sneha Kumari Daughter of Madan Pandey has successfully completed the Internship in our organization as an HR Executive intern "Recruitment & Selection process and its Evaluation" from 6th of June 2022 to 5th of August 2022. During her internship in the organization, we found her hard working, sincere, and diligent person and her behavior and conduct was good. We wish her all the best in her future endeavors.



Authorised Signatory, HR Remedy India.

HR Remedy India

es remoty tals, and floor, anny communed, teen Sancip Mangal Sansai ya, Man Kanes Stad. Janer, Pane, Email id <u>rathenal branners in dia zon</u> Phone (01) 200813.



Place :

Date :

Ref No :

Prashikshan -2022



SHAVAK NANAVATI TECHNICAL INSTITUTE An ISO 9001:2015 Organization

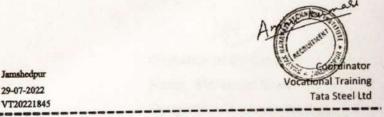
CERTIFICATE

This is to certify that _____ Deepika Purty (Reg. No. VT20221845) Student of _____ NETAJI SUBHAS UNIVERSITY

has undergone Vocational Training Program at Tata Steel Ltd., Jamshedpur from 01-June 2022 to 27-July ,2022 . The details of the programme are as under:

Department Covered	LEARNING & DEVELOPMENT			
Project Title	RECRUITMENT PROCESS AND DATABASE SYSTEM			

He/She has successfully completed the Programme



SHAVAK NANAVATI TECHNICAL INSTITUTE, TATA STEEL LTD, N-ROAD, BISTUPUR, JAMSHEDPUR – 831001, Telephone: 91-657-2320243, Fax: 91-657-2320243, E-mail- snit.office@tatasteel.com



Rungta Mines Aimited

RUNGTA HOUSE, CHAIBASA - 833 201, JHARKHAND Phone (06582) 256761, Email: rungtas/Brungtamines.com

29th July, 2022

RML/IIR/22-23/1213

To Whom It May Concern

This is to certify that Miss Supriya Karmakar, D/o Mr. Deepak Karmakar, Roll Number-2101045, a student of MBA Human Resources, 3rd Semester (Session 2021-2023) at Netaji Subhas University, Jamshedpur, has completed her Internship (Summer Training) under supervision of the undersigned on the topic "Recruitment and Selection Process in Rungta Mines Limited" in partial fulfillment of the requirement for award of the Degree in MBA Human Resources.

She has done the Internship (Summer Training) from 06.06.2022 to 29.07.2022 and shown great enthusiasm and commitment during the process of her internship.

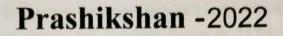
We wish her all success in her future endeavor.

For Rungta Mines Limited

V, K. Sinha Sr. General Manager (H.R.)

Registered Office : BA. Express Tower, 42A - Shakespeare Sarani, Kolkata - 700 017, WEST BENCIAL, INDIA, CIN : U26911WB1962PLC825691 Phone (033) 22816560, Fax : 91-33-22815390, Email: nungta_cal69rungtamines.com

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SHAVAK NANAVATI TECHNICAL INSTITUTE An ISO 9001:2015 Organization CERTIFICATE

Bonthalu Hemlata (Reg. No. VT20221844) This is to certify that_ NETAJI SUBHAS UNIVERSITY Student of has undergone Vocational Training Program at Tata Steel Ltd., Jamshedpur from 01-June ,2022 to 27-July ,2022 . The details of the programme are as under:

Department Covered	LEARNING & DEVELOPMENT	3.2/25
Project Title	RECRUITMENT PROCESS AND DATABASE SYSTEM	

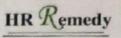
He/She has successfully completed the Programme

Ammi kumal

PI	ace	:	Jamshedpur	Coordinator
Da	ate	:	27-07-2022	Vocational Training
Re	ef No	:	VT20221844	Tata Steel Ltd
SH.	AVAK	NANAVATI	TECHNICAL INSTITUTE, TATA STEEL LTD, N-ROAD, BISTUPUR, JA	MSHEDPUR - 831001,

Telephone: 91-657-2320243, Fax: 91-657-2320243, E-mail- snit.office@tatasteel.com

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A perfect bridge

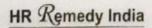
Certificate from company/ organization

To, Whom so ever it may concern

This is to certify that TWINKLE KUMARI Daughter of MR.BIRENDRA PRASAD has successfully completed the Internship in our organization as an intern from 1st June,2022 to 1st August,2022. During her internship in the organization, we found her hard working, sincere, and diligent person and her behavior and conduct was good. We wish her all the best for her future endeavors.



Signature Manager - HR, HR Remedy India.



HR Remedy India, 3rd floor, Unity Commercial, Near Ganraj Mangal Karyalaya, Main Baner Road, Baner, Pune, Email Id: <u>rushta@bremedyindia.com</u> Phone: 9011050816.

Ref: HR/MTC/ST-785/2022

Date:-05.08.2022

1. Name of Candidate	:	Syed Shahila
2. Institute	:	Netaji Subhash University, Jamshedpur
3. Branch	:	МВА
4. Start Date of Training	:	01 st June 2022
5. End Date of Training	:	31 st July 2022
6. Project Title	:	Learning & Development Process in Tata Motors Ltd.

Her conduct during the Training was good. We wish her all success for the future.

Sanjay

Authorized Signatory Management Training Centre

Jamshedpur - 831010

Tel : 91 657 228 1600 Fax 91 657 228 1600 www.tatamotors.com CIN L28920MH1945PLC004520 Registered Office Bombay House 24 Homi Mody Street Mumbai 400 001 eTeam InfoServices Private Limited

To Whom it may Concern

Date: March14,2023

his is to inform you that Sangita Singh Emp code-18290, was under my supervision for her training On the topic Recruitment and Selection process" from 10 august 2022 to 10 October 2022.

the is currently working as senior HR Executive onboarding process.

Thanking You!!

Team

eTeam Infoservices Pvt. Ltd or

Agreed & Accepted By

Authorized Signatory Mohd Asif Saeed India HR Head

> 285 Davidson Avenue Suite 406, Somerset, NJ 08873-4153 (US Office) A-4 & 5. First Floor, Logix Park, Sector-16, Noida – 201301 208/W, Seth B.N Aggarwal Shyamkamal, A CHS Ltd, Tejpal Road opp. Rly. Station, Ville Parle (E), Mumbai, 40057

Certificate By Organization



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 BIHAR STATE MILK CO-OPERATIVE FEDERATION LTD. बिहार स्टेट मिल्क कॉ-ऑपरेटिव फेडरेशन लि0 UNIT: JAMSHEDPUR DAIRY, POST: GAMHARIA, JAMSHEDPUR-832108, JHARKHAND PHONE: 91-657-2201906, 2203859, E-MAIL : jamshedpurdairy@gmail.com AN ISO 22000 : 2018 CERTIFIED ORGANIZATION

Date 08.08.2022

TO WHOM IT MAY CONCERN

This is to certify that Mr. ROHIT MALLICK, a student of MBA, NETAJI SUBHAS UNIVERSITY, POKHARI, JAMSHEDPUR has undertaken Internship Training in the Marketing Department of Jamshedpur Dairy from 18.06.2022 to 30.07.2022.

During the training his performance was found

good.

Person Concerned

xecutive MILE STATE N OF EDERATION LTD. 0

H.O:DAIRY DEVELOPMENT COMPLEX, P.O-BIHAR VETERINARY COLLEGE, PATNA-800014, डेयरी डेवलपगेंट काम्प्लेक्स, पोठ-विद्वार वेटनरी कॉलेज, पटना-800014 PHONE/दूरमाम: 2228653, 2224083, 2228347 FAX/वेक्स : 0612-2228306 E-MAIL : <u>Comfed.pains@gmail.com</u> वेटनरी कॉलेज, पटना-800014 PHONE/दूरमाम: 2228653, 2224083, 2228347



Date: 24 August 2022

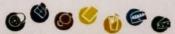
To Whomsoever It May Concern

This is to certify that **Mr. Arvind Kumar Gupta**, student of **Netaji Subhas University**, Batch 2021-23, has completed the summer internship project at Mondelez between June-July 2022.

During his internship with us, his performance was satisfactory. He was energetic and contributed effectively to the project assigned.

for Mondelez India Foods Private Limited

Arijit Das People Lead, Sales - East & Bangladesh



Mondelez India Foods Private Limited (Formerly Cadbury India Ltd.) Branch Office: 3rd Floor, Bharat Chamber of Commerce 9/1, Syed Amir Ali Avenue, Park Circus 7 Point, Ballygunge, Kolkata - 700 017, West Bengal T +91- (033)-66143500 • www.mondelezindiafoods.com • CIN: U15430MH1948PTC006457



TC Limited "sale Gaussie - Commence International C

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Souryakant Gupta has done his summer project on "Driving TS Savion Soaps and creating Availability, Visibility and Freshness (AVF) of Savion Soaps at ITC Ltd. in Ranchi, Jharkhand" for this company during the period 1st June, 2022 to 31st July, 2022.

We wish him all success in his future endeavor.

06.03.2023

2

Branch Manager



Date: 24 August 2022

To Whomsoever It May Concern

This is to certify that **Mr. Kamran Ali**, student of **Netaji Subhas University**, Batch 2021-23, has completed the summer internship project at Mondelez between June-July 2022.

During his internship with us, his performance was satisfactory. He was energetic and contributed effectively to the project assigned.

for Mondelez India Foods Private Limited

Arijit Das People Lead, Sales - East & Bangladesh



Mondelez India Foods Private Limited (Formerly Cadbury India Ltd.) Branch Office: 3rd Floor, Bharat Chamber of Commerce 9/1, Syed Amir Ali Avenue, Park Circus 7 Point, Ballygunge, Kolkata - 700 017, West Bengal T +91- (033)-66143500 • www.mondelezindiafoods.com • CIN: U15430MH1948PTC006457

Certificate By Organization



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BIHAR STATE MILK CO-OPERATIVE FEDERATION LTD. बिहार स्टेट मिल्क कॉ-ऑपरेटिव फेंडरेशन लि0

UNIT : JAMSHEDPUR DAIRY, POST: GAMHARIA, JAMSHEDPUR - 832108, JHARKHAND PHONE : 91-657-2201906, 2203859, E-MAIL : jamshedpurdairy@gmail.com AN ISO 22000 : 2018 CERTIFIED ORGANIZATION

Date 08.08.2022

TO WHOM IT MAY CONCERN

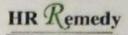
This is to certify that Mr. BINOD KUMAR, a student of MBA, NETAJI SUBHAS UNIVERSITY, POKHARI, JAMSHEDPUR has undertaken Internship Training in the Marketing Department of Jamshedpur Dairy from 01.06.2022 to 30.07.2022.

During the training his performance was found good.

Person Concerned

hief Executive EXELUTIVE EDERATION LTD. UR DAINT

HO-DAIRY DEVELOPMENT COMPLEX, P.O. BIHAR VETERINARY COLLEGE, PATNA-BONIA 2441 244442 Andres, we Here



A perfect bridge

Certificate from company/ organization

To, Whom so ever it may concern

This is to certify that NITU KUMARI daughter of SATYANARAYAN SAW has successfully completed the Internship in our organization as an Marketing intern from 1st of June 2022 to 31st of July 2022. During his/her internship in the organization, we found him/her hard working, sincere, and diligent person and his/her behavior and conduct was good. We wish him/her all the best for his/her future endeavors.



Signature Manager - HR, HR Remedy India.

HR Remedy India

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HR Remedy India, 3rd floor, Unity Commercial, Near Garraj Mangal Karyalaya, Main Baner Road, Baner, Pune. Email id: <u>rushta@htremedyindia.com</u> Phone: 9011050816.



Ref No : 000118104			Date : 07,08,2022
Name of candidate		Shivam Kumar Sibgh	
Institute		Netaji Subhas University, Jamshedpur	
Branch	•	мва	
Start Date of Training		1 st June 2022	
End Date of Training-		31 st July 2022	
Project Title -	-	A comprehensive study on retail in Reliance Retail Limi	ted

His conduct during the training was good . We wish him all success in future.

Registanted Gifficer Biol Floor, Could Ploase L

Reliance Fresh 2602. Prasudn Tower. Near Sarita Talkies. Adityarar 831013

Authorized Signatory State HR

> Reliance Retail Limited Cite U011004He19959LC120563 Phone: +9122 35553000



9th August, 2022 Hyderabad.

Dear Mr. Srikant Netaji Subhas University, Jamshedpur.

Congratulations on your successful completion of Internship from Shriram Life Insurance Company Limited.

This is to certify that **Mr. Srikant**, a student of MBA(2nd semester), has successfully completed two months internship from 1st June to 30th July program at our company **Shriram Life Insurance Company Limited**.

You have shown the best and efficient in all the activities that was allotted to you during your internship tenure. Your hard-work, passion and determination towards the tasks and responsibilities are highly commendable.

This letter brings you the warmest congratulations from Shriram Life Insurance Company Limited. We are proud to say that you are a valued member of our Shriram Family.

Wishing you good luck!

Thanks & Regards,

Anui

Mathur Zonal Manager -



Digital SO Channel.

Shriram Life Insurance Company Limited Piot No: 31 & 32, 5th & 6th floor Ramky Seterium, Beside Andhra Bank Trahing Center, Financial District, Gachbowl, Hydenbase - 500 032, Telengonn State Phone: 91 40 2300 9400 (Board) Web: www.shriramilite.com CIN : U66010TG2005PLC045818

Shrotam Informatics India Pvt. Ltd.



To. Mr. Tanweer Hassan

Father's Name : Razi Hassan : H.No-20, Muslim Basti Golmuri Jamshedpur, Jharkhand Address : 6299592016 Mobile

Dear Sir/Ma'am, It is our pleasure to welcome you at SHROTAM GROUP.

- 1. With reference to our discussion we are pleased to offer you appointment in our organization as a "Sales Executive".
- 2. Your "Annual Total Cost To Company "will be Rs. 1,08,000/-(One Lakh Eight Thousand Rupees Only) please refer Annexure -A for details on the compensation and statutory deductions. Your remuneration package is strictly confidential between you and The Company.
- 3. Please note that this offer is subject to your clear background check either at the time reporting / joining or their after depending upon the receipt of the background check report from the agency.
- 4. Kindly acknowledge accept of this offer of appointment by signing and returning the 'acceptance Copy 'latest by 5th Oct, 2021. Your joining will be in effect from 5th Oct, 2021, .

For.



lanweer Hasson

Applicant Signature

0657-2249033 +91 9279598086



admin@shrotam.com sales@shrotam.com

www.shrotam.com

Shop No. - 05, Tulsi Bhawan, Bistupur, Jamshedpur, Jharkhand, PIN - 831001

CIN: U74999JH2018PTC011070



9th August, 2022 Hyderabad.

Dear Miss. Punam Nayak Netaji Subhas University, Jamshedpur.

Congratulations on your successful completion of Internship from Shriram Life Insurance Company Limited.

This is to certify that **Miss. Punam Nayak**, a student of MBA(2nd semester), has successfully completed 30 days internship from 1st June to 30th June program at our company **Shriram LifeInsurance Company Limited**.

You have shown the best and efficient in all the activities that was allotted to you during your internship tenure. Your hard-work, passion and determination towards the tasks and responsibilities are highly commendable.

This letter brings you the warmest congratulations from Shriram Life Insurance Company Limited. We are proud to say that you are a valued member of our Shriram Family.

Wishing you good luck!

Thanks & Regards,



Anuj Mathur Zonal Manager - Digital SO Channel.

Shriram Life Insurance Company Limited Pot No: 31 & 32, 5th & 8th Boor Rarriky Selenium, Baside Andhra Bank Training Centre, Financial Diskrict, Gachibowli, Hydembed - 500 032. Telangana Siato Prone: 91 40 2300 9400 (Board) Vieb: www.shriramiife.com CIN : U66010TG2005PLC045818

associated with Sanlam group



SAWENTERPRISES

Ret NO3 AUG/SAW 22

Date 09/08/2022

9th August-2022 Jamshedur

Dear Miss Rashmi Pandey Netaji Subhas University, Jamshedpur.

Congratulations on your successful completion of Internship from S A W Enterprises, Jamshedpur.

This is to certify that Miss Rashmi Pandey, a student of MBA 2nd semester, has successfully completed 30 days internship from 1st June to 30th June program at our company S A W Enterprises.

You have shown the best and efficient in all the activities that was allotted to you during your internship tenure. Your hardwork , passion and determination towards the task and responsibilities are highly commendable.

This letter brings you the warmest congratulations from S A W Enterprises. We are proud to say that you are a valued member of our S A W Enterprises family.



Managing Director.

244 Rajendra Nagar, Kuwar Singh Road, Ulidih, Mango, Jamshedpur - 831012
 7004545612 Sawenterprisesjsr@gmail.com

Certificate By Organization

AL



Reference No: MLPL-Trainee01/22-23

To Ms. Piyali Sengupta Netaji Subhas University Jamshedpur | Jharkhand INDIA

Sub: Acceptance of Training

Dear Piyali;

We are pleased to confirm that you have been accepted to join us as "Summer Trainee" in General Management for a period of 8 weeks from 06th June, 2022.

During this period, you will not be entitled to any stipend and your project guide will be Mr. Aniruddha Sikdar – Director.

Your training will take place at our Head Office at Kolkata and would be expected to travel within India as per project requirements. As a part of the travel, the cost of travel, boarding & lodging, meals will be provided as per company policy.

You are required to report to the undersigned on 06th June, 2022. At 09:00 AM at MALANCHA LANDSCAPES PRIVATE LIMITED - Head Office, Kolkata for the commencement of the training programme.

Date: 19/05/2022

For, Malancha Landscapes Private Limited

Director Malancha Landscopta Priopita United Kolosta, Disc Suppl. Sala

Aniruddha Sikdar Director



CIN No.: U01100W82021PTC245499

Sales, Service Provider and Consultants : Horticulture, Landscaping, Civil , Mechanical, Electrical, Plumbing and EPC Projects. Registered Address: P-29 CLT ROAD, SCHEME VI-M(S), Kolkata, West Beagal-700054, India

Phone No :- 033-23646710 (Landline) +91 9748761678 (Mabile) +91 9874301155 (Mobile) +91 9874496545 (Mobile) Email: malancha_kelkata@yahoo.com

9^u August, 2022 Hyderabad,

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Dear Mr. Jitu Bairagi Netaji Subhas University, Jamshedpur.

Congratulations on your successful completion of Internship from Shriram Life Insurance Company Limited.

This is to certify that **Mr**. **Jitu Bairagi**, a student of MBA(2nd semester), has successfully completed 60 days internship from 1st June to 30th July program at our company **Shriram Life Insurance Company Limited**.

You have shown the best and efficient in all the activities that was allotted to you during your internship tenure. Your hard-work, passion and determination towards the tasks and responsibilities are highly commendable.

This letter brings you the warmest congratulations from Shriram Life Insurance Company Limited. We are proud to say that you are a valued member of our Shriram Family.

Wishingyougood luck!

Thanks & Regards,

hat



Anuj Mathur Zonal Manager - Digital SO Channel.

Shriram Life Insurance Company Limited Piot No: 31 & 32, 5th & 6th floor Ramky Selenium, Beside Andhra Bank Training Centre, Financial District, Gashibowii, Hydemabad - 500 032. Telangana State Phone: 91 40 2300 9400 (Board) Web: www.shriramlife.com CIN : U66010TG2005PLC045616

associated with Sanlam group



9th August, 2022 Hyderabad.

> Dear Miss. Y.Shivani Netaji Subhas University, Jamshedpur.

Congratulations on your successful completion of Internship from Shriram Life Insurance Company Limited.

This is to certify that Miss.Y.Shivani, a student of MBA(2nd semester), has successfully completed 30 days internship from 1st June to 30th June program at our company Shriram LifeInsurance Company Limited.

You have shown the best and efficient in all the activities that was allotted to you during your internship tenure. Your hard-work, passion and determination towards the tasks and responsibilities are highly commendable.

This letter brings you the warmest congratulations from Shriram Life Insurance Company Limited. We are proud to say that you are a valued member of our Shriram Family.

Wishing you good luck!

Thanks & Regards,

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Anuj Mathur Zonal Manager - Digital SO Channel.

Shriram Life Insurance Company Limited Piot No: 31 & 32, 501 & 501 floor Rainky Seterium, Beside Andhra Bank Training Centre, Financial Diskfol, Geotibowii, Hyderebed - 500 032, Telengare Suide Phone: 91 40 2300 9400 (Board) Web: www.shriramilie.com CIN : U86010TG2005PLCD46616

associated with Sanlam group

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Appendix -III

CERTIFICATE



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Prashikshan -2022



SHAVAK NANAVATI TECHNICAL INSTITUTE An ISO 9001:2015 Organization CERTIFICATE

 This is to certify that
 Htmanshu Singh (Reg. No. VT20221753)

 Student of
 NETA JII SUBHASH UNIVERSITY

 has undergone Vocational Training Program at Tata Steel Ltd., Jamshedpur from

 30-May
 2022

 to
 25-July

 2022
 to

 Student of
 Description

Department Covered	HRM - SHARED SERVICES	
Project Title	MANPOWER FORECASTING AND DEPLOYMENT SOLUTION FOR SPARES MANUFACTURING DEPARTMENT	

He/She has successfully completed the Programme

Ammi kumasi

Place	:	Jamshedpur	Coordinator
Date	:	25-07-2022	Vocational Training
Ref No	:	VT20221753	Tata Steel Ltd

SHAVAK NANAVATI TECHNICAL INSTITUTE, TATA STEEL LTD, N-ROAD, BISTUPUR, JAMSHEDPUR – 831001, Telephone: 91-657-2320243, Fax: 91-657-2320243, E-mail- snit.office@tatasteel.com



Certificate by organization

9th August, 2022 Hyderabad.

Dear Mr. Nazish Akhtar Netaji Subhas University, Jamshedpur.

Congratulations on your successful completion of Internship from Shriram Life Insurance Company Limited.

This is to certify that Mr. Nazish Akthar, a student of MBA(2nd semester), has successfully completed two months internship from 1st June to 30th July program at our company Shriram Life Insurance Company Limited.

You have shown the best and efficient in all the activities that was allotted to you during your internship tenure. Your hard-work, passion and determination towards the tasks and responsibilities are highly commendable.

This letter brings you the warmest congratulations from Shriram Life Insurance Company Limited. We are proud to say that you are a valued member of our Shriram Family.

Wishing you good luck!

Thanks & Regards,

Anuj Mathur Zonal Manager - Digital SO Channel

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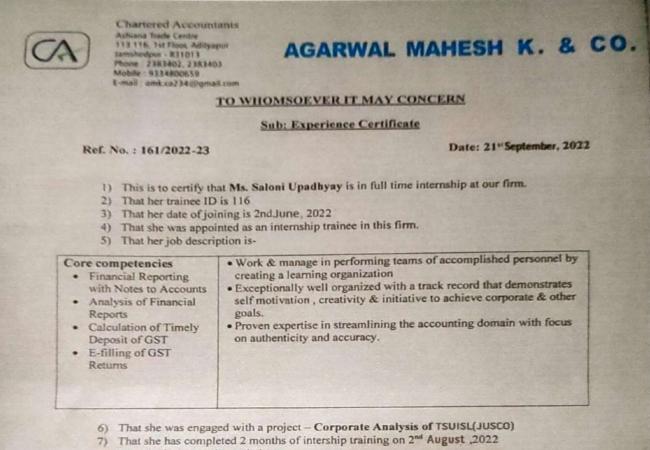


Shriram Life Insurance Company Limited Pot No: 31 & 32, 5th & 5th Boor Ramky Selentum, Beside Andhra Bank Training Centre, Financial District, Gachibowli, Hyderabad - 500 032, Telangano State Phone: 91 40 2300 9400 (Board) Vido: www.shriramife.com CIN : U66010TG2005PLC045616

associated with Sanlam group

Appendix-III

CERTIFICATE BY ORGANIZATION



8) That she has a good moral character

We wish her good luck for her future. We appreciate her hard work and loyalty towards the firm.

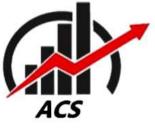
Best Regards,

MAHE JAMSHEDPUR FDACC

For Agarwal Mahesh K. & Co. Chartered Accountants FRN: 008007C

CA M.K. Agarwal Partner M.No. 075704

Place : Jamshedpur Date : 21.10.2022



AGILE CAPITAL SERVICES

COMPLETION CERTIFICATE

Date: 07 Nov, 2022

This is to certify that

Ms. Tanu Kumari

has successfully completed her Live Project with project title

" INTERVIEW AND ONBOARDING "

Under the guidance of

Ms. Shivani Sharma

Project duration 03 Oct, 2022 to 03 Dec, 2022

The internship assessment fulfils the stated criteria and student findings are her original work.

We hereby certify her work satisfactory to the best of my knowledge with an aggregate Grade 62

Location for internship-New Delhi

We wish her all the best for future endeavours.

Warm Regards



(Authorized Signatory) Head HR Agile Capital Services Pvt. Ltd.

> RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034 Email: info@agilecapitalservices.com www.agilecapitalservices.com



Date of Issue - 6th January 2023

To whomsoever it may concern

This document is to certify that <u>Mr. Anicet Robert Dutta</u> has completed his internship as an <u>HR- Intern</u> at <u>Quest Business Solution. Jamshedpur</u> from <u>31st October 2022</u> to <u>3rd January 2023</u>.

He has worked on the live project titled **<u>Recruitment of Non-IT Resources- Finance</u>**. The aim of this project was to analyze client requirements, accordingly identify talents across PAN India and source suitable profiles with the manager. As a part of the project, he was responsible for designing and implementing the overall recruiting strategy, sourcing and attracting candidates by using job portals, databases, social media etc., conducting interviews and filtering candidates for the open positions.

During the internship, Anicet demonstrated a keen interest and enthusiasm to learn new skills. His performance exceeded our expectations, and his dedication to their roles and responsibilities was commendable. All of the tasks were completed on time and to the best of his abilities.

We wish him all the best for his career.

Thank You! Atashi Roy CEO | Quest Business Solution Jamshedpur



Prashikshan -2022



SHAVAK NANAVATI TECHNICAL INSTITUTE An ISO 9001:2015 Organization CERTIFICATE

This is to certify thatKhadija Misbahuddin Khan (Reg. No. VT20221847)Student ofNETAJI SUBHAS UNIVERSITYhas undergone Vocational Training Program at Tata Steel Ltd., Jamshedpur from01-June,2022to27-July,2022. The details of the programme are as under:

Department Covered	LEARNING & DEVELOPMENT
Project Title	RECRUITMENT PROCESS AND DATA BASE SYSTEM

He/She has successfully completed the Programme

Ammi kuması

Place	:	Jamshedpur	Coordinator
Date	:	27-07-2022	Vocational Training
Ref No	:	VT20221847	Tata Steel Ltd

SHAVAK NANAVATI TECHNICAL INSTITUTE, TATA STEEL LTD, N-ROAD, BISTUPUR, JAMSHEDPUR – 831001, Telephone: 91-657-2320243, Fax: 91-657-2320243, E-mail- snit.office@tatasteel.com



Internship Completion Letter

We are glad to inform you that **Mr. Deepak Singh** has successfully completed his internship at **Hireyy Work And Hire from 15th October, 2021 to 30th November, 2021. During his internship, he was exposed to the various activities of** <u>Management Trainee</u>. We found him extremely inquisitive and hardworking, he was very much interested in learning the functions of our core division and willing to put in his best efforts and get into the depth of the subject to understand it better. His association with us was very fruitful. We wish him all the best for him future endeavours.

> Vidhi Agrawal Human Resource Head





29th July, 2022

RML/HR/22-23/1213

To Whom It May Concern

Rungta Mines Limited

RUNGTA HOUSE, CHAIBASA - 833 201, JHARKHAND Phone : (06582) 256761, Email : rungtas@rungtamines.com

This is to certify that **Miss Supriya Karmakar**, **D/o Mr. Deepak Karmakar**, Roll Number-2101045, a student of MBA Human Resources, 3rd Semester (Session 2021-2023) at Netaji Subhas University, Jamshedpur, has completed her Internship (Summer Training) under supervision of the undersigned on the topic **"Recruitment and Selection Process in Rungta Mines Limited"** in partial fulfillment of the requirement for award of the Degree in MBA Human Resources.

She has done the Internship (Summer Training) from 06.06.2022 to 29.07.2022 and shown great enthusiasm and commitment during the process of her internship.

We wish her all success in her future endeavor.

For Rungta Mines Limited V. K. Sinha

Sr. General Manager (H.R.)



TTC Limited Trade Marketing & Distribution Sai Corporate Park Rukanpura, Patna - 800 014 Ph. : +91-612 2596704 Fax : +91-612 2596715

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Samir Kumar Sundi has done his summer project on "Understanding the functioning of ITC's TM&D & Consumer Behavior" for this company during the period 1st June, 2022 to 31st July, 2022.

We wish him all success in his future endeavor.

06.03.2023

Branch Manager

FMCG • HOTELS • PAPERBOARDS & PACKAGING • AGRI-BUSINESS • INFORMATION TECHNOLOGY Registered Office : Virginia House 37, J.L. Nehru Road, Kolkata, 700 071, India Visit us a: www.itcportal.com • Corporate Identity Number : L16005WB1910PLC001985 • e-mail : enduringvalue@itc.in



Date: 24 August 2022

To Whomsoever It May Concern

This is to certify that **Md Danish**, student of **Netaji Subhas University**, Batch 2021-23, has completed the summer internship project at Mondelez between June-July 2022.

During his internship with us, his performance was satisfactory. He was energetic and contributed effectively to the project assigned.

for Mondelez India Foods Private Limited

Arijit Das People Lead, Sales - East & Bangladesh



Mondelez India Foods Private Limited (Formerly Cadbury India Ltd.) Branch Office: 3rd Floor, Bharat Chamber of Commerce 9/1, Syed Amir Ali Avenue, Park Circus 7 Point, Ballygunge, Kolkata - 700 017, West Bengal T +91– (033)-66143500 • www.mondelezindiafoods.com • CIN: U15430MH1948PTC006457

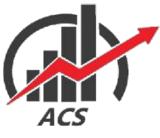


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AGILE CAPITAL SERVICES

COMPLETION CERTIFICATE

Date: 07 Nov, 2022

This is to certify that

Ms. Sakshi Rani

has successfully completed her Live Project with project title

"Mar<mark>keting And</mark> Business <mark>Develpoment</mark> Strategies"

Under the guidance of

Ms. Shivani Sharma

Project duration 03 Oct, 2022 to 03 Dec, 2022

The internship assessment fulfils the stated criteria and student findings are her original work.

We hereby certify her work satisfactory to the best of my knowledge with an aggregate Grade 42

Location for internship-New Delhi

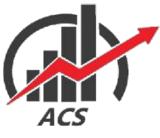
We wish her all the best for future endeavours.

Warm Regards



(Authorized Signatory) Head HR Agile Capital Services Pvt. Ltd.

> RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034 Email: info@agilecapitalservices.com www.agilecapitalservices.com



AGILE CAPITAL SERVICES

COMPLETION CERTIFICATE

Date: 11 Nov, 2022

This is to certify that

Mr. Sandeep Chandra

has successfully completed his Live Project with project title

''Mar<mark>keting And</mark> Business <mark>Develpoment S</mark>trategies''

Under the guidance of

Mr. Chinmay Tiwari

Project duration 03 Oct, 2022 to 18 Nov, 2022

The internship assessment fulfils the stated criteria and student findings are his original work.

We hereby certify his work satisfactory to the best of my knowledge with an aggregate Grade 62

Location for internship-New Delhi

We wish him all the best for future endeavours.

Warm Regards



(Authorized Signatory) Head HR Agile Capital Services Pvt. Ltd.

> RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034 Email: info@agilecapitalservices.com www.agilecapitalservices.com



Ref: HR/MTC/WT-923/2023

Date:-25.01.2023

:	Taniya Singh
:	Netaji Subhas University
:	BBA
:	15 th October 2022
:	30 th November 2022
:	Factory Act & It's Implementation in Tata Motors Ltd.
	:

Her conduct during the Training was good. We wish her all success for the future.

saujay

Authorized Signatory Management Training Centre

Jamshedpur - 831010

Tel : 91 657 228 1600 Fax 91 657 228 1600 www.tatamotors.com CIN L28920MH1945PLC004520 Registered Office Bombay House 24 Homi Mody Street Mumbai 400 001



Date: 24 August 2022

To Whomsoever It May Concern

This is to certify that **Mr. Kamran Ali**, student of **Netaji Subhas University**, Batch 2021-23, has completed the summer internship project at Mondelez between June-July 2022.

During his internship with us, his performance was satisfactory. He was energetic and contributed effectively to the project assigned.

for Mondelez India Foods Private Limited

Arijit Das People Lead, Sales - East & Bangladesh



Mondelez India Foods Private Limited (Formerly Cadbury India Ltd.) Branch Office: 3rd Floor, Bharat Chamber of Commerce 9/1, Syed Amir Ali Avenue, Park Circus 7 Point, Ballygunge, Kolkata - 700 017, West Bengal T +91- (033)-66143500 • www.mondelezindiafoods.com • CIN: U15430MH1948PTC006457

TA	Prashiksh	an -2022	2
shikshan		TAT	A
		TECHNICAL INSTITUTE	
		FICATE	
Thu is		(Reg. No. VT20221844)	
Student of NE	TAJI SUBHAS UNIVERSITY tional Training Program at Tata S	iteel Lid., Januhedpur from	
01-June ,2022	to 27-July ,2022 . The details	of the programme are as under:	
Secondaria disense			-
Department Cov	tered LEARNING & DEVEL	OPMENT	
Department cov	the second se		=
Project Title	RECRUITMENT PRO	CESS AND DATABASE SYSTEM	-
Project Title		Amtoria	
Project Title He/She has succ	ssfully completed the Programme	Amarian	nin
Project Title He/She has succ Place : Date : Ref No : SHAVAK NANAVA	Jamshedpur 29-07-2022 VT20221844	Amon Barrer Coordina Vocational Train	nin
Project Title He/She has succ Place : Date : Ref No : SHAVAK NANAVA	Jamshedpur 29-07-2022 VT20221844	Amba barrer Amba barrer Coordina Vocational Train Tata Steel EL LTD, N-ROAD, BISTUPUR, JAMSHEDPUR – 831001.	nin
Project Title He/She has succ Place : Date : Ref No : SHAVAK NANAVA	Jamshedpur 29-07-2022 VT20221844	Amba barrer Amba barrer Coordina Vocational Train Tata Steel EL LTD, N-ROAD, BISTUPUR, JAMSHEDPUR – 831001.	nin





Date : 09/02/2023

Urban Development and Housing Department Government of Jharkhand,

Internship Certificate

This is to certify that Vijay Robert Soren has successfully worked as an Intern in the topic "Sanitation (Differenet Aspect) under RMC" at Ranchi Nagar Nigam, Urban Development &

Housing Department, Govt. of Jharkhand.

The Internship was conducted from 17/5/2022 to 16/7/2022 as per Jharkhand Internship

Guidelines 2017

オリシシ (Amit Kumar)

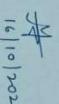
Director State Urban Development Agency Jharkhand

Urban Development & Housing Department, Jharkhand (Vinay Kumar Choubey) Secretary



Jamshedpur Notified Area Committee Special Officer

Date: 13/10/2023



16/10/2023

worked and assisted the Jamshedpur Notified Area Committee in research/design/fieldwork related to Swachh Bharat Mission, Internship with Jamshedpur Notified Area Committee from 24-06-2023 to 24-08-2023. During the period of Internship, she

Solid WasteManagement with due diligence and commitment.

TULIP

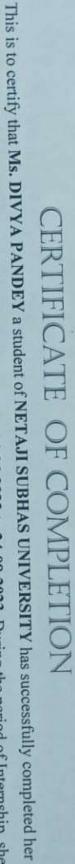
Smart City

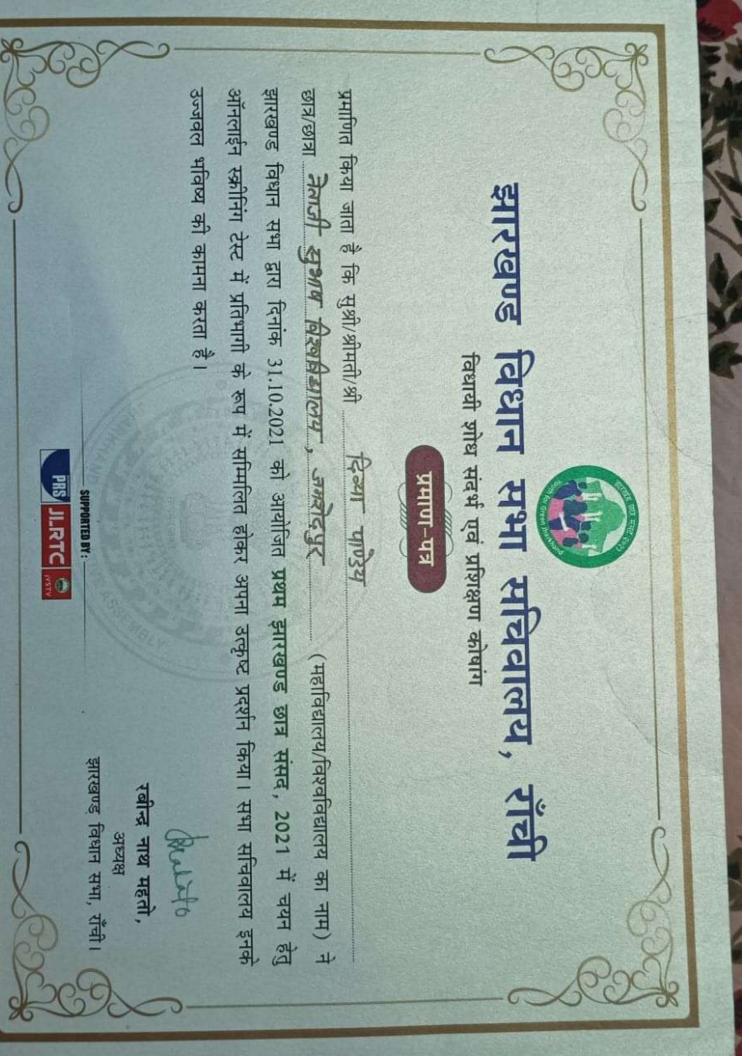
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03rd December, 2022

Internship Completion Certificate

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Chamandeep Singh, S/o: - Jasbir Singh a student of BBA(Marketing) bearing Reg no:- NSU2002021 from Netaji Subhas University has completed (03rd October, 2022 to 03rd December, 2022) internship as Business Development Intern at The Tech Destiny, HSR Layout -Bangalore.

During the internship, **Chamandeep** has worked as the part of the sales team at the head office. He was also exposed to the various activities of the workshop and has taken training in the same.

He was very much interested in getting into the depth of the subject to understand it better. He has learned about various processes that are performed for the completion of work at the office.

We wish him all the best in his future endeavors.

All the best ... 1

With Regards, Techiespire Private Ltd

Sushree Srujanika Manager-Human Resource

TECHIESPIRE PRIVATE LIMITED



AGILE CAPITAL SERVICES

COMPLETION CERTIFICATE

Date: 30 Nov, 2022

This is to certify that

Ms. Rashi Ahuja

has successfully completed her Live Project with project title

"Marketing And Finance Strategies"

Under the guidance of

Mr. Chinmay Tiwari

Project duration 03 Oct, 2022 to 03 Dec, 2022

The internship assessment fulfils the stated criteria and student findings are her original work.

We hereby certify her work satisfactory to the best of my knowledge with an aggregate Grade 63

Location for internship-New Delhi

We wish her all the best for future endeavours.

Warm Regards



(Authorized Signatory) Head HR Agile Capital Services Pvt. Ltd.

> RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034 Email: info@agilecapitalservices.com www.agilecapitalservices.com



AGILE CAPITAL SERVICES

COMPLETION CERTIFICATE

Date: 30 Nov, 2022

This is to certify that

Ms. Rashi Ahuja

has successfully completed her Live Project with project title

"Marketing And Finance Strategies"

Under the guidance of

Mr. Chinmay Tiwari

Project duration 03 Oct, 2022 to 03 Dec, 2022

The internship assessment fulfils the stated criteria and student findings are her original work.

We hereby certify her work satisfactory to the best of my knowledge with an aggregate Grade 63

Location for internship-New Delhi

We wish her all the best for future endeavours.

Warm Regards



(Authorized Signatory) Head HR Agile Capital Services Pvt. Ltd.

> RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034 Email: info@agilecapitalservices.com www.agilecapitalservices.com

जमशेदपुर अंचल Jamshedpur Zone



Date: - 16.01.2023

To Whomsoever It May Concern

This to certify that Mr Hazim Muzaffar a student of BBA at Netaji Subhash University Jamshedpur undergoing BBA course, has completed two month's on the job training with our Bank at our SMECC Jamshedpur.

The conduct and responsiveness of Mr Hazim Muzaffar during the training period has been found to $\frac{be}{b}$.

Mr Hazim Muzaffar has submitted his project on the Subject various functional areas of Banking.

This certificate is being issued without any commitment on the part of Banks for future employment of whatsoever nature.

For Bank of India

कृते बैंक ऑफ इंडिया For BANR OF INDIA A सहायक महा प्रविद्या (एस.एम.ई.सी.सी.) Asstt. General Manager (SMECC) GITT ATTT AMSHEDPUR

Bank of India Building, Main Road, Bistupur, Jamshedpur – 831001, बैंक ऑफ इंडिया बिल्डिंग, मेन रोड, बिस्टुपुर, जमशेदपुर – 831001 Phone / फोन : 0657-2432330, 2436469/ Fax / फेक्स : 2428978 / E-mail .ई-मेल : <u>ZO.lamshedpur@bankofindia.co.in</u>



TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0097

Date: 30th December 2022

This is certifying that **Bharti Dutta** s/d/o of **Durga Charan Dutta** has successfully completed his/her internship as "**HR Intern**" from 10/1/2022 to 12/15/2022 in <u>Human</u> <u>Resource Department</u> with SEMS Group. He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

Neili Brisht

Neeti Bisht

Director



Upma Bansal

Director

SEMS Welfare Foundation



ADITYAPUR AUTO CLUSTER Under II

(Registered under Section 25 of the Companies Act. 1956)

CIN NO. : U73200JH2005NPL0 GST NO. : 20AAGCA0847E1ZB

Regd. Off.: Hi-Tech Lab & Business Centre : Plot No. : 41 & 45 (P), Tata Kandra Main Road, (Near Adityapur Toll Bridge Junction), AIA, Jamshedpur, E-mail: adityapurcluster@gmail.com

Reference NO: AAC/CEO/680/20-21

Date: 10/12/2021

AAC ID: AACSTUD2139



TO WHOMSOVER IT MAY CONCERN

This is to certify that ROHIT KUMAR a student of NETAJI SUBHAS UNIVERSITY, Course/Branch: BACHELOR OF BUSINESS ADMINISTRATION (HUMAN RESOURCES) has successfully completed internship program from 20.09.2021 to 05.11.2021 at Adityapur Auto Cluster (His Student ID is AACSTUD2139).

During the Internship program, ROHIT KUMAR closely worked on **RECRUITMENT PROCESS.** His hard work, dedication towards assignment and positive thinking are appreciable.

We wish him good for all future endeavours.

Warm Regards

Adityapur Auto Cluster Chief Executive Officer

Projects : Hi-tech Lab & Business Centre.

- Common Effluent Treatment Plant at Plot No. M (8, 13), Large Sector (Behind Caparo), Adityapur Industrail Area, Gamharia, Jamshedpur
- Hazardous Waste Treatment Plant at Plot No. 43, 59-61, Dugni, Seraikella-Kharsawan. (Contact 0657 2200144)

An ISO 9001:2008, 20000:2011, 27001:2005 certified company



ConsultIT Technologies Pvt. Ltd.

Ref No. CTPL/2022/Int./IT./1001003

Date: 30th November 2022

To Whomsoever It May Concern

This is to certify that Ankesh Malviya, Student of 'Netaji Subhas University' successfully completed the training as "Software Engineer" during the period 1st October 2022 to 30th November 2022

During this tenure, his sense of dedication, sincerity and project management skill in his work is duly recognized.

We wish him all the good luck in future endeavors

For ConsultIT Technologies Pvt. Ltd. Authorized Signatory

itesh chaudha



Plot No 20, ConsultIT House, Techzone 7, Greater Noida West, Near Gaur Chowk Opposite Bloom International School .Tel. : +91 - 120 - 4108384, +91 - 120 - 4155609 Fax : +91 - 11 – 66173871 Registered Office : 4A Neethi Apartments Plot No.84 Patparganj New Delhi -110092 www.consultit.co.in

Certificate ID: ARDENT/2023/9102 Date of Achievement: 2022-12-27

INDUSTRIAL INTERNSHIP CERTIFICATE

This certificate is awarded to

KAUSHIK RAJ

of

NETAJI SUBHASH UNIVERSITY

for successfully completing the Industrial Internship on

ANDROID APPLICATION DEVELOPMENT

from 17/Oct/2022 to 27/Dec/2022





Ardent Computech Pvt. Ltd. Verified







Director Technology Services

Director Operations



TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0114

Date: 30th December 2022

This is certifying that Neha Kumari s/d/o of Phanindra Kumar Yadav has successfully completed his/her internship as "Web Developer Intern" from 10/1/2022 to 12/15/2022 in <u>IT Department</u> with SEMS Group. He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

Neeti Bisht

Director

For	
SEMS WELFARE FOUNDATION	N
Authorised Signatory	

Upma Bansal

Director

SEMS Welfare Foundation

Corporate Office: Tin ka Bazar, Dankaur, G.B. Nagar, U.P. - 203201 Registered Office: Plot No. 14-D, Block-V, Vishu Vihar, Uttam Nagar, West Delhi, India, 110059 CIN: U80904DL2019NPL347912; Web: www.semsindia.com; Email: info@semsindia.com; ☎: 91+(0)7303391720; in/semsindia; ➡ YouTube/semsindia; ➡/semsindia; ➡/semsofficial



HuchStar Seekna Pan, Najihai Bazar Near Clock Tower Hathras – 204101 Uttar Pradesh, India

+91-8077979991 info@huchstar.com

Date - 15|12|2022

To Whom It May Concern

It is to certify that Ms. Priya Gupta, upon submission of her projects has successfully completed a 2 months internship with Huchstar, from 01^{st} October – 30^{th} November 2022. We certify that she had regular attendance during this period.

During her internship, she worked on several projects related to IT. Appended is a list of projects & assignments undertaken under due supervision-

Project

• Night Owl

Technology

- Python / Django
- HTML
- CSS
- Javascript / jQuery
- MySQL

As per the assessment, Ms. Priya Gupta remained dedicated to her work and was a team player. Along with other tasks, she was trained to multitask, manage the team, and project timelines. She is a fast learner, and with her eagerness to learn, she developed various skills while working with us. We appreciate her contribution to the internal and external projects she undertook.

We wish her the best in all her future endeavors.

Warmth & Regards Prakhar Varshn Founder Huchstar





CERTIFICATE

OF INTERNSHIP

This Certificate is awarded to :

sanjna

for successfully completing the 2-month internship Market Research Internship with Hussky Innovations Pvt. Ltd. We appreciate your contribution to the organization and wish you all the best in future endeavors.

PRANAY AGARWAL Co-founder

DEV KUMAR Co-founder

RITIK CHOPRA Co-founder



TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0099

Date: 30th December 2022

This is certifying that Abhishek Thakur s/d/o of Vijay Kumar Thakur has successfully completed his/her internship as "Web Developer Intern" from 10/1/2022 to 12/15/2022 in <u>IT Department</u> with SEMS Group. He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

Authorised S

Neeti Bisht

Director

For	
SEMS WELFARE FOUNDATI	NDATION
Authorised Signato	ry

Upma Bansal

Director

SEMS Welfare Foundation

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TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0138

Date: 30th December 2022

This is certifying that Aryan Singh s/d/o of Prakash kumar singh has successfully completed his/her internship as "Web Developer Intern" from 10/1/2022 to 12/15/2022 in <u>IT Department</u> with SEMS Group. He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

Author

Neeti Bisht

Director

For	
SEMS WELFARE For SEMS Welfare	oundation
Author	ised Signatory

Upma Bansal

Director

SEMS Welfare Foundation

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CERTIFICATE OF APPRECIATION

THE CERTIFICATE IS PROUDLY PRESENTED TO

Aryan Singh

As a reward for your quality work & wonderful performance, you have been selected as **"Intern of the Month"**. We at

SEMS appreciate the efforts that you have put in.

Mentor SEMS WELFARE FOUNDATION

SEMS/IOM/029

Director SEMS WELFARE FOUNDATION



Certificate of Appreciation

TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/LOR/0088

Date: 30th December 2022

Dear Aryan Singh,

We are writing this letter to let you know about the fantastic job that you had done for the company. You had been excellent in completing your tasks and transitioning work into routine seamlessly. Our company has seen an increase in digital branding in the last quarter with a lot of help from interns like you, whose hard work remains commendable.

That being said, please know that your hard work is acknowledged and greatly appreciated. Truly, you were an asset to our company during internship from 10/1/2022 to 12/15/2022.

Thank you and keep up the good work!

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

Neiti Bus H Authoricad Signatory

Neeti Bisht Director For SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

Upma Bansal Director

SEMS Welfare Foundation

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TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0136

Date: 30th December 2022

This is certifying that **Rahul Lal** s/d/o of **Brij Lal** has successfully completed his/her internship as "**Web Developer Intern**" from 10/1/2022 to 12/15/2022 in <u>IT Department</u> with SEMS Group. He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

Neili Bris H Authonsod Signatory

Neeti Bisht

Director

For
SEMS WELFARE FOUNDATION
Authorised Signatory

Upma Bansal

Director

SEMS Welfare Foundation



TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0135

Date: 30th December 2022

This is certifying that **Rohan Kumar** s/d/o of **Ashok kumar** has successfully completed his/her internship as "**Web Developer Intern**" from 10/1/2022 to 12/15/2022 in <u>IT</u> <u>Department</u> with SEMS Group. He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

Neili Brit

Neeti Bisht

Director

For	
SEMS WEL	PARE FOUNDATION
_ Obuor +	Authorised Signatory

Upma Bansal

Director

SEMS Welfare Foundation

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TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0110

Date: 30th December 2022

This is certifying that **Purushottam Mahapatra** s/d/o of **Pradip Kumar Mahapatra** has successfully completed his/her internship as "Web Developer Intern" from 10/1/2022 to 12/15/2022 in <u>IT Department</u> with SEMS Group. He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

leiti Brist

Neeti Bisht

Director

For	
SEMS WEL	CARE FOUNDATION
Upma P	Authorised Signatory

Upma Bansal Director

SEMS Welfare Foundation

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CERTIFICATE

OF INTERNSHIP

This Certificate is awarded to :

araman

for successfully completing the 2-month internship as Graphic designer with Hussky Innovations Pvt. Ltd. We appreciate your contribution to the organization and wish you all the best in future endeavors.

PRANAY AGARWAL Co-founder

Derra

DEV KUMAR Co-founder

Co-founder



TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0108

Date: 30th December 2022

This is certifying that **Raj Yadav** s/d/o of **Baldev Yadav** has successfully completed his/her internship as "**Web Developer Intern**" from 10/1/2022 to 12/15/2022 in <u>IT Department</u> with **SEMS Group.** He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

leiti Brist

Neeti Bisht

Director

For	
SEMS WELFARE FOUNDATION	I
Authorised Signatory	

Upma Bansal Director

SEMS Welfare Foundation



TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0101

Date: 30th December 2022

This is certifying that **Vishal kumar singh** s/d/o of **Ashok Kumar Singh** has successfully completed his/her internship as "Graphics Intern" from 10/1/2022 to 12/15/2022 in <u>Design</u> <u>and Development Department</u> with SEMS Group. He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

Authonsed Signet

Neeti Bisht

Director

For	
SEMS WELF	ARE FOUNDATION
Obuor 6	Authorised Signatory

Upma Bansal Director

SEMS Welfare Foundation

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Certificate of Appreciation

TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/LOR/0070

Date: 30th December 2022

Dear Vishal kumar singh,

We are writing this letter to let you know about the fantastic job that you had done for the company. You had been excellent in completing your tasks and transitioning work into routine seamlessly. Our company has seen an increase in digital branding in the last quarter with a lot of help from interns like you, whose hard work remains commendable.

That being said, please know that your hard work is acknowledged and greatly appreciated. Truly, you were an asset to our company during internship from 10/1/2022 to 12/15/2022.

Thank you and keep up the good work!

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

loti Bros H

Neeti Bisht Director



Upma Bansal Director

SEMS Welfare Foundation

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CERTIFICATE OF APPRECIATION

THE CERTIFICATE IS PROUDLY PRESENTED TO

Vishal Kumar Singh

As a reward for your quality work & wonderful performance,

you have been selected as "Intern of the Month". We at SEMS appreciate the efforts that you have put in.

Mentor SEMS WELFARE FOUNDATION

SEMS/IOM/021

Director SEMS WELFARE FOUNDATION





TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0123

Date: 30th December 2022

This is certifying that **Ishprit Kaur** s/d/o of **Mr. Gurcharan Singh** has successfully completed his/her internship as "Web Developer Intern" from 10/1/2022 to 12/15/2022 in <u>IT Department</u> with SEMS Group. He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

Neili Bris Ht Authonicod Signator

Neeti Bisht

Director

For
SEMS WELFARE FOUNDATION For SEMS Welfare Foundation
Authorised Signatory

Upma Bansal

Director

SEMS Welfare Foundation



TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0106

Date: 30th December 2022

This is certifying that ANSHU RAJ s/d/o of MR.DHARM RAJ PATRA has successfully completed his/her internship as "Web Developer Intern" from 10/1/2022 to 12/15/2022 in <u>IT Department</u> with SEMS Group. He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

Neili Brisht Authorisod Signatory

Neeti Bisht

Director

For	
SEMS WELF	ARE FOUNDATION
Obuo	Authorised Signatory

Upma Bansal

Director

SEMS Welfare Foundation



TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0143

Date: 30th December 2022

This is certifying that **Reshma Kumari** s/d/o of **Harish Chandra Pradhan** has successfully completed his/her internship as "Web Developer Intern" from 10/1/2022 to 12/15/2022 in <u>IT Department</u> with SEMS Group. He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

Neili Bris H Authonisod Signatory

Neeti Bisht

Director

For
SEMS WELFARE FOUNDATION For SEMS Welfare Foundation
Authorised Signatory

Upma Bansal

Director

SEMS Welfare Foundation



TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0144

Date: 30th December 2022

This is certifying that **Reshmi Kumari** s/d/o of **Harish Chandra Pradhan** has successfully completed his/her internship as "Web Developer Intern" from 10/1/2022 to 12/15/2022 in <u>IT Department</u> with SEMS Group. He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

Neili Bus H Authonisod Signatory

Neeti Bisht

Director

For
SEMS WELFARE FOUNDATION
Authorised Signatory

Upma Bansal

Director

SEMS Welfare Foundation



TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0130

Date: 30th December 2022

This is certifying that Manas Pandey s/d/o of Manohar pandey has successfully completed his/her internship as "Web Developer Intern" from 10/1/2022 to 12/15/2022 in <u>IT</u> <u>Department</u> with SEMS Group. He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

Neili Bris Ht Authorised Signatory

Neeti Bisht

Director

For	
SEMS WELFA	RE FOUNDATION
Upitor P Au	thorised Signatory

Upma Bansal

Director

SEMS Welfare Foundation

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ConsultIT Technologies Pvt. Ltd.

Ref No. CTPL/2022/Int./IT./1001022

Date: 30th November 2022

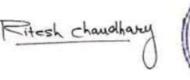
To Whomsoever It May Concern

This is to certify that Sanidhiya Kumar, Student of 'Netaji Subhas University' successfully completed the training as "Software Engineer" during the period 1st October 2022 to 30th November 2022

During this tenure, his sense of dedication, sincerity and project management skill in his work is duly recognized.

We wish him all the good luck in future endeavors

For ConsultIT Technologies Pvt. Ltd. Authorized Signatory





Plot No 20, ConsultIT House, Techzone 7, Greater Noida West, Near Gaur Chowk Opposite Bloom International School .Tel. : +91 - 120 - 4108384, +91 - 120 - 4155609 Fax : +91 - 11 - 66173871 Registered Office : 4A Neethi Apartments Plot No.84 Patparganj New Delhi -110092 www.consultit.co.in



TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0102

Date: 30th December 2022

This is certifying that Aman Kumar s/d/o of Mr. Rajesh Kumar Singh has successfully completed his/her internship as "Web Developer Intern" from 10/1/2022 to 12/15/2022 in <u>IT Department</u> with SEMS Group. He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

Neili Bus Ht Authorised Signatory

Neeti Bisht

Director

For	
SEMS WELFAR	E FOUNDATION
Uptron, P Auth	orised Signatory

Upma Bansal

Director

SEMS Welfare Foundation



TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0113

Date: 30th December 2022

This is certifying that **Sneha kumari** s/d/o of **Pradeep kumar keshri** has successfully completed his/her internship as "**Web Developer Intern**" from 10/1/2022 to 12/15/2022 in **IT Department** with **SEMS Group.** He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

Neeti Bisht

Director

For	
SEMS WELFAI	PE FOUNDATION
Au	thorised Signatory

Upma Bansal

Director

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TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0125

Date: 30th December 2022

This is certifying that **Damini kumari** s/d/o of **Late ajay rai** has successfully completed his/her internship as "Web Developer Intern" from 10/1/2022 to 12/15/2022 in <u>IT</u> <u>Department</u> with SEMS Group. He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

Authorisod Sign

Neeti Bisht

Director

For
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Authorised Signatory

Upma Bansal

Director

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TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0100

Date: 30th December 2022

This is certifying that **Subham Dey** s/d/o of **Sagar Dey** has successfully completed his/her internship as "**Web Developer Intern**" from 10/1/2022 to 12/15/2022 in <u>IT Department</u> with **SEMS Group.** He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

Neili Bry H Authorisod Signatory

Neeti Bisht

Director

For	
SEMS WEL	FARE FOUNDATION
Uprior P	Authorised Signatory

Upma Bansal

Director

SEMS Welfare Foundation

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TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0103

Date: 30th December 2022

This is certifying that **Piyali Guha** s/d/o of **Tarun Kumar Guha** has successfully completed his/her internship as "**Web Developer Intern**" from 10/1/2022 to 12/15/2022 in <u>IT</u> <u>Department</u> with SEMS Group. He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

Neili Bus H

Neeti Bisht

Director

For	
SEMS WELFARE FOUNDATION	1
Authorised Signatory	

Upma Bansal Director

SEMS Welfare Foundation



TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0105

Date: 30th December 2022

This is certifying that **Rahul Sah** s/d/o of **Ashok Sah** has successfully completed his/her internship as "Web Developer Intern" from 10/1/2022 to 12/15/2022 in <u>IT Department</u> with SEMS Group. He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

Neilipust

Neeti Bisht

Director

For SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

Upma Bansal

Director

SEMS Welfare Foundation

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TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0120

Date: 30th December 2022

This is certifying that **BINIT KUMAR** s/d/o of **VINAY PRASAD** has successfully completed his/her internship as "Web Developer Intern" from 10/1/2022 to 12/15/2022 in <u>IT Department</u> with SEMS Group. He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

Neili Bus H Authonisod Signatory

Neeti Bisht

Director

For	
SEMS WELFARE FOUNDATION	1
Authorised Signatory	

Upma Bansal

Director

SEMS Welfare Foundation

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ConsultIT Technologies Pvt. Ltd.

Ref No. CTPL/2022/Int./IT./1001002

Date: 30th November 2022

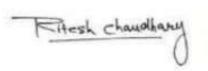
To Whomsoever It May Concern

This is to certify that Alok Kumar Sharma, Student of 'Netaji Subhas University' successfully completed the training as "Software Engineer" during the period 1st October 2022 to 30th November 2022

During this tenure, his sense of dedication, sincerity and project management skill in his work is duly recognized.

We wish him all the good luck in future endeavors

For ConsultIT Technologies Pvt. Ltd. Authorized Signatory





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CERTIFICATE OF INTERNSHIP

This Certificate is awarded to :

uja senapati

for successfully completing the 2-month internship as Graphic Designer with Hussky Innovations Pvt. Ltd. We appreciate your contribution to the organization and wish you all the best in future endeavors.

PRANAY AGARWAL Co-founder

Durt

DEV KUMAR Co-founder

Co-founder



TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0119

Date: 30th December 2022

This is certifying that **Ankit kumar** s/d/o of **Vinay prasad** has successfully completed his/her internship as "**Web Developer Intern**" from 10/1/2022 to 12/15/2022 in <u>IT</u> <u>Department</u> with SEMS Group. He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

leili Brish

Neeti Bisht

Director

For	
SEMS WELF	ARE FOUNDATION
Upma p	Authorised Signatory

Upma Bansal Director

SEMS Welfare Foundation

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TO WHOM IT MAY CONCERN

December 1st,2022

Cert No: BTPL/INT2022/0028

startupindia

Roshan Kumar S/O: Sunil Kumar Ward No. 29, Nawada Colony, Telidih Road Chas, P.S-Chas, P.O-Chas, Chas, Bokaro, JH-827013

We present this certificate to **Mr. Roshan Kumar** in appreciation of his work as a **Web Developer** intern under the leadership of **Mr. Bhabesh Kumar Das (CTO)** from **October 1**st,**2022** to **November 30**th,**2022**. He has worked on the development department projects as well as our client projects. He helped the company to build some project very fast. He has designed and coded very well. He is now proficient in this field and I'll definitely recommend it to every organization for doing so.

During the internship, he displayed good designer skills and a self-motivated attitude to learning new skills. He was a diligent intern.

We wish him every success in his life and career.

Best Regards,

Authorized Signature of the HR Representative

Ritu Kumari HR Lead | Admin



Our Company Certified | Recognised by-



MSME | UDYAM-JH-06-0010892)

An ISO 9001:2015 Certified Company | An ISO 27001:2013 Certified Company | An ISO 20000-1:2018 Certified Company

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TO WHOM IT MAY CONCERN

December 1st ,2022

Cert No: BTPL/INT2022/0030

startupindia

Satyam Kumar

S/O: Ashutosh Kumar Jha,

Ward No. 10, Madhesra, Madhesra,

Sitamarhi, Bihar-843317

Dear Satyam Kumar,

We present this certificate to **Mr. Satyam Kumar** in appreciation of his work as a **Web Developer** intern under the leadership of **Mr. Bhabesh Kumar Das (CTO)** from **October 1**st,**2022** to **November 30**th,**2022**. He has worked on the development department projects as well as our client projects. He helped the company to build some project very fast. He has designed and coded very well. He is now proficient in this field and I'll definitely recommend it to every organization for doing so.

During the internship, he displayed good designer skills and a self-motivated attitude to learning new skills. He was a diligent intern.

We wish him every success in his life and career.

Best Regards,

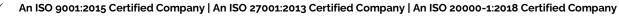
Authorized Signature of the HR Representative

Ritu Kumari HR Lead | Admin



Our Company Certified | Recognised by-

- ✓ StartUpindia | Recognised as Startup by DIPP | Cert. No. DIPP87680
- MSME | UDYAM-JH-06-0010892)



ADITYAPUR AUTO CLUSTER Under the Aegis of Ministry of Commerce & Industry, Govt. of India



(Registered under Section 25 of the Companies Act. 1956)

CIN NO.: U73200JH2005NPL011121 GST NO.: 20AAGCA0847E1ZB

Regd. Off.: Hi-Tech Lab & Business Centre : Plot No. : 41 & 45 (P), Tata Kandra Main Road, (Near Adityapur Toll Bridge Junction), AIA, Jamshedpur. E-mail : adityapurcluster@gmail.com

Reference NO: AAC/CEO/505/22-23 Date: 04/02/2023 AAC ID: AACSTUD2867



TO WHOMSOEVER IT MAY CONCERN

This is to certify that SHUSHANT KUMAR a student of NETAJI SUBHAS UNIVERSITY, Course/Branch: BACHELOR IN COMPUTER APPLICATION has successfully completed internship program on WEB DEVELOPMENT from 10.10.2022 to 25.11.2022 at Adityapur Auto Cluster (His Student ID is AACSTUD2867).

During the Internship program SHUSHANT KUMAR closely worked on E - COMMERCE. His hard work dedication towards assignment and positive thinking are appreciable.

We wish him good for all future endeavour.

Warm Regards

For Adityapur Auto Cluster

Rayme 8

Chief Executive Officer



Projects : Hi-tech Lab & Business Centre.

Common Effluent Treatment Plant at - Plot No. M (8, 13), Large Sector (Behind Caparo), Adityapur Industrail Area, Gamharia, Jamshedpur

Hazardous Waste Treatment Plant at - Plot No. 43, 59-61, Dugni, Seraikella-Kharsawan. (Contact - 0657 - 2200144)



TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0117

Date: 30th December 2022

This is certifying that **MOHIT KUMAR SAHU** s/d/o of **Madan Lal Sahu** has successfully completed his/her internship as "Web Developer Intern" from 10/1/2022 to 12/15/2022 in <u>IT Department</u> with **SEMS Group**. He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

For SEMS WELFARE FOUNDATION For SEMS Welfare Foundation NetliBmt

Neeti Bisht

Director

For	
SEMS WELF	TARE FOUNDATION
- Obuor b	Authorised Signatory

Upma Bansal Director

SEMS Welfare Foundation

Corporate Office: Tin ka Bazar, Dankaur, G.B. Nagar, U.P. - 203201 Registered Office: Plot No. 14-0, Block-V, Vishu Vihar, Uttam Nagar, West Delhi, India, 110059 CIN: U80904DL2019NPL347912; Web: www.semsindia.com; Email: info@semsindia.com; 名: 91+(0)7303391720; Min/semsindia; @ Wullweysemsindia; Misemsindia; Misemsi



SUMMER INTERNSHIP APPRECIATION LETTER

Date: 7th August, 2022

TO WHOM SO EVER IT MAY CONCERN

Preety Mahato This is to certify that **Ms**. has successfully completed Summer Internship with Remark Skill Education on Web Development. During the span of internship with us, the candidate has been actively & diligently involved in the projects and tasks assigned to her. The candidate has exclusively worked over the project which implicated on the practical execution of the course ware and the skills the students had learned with us as part of Remark Skill Online Internship Program during 28th June 2022 to 7th August 2022.

So hereby with this letter, we acknowledge that the student has done project on the topic of: **Photography Blog**

We found her sincere, hardworking, technically sound and result oriented. She has shown an impressive skill towards being a diligent task handler as well as collaborating with the team and being a seamless part of the team during her tenure. She has shown the ability to incorporate the ideologies and concepts of the company and being a strong team player and contributing towards successful result oriented goals. We take this opportunity to thank her to being a part of our organisation and wish her all the best for her future from Remark Skill Education.

Ms. Madhu Das Mobile: +91 8287-916-037 **Managing Head | Remark Skill Education** Office Address: WOLK, Bakshi House 40-41, Nehru Place-110019 Regd. Address: Plot No.1/3989 ground floor, Ram Nagar, Shahadara delhi -110032 Email: info@remarkskill.com Visit: www.remarkskill.com

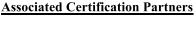


Office Specialist

AUTODESK. EC-Council Microsoft







Certified User



Linkedin:- https://www.linkedin.com/in/dr-ranjan-kumar-mishra-15385529/ Youtube:- https://www.youtube.com/channel/UC_OSeR3CMe4ZBGstkXhMwAg

BRIEF PROFILE

Dr. Ranjan Kumar Mishra is currently working as Dean-IT and Director, IQAC of Netaji Subhas University, Jamshedpur. Dr Ranjan Kumar Mishra has completed his Ph.D. from Sri JJT University Rajasthan, India in the area of Software Testing. He had completed Master's in Computer Application (MCA) from Lalit Narayan Mishra Institute of Management (LNMI) Patna, Bihar. He started his career as Corporate Trainer in Electrosoft Solutions. He has been teaching in the field of IT, Engineering and Management courses for 14 years in reputed institutes/universities including Shekhawati Group of Institutions (SGI) Sikar (Raj.),Mittal Girls College,Sardarshahar (Raj.) and International School of Management ,Patna.

He taught IT, Engineering and Management courses such as Programming in C, Object Oriented Programming with C++, Java Programming, Data Structure, Python, Software Engineering, Management Information System, System and Analysis Design etc. in various Post Graduate programs, Undergraduate and Ph.D. program. He has also been invited by industry and academic institutions for expert lectures/sessions/conference chair.

He published widely and presented research papers in National and International journals, edited books, and conferences in India. He is associated with eminent universities BOS and Paper Setter of the private and government universities. He has successfully completed more than 20 Faculty Development Program (FDP). He has successfully organized a national conference NMSRC-2020 as an Organizing Secretary in International School of Management Patna and International Conference IN-QUEST-2022 as an Organizing committee member in Netaji Subhas University Jamshedpur. He has delivered expert lecture on "Computer Programming" in different eminent universities.

Throughout his academics, he has received several awards and He has also supervised more than 200 UG and PG dissertations and internships as well.



TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0132

Date: 30th December 2022

This is certifying that Sweta Kumari Jha s/d/o of Mr. Amardeep Kumar Jha has successfully completed his/her internship as "Web Developer Intern" from 10/1/2022 to 12/15/2022 in <u>IT Department</u> with SEMS Group. He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

Neili Bris Ht Authorised Signatory

Neeti Bisht

Director

For	
SEMS WELFARE FOUNDATION	
Authorised Signatory	

Upma Bansal

Director

SEMS Welfare Foundation

An ISO 9001:2008, 20000:2011, 27001:2005 certified company



ConsultIT Technologies Pvt. Ltd.

Ref No. CTPL/2022/Int./IT./1001015

Date: 30th November 2022

To Whomsoever It May Concern

This is to certify that Surbhi Dubey, Student of 'Netaji Subhas University' successfully completed the training as "Software Engineer" during the period 1st October 2022 to 30th November 2022

During this tenure, her sense of dedication, sincerity and project management skill in her work is duly recognized.

We wish her all the good luck in future endeavors

For ConsultIT Technologies Pvt. Ltd. Authorized Signatory

itesh chaudha



Plot No 20, ConsultIT House, Techzone 7, Greater Noida West, Near Gaur Chowk Opposite Bloom International School .Tel. : +91 - 120 - 4108384, +91 - 120 - 4155609 Fax : +91 - 11 – 66173871 Registered Office : 4A Neethi Apartments Plot No.84 Patparganj New Delhi -110092 www.consultit.co.in



Certificate of Training

Shruti Senapati

from Netaji Subhash University has successfully completed an 8-week online training on **Web Development**. The training consisted of HTML, CSS, Bootstrap, DBMS, PHP, JS, React, and Final Project modules.

We wish Shruti all the best for future endeavours.

forest

Sarvesh Agarwal FOUNDER & CEO, INTERNSHALA

Date of certification: 2022-11-21

Certificate no. : bo2n9wg2gec

For certificate authentication, please visit https://trainings.internshala.com/verify_certificate



AGILE CAPITAL SERVICES

COMPLETION CERTIFICATE

Date: 03 Dec, 2022

This is to certify that

Ms. Ayushi Dutta

has successfully completed her Live Project with project title

"Marketing And Financial Strategies"

Under the guidance of

Mr. Chinmay Tiwari

Project duration 03 Oct, 2022 to 03 Dec, 2022

The internship assessment fulfils the stated criteria and student findings are her original work.

We hereby certify her work satisfactory to the best of my knowledge with an aggregate Grade 47

Location for internship-New Delhi

We wish her all the best for future endeavours.

Warm Regards



(Authorized Signatory) Head HR Agile Capital Services Pvt. Ltd.

> RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034 Email: info@agilecapitalservices.com www.agilecapitalservices.com





CERTIFICATE

This is to certify that, Mr. Ajit Kumar Singh B. Com student of "Netaji Subhas University, Jamshedpur" has successfully completed his project titled "Accounts Payable" at JSP, Barbil under the guidance of Mr. Arijit Biswas from 15th Oct' 2022 to 07th Dec' 2022

This certificate is issued to Mr. Ajit Kumar Singh for submission to his educational Institution.

For Jindal Steel & Power

(Sarat Kishore Panda) Head-HR & ES

7th December' 22 Barbil

Jindal Steel & Power Limited Barbil Office P.B. No 86, Joda - Barbil Highway, Barbil - 758035, Dist. - Keonjhar, Odisha T + 91676 7249817 CIN No:- L27105HR1979PLC009913 Corporate Office Jindal Centre, 12 Bhikaji Cama Place, New Delhi 110 066 T +91 11 4146 2000 F +91 11 2616 1271 W www.jindalsteelpower.com Registered Office O.P. Jindal Marg, Hisar, 125 005, Haryana CIN L27105HR1979PLC009913





TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0142

Date: 30th December 2022

This is certifying that **Tanmay verma** s/d/o of **Rajiv verma** has successfully completed his/her internship as "**HR Intern**" from 10/1/2022 to 12/15/2022 in <u>Human Resource</u> <u>Department</u> with SEMS Group. He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

1-Ti Bush

Neeti Bisht Director For



Upma Bansal Director

SEMS Welfare Foundation

Corporate Office: Tin ka Bazar, Dankaur, G.B. Nagar, U.P. - 203201 Registered Office: Plot No. 14-D, Block-V, Vishu Vihar, Uttam Nagar, West Delhi, India, 110059 CIN: U80904DL2019NPL347912; Web: www.semsindia.com; Email: info@semsindia.com; CIN: 91+(0)7303391720; //in/semsindia; //in/semsindia; //semsindia; //semsindia; //semsofficial





AGILE CAPITAL SERVICES

COMPLETION CERTIFICATE

Date: 11 Nov, 2022

This is to certify that

Mr. Akash Kumar Roy

has successfully completed his Live Project with project title

"Marketing And Recruitment Strategies"

Under the guidance of

Mr. Chinmay Tiwari

Project duration 03 Oct, 2022 to 18 Nov, 2022

The internship assessment fulfils the stated criteria and student findings are his original work.

We hereby certify his work satisfactory to the best of my knowledge with an aggregate Grade 60

Location for internship-New Delhi

We wish him all the best for future endeavours.

Warm Regards



(Authorized Signatory) Head HR Agile Capital Services Pvt. Ltd.

> RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034 Email: info@agilecapitalservices.com www.agilecapitalservices.com





CERTIFICATE OF

PROUDLY PRESENT TO :

Abhishek Yadav

HAVE COMPLETED THE 45 DAYS INTERNSHIP PROGRAM AS TALENT ACQUISITION TRAINEE AT HIREYY

30/11/22

HIREYY WORK AND HIRE

DATE





TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0118

Date: 30th December 2022

This is certifying that **Tanisha Gupta** s/d/o of **Rakesh Gupta** has successfully completed his/her internship as "**HR Intern**" from 10/1/2022 to 12/15/2022 in <u>Human Resource</u> <u>Department</u> with SEMS Group. He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

Neeti Bisht

Director

For



Upma Bansal Director

SEMS Welfare Foundation





TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0088

Date: 30th December 2022

This is certifying that Sharad mishra s/d/o of Rohit Kumar mishra has successfully completed his/her internship as "HR Intern" from 10/1/2022 to 12/15/2022 in <u>Human</u> <u>Resource Department</u> with SEMS Group. He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

lot Bust

Neeti Bisht Director For



Upma Bansal Director

SEMS Welfare Foundation





TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0094

Date: 30th December 2022

This is certifying that **HRITIK TIRKI** s/d/o of **Sukra Tirki** has successfully completed his/her internship as "**HR Intern**" from 10/1/2022 to 12/15/2022 in <u>Human Resource</u> <u>Department</u> with SEMS Group. He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

le li Bust uthorised Signato

Neeti Bisht

Director

For



Upma Bansal Director

SEMS Welfare Foundation





ACCT/FAG /ST/025/2022-23 08th Dec 2022

In-Charge, Vacation Training SNTI

Ref: Your ref no. Professional/WSEI/2020 (VT20223132) Dt: 1st Oct 2022

This is to certify that Ms. Gitali Kumari of NETAJI SUBHAS UNIVERSITY, Jamshedpur undertook a project titled "Working Capital Management of Tata Steel". She has successfully completed the project. The duration of the training was for eight weeks starting from 1st Oct'22.

Date: 08th Dec, 2022

: 1 to Keen le. Anil Kumar Khemka

Anil Kumar Khemka Head (Financial Accounts)

TATA STEEL LIMITED

Finance and Accounts Division Jamshedpur 831 001 India Registered Office Bombay House 24 Homi Mody Street Fort Mumbai 400 001 Tel 91 22 66658282 Fax 91 22 66657724 Corporate Identity Number L27100MH1907PLCD00260 Website www.tatasteel.com





AGILE CAPITAL SERVICES

COMPLETION CERTIFICATE

Date: 07 Nov, 2022

This is to certify that

Ms. Ratri Mishra

has successfully completed her Live Project with project title

"Marketing And Training Program In An Organization"

Under the guidance of

Mr. Chinmay Tiwari

Project duration 03 Oct, 2022 to 03 Dec, 2022

The internship assessment fulfils the stated criteria and student findings are her original work.

We hereby certify her work satisfactory to the best of my knowledge with an aggregate Grade 60

> Location for internship-New Delhi

We wish her all the best for future endeavours.

Warm Regards



(Authorized Signatory) Head HR Agile Capital Services Pvt. Ltd.

> RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034 Email: info@agiecapitalservices.com www.agilecapitalservices.com





Ref: HR/MTC/ST-904/2022

Date:-16.12.2022

1. Name of Candidate	:	Puja Singh
2. Institute	:	Netaji Subhas University
3. Branch	:	B.Com (Hons.)
4. Start Date of Training	:	01 st October 2022
5. End Date of Training	:	30 th November 2022
6. Project Title	:	Consolidated Balance Sheet & Ratio Analysis on TATA MOTORS Ltd.

Her conduct during the Training was good. We wish her all success for the future.

Sanjary

Authorized Signatory Management Training Centre

TATA MOTORS LIMITED

Jamshedpur - 831010 Tel : 91 657 228 1600 Fax 91 657 228 1600 www.tatamotors.com CIN L28920MH1945PLC004520 Registered Office Bombay House 24 Homi Mody Street Mumbai 400 001





ACCT/FAG /ST/026/2022-23 08th Dec 2022

In-Charge, Vacation Training SNTI

Ref: Your ref no. Professional/WSEI/2020 (VT20223131) Dt: 1st Oct 2022

This is to certify that Ms. Kishwer Jahan of **NETAJI SUBHAS UNIVERSITY**, **Jamshedpur** undertook a project titled "Inventory Capital Management of Tata Steel". She has successfully completed the project. The duration of the training was for eight weeks starting from 1st Oct'22.

Date: 08th Dec, 2022

And to blink.

Anil Kumar Khemka Head (Financial Accounts)

TATA STEEL LIMITED

Finance and Accounts Division Jamshedpur 831 001 India Registered Office Bombay House 24 Homi Mody Street Fort Mumbai 400 001 Tel 91 22 66658282 Fax 91 22 66657724 Corporate Identity Number L27100MH1907PLC000260 Website www.tatasteel.com





Ref: HR/MTC/ST-902/2022

Date:-14.12.2022

1. Name of Candidate	:	Suryadeep Mazumdar		
2. Institute	:	Netaji Subhas University, Jamshedpur		
3. Branch	:	B.Com (Hons.)		
4. Start Date of Training	:	01 st October 2022		
5. End Date of Training	:	30 th November 2022	*	
6. Project Title	:	Working Capital		

His conduct during the Training was good. We wish him all success for the future.

Authorized Signatory

Authorized Signatory Management Training Centre

TATA MOTORS LIMITED

Jamshedpur - 831010 Tel : 91 657 228 1600 Fax 91 657 228 1600 www.tatamotors.com CIN L28920MH1945PLC004520 Registered Office Bombay House 24 Homi Mody Street Mumbai 400 001





Certificate of Internship

TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0081

Date: 30th December 2022

This is certifying that Mohammad Shahnawaz Ali s/d/o of Md Shamshair Ali Ansari has successfully completed his/her internship as "HR Intern" from 10/1/2022 to 12/15/2022 in <u>Human Resource Department</u> with SEMS Group. He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

1. Ti Brosht

Neeti Bisht Director For SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

Upma Bansal Director

SEMS Welfare Foundation

Corporate Office: Tin ka Bazar, Dankaur, G.B. Nagar, U.P. - 203201 Registered Office: Plot No. 14-D, Block-V, Vishu Vihar, Uttam Nagar, West Delhi, India, 110059 CIN: U80904DL2019NPL347912; Web: www.semsindia.com; Email: info@semsindia.com; $\mathfrak{B}: 91+(0)7303391720; in/in/semsindia; Ploutike/semsindia; //semsindia; //semsofficial$





Certificate of Appreciation

TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/LOR/0068

Date: 30th December 2022

Dear Nidhi Sahu,

We are writing this letter to let you know about the fantastic job that you had done for the company. You had been excellent in completing your tasks and transitioning work into routine seamlessly. Our company has seen an increase in digital branding in the last quarter with a lot of help from interns like you, whose hard work remains commendable.

That being said, please know that your hard work is acknowledged and greatly appreciated. Truly, you were an asset to our company during internship from 10/1/2022 to 12/15/2022.

Thank you and keep up the good work!

For

	LFARE FOUNDATION S Welfare Foundation	
N	ili Bris H	

Neeti Bisht

Director

For	
SEMS WEL	FARE FOUNDATION
Upma 1	Authorised Signatory

Upma Bansal

Director

SEMS Welfare Foundation

Corporate Office: Tin ka Bazar, Dankaur, G.B. Nagar, U.P. - 201301 Registered Office: Plot No. 14-D, Block-V, Vishu Vihar, Uttam Nagar, West Delhi, India, 110059 CIN: U80904DL2019NPL347912; Web: www.semsindia.com; Email: info@semsindia.com; 3: 91+(0)7840061400; ///in/semsofficial; YouTube/semsindia; ///semsindia; ///semsofficial



READY WEALTH

CERTIFICATE OF INTERNSHIP

This is to certify that **Kaynat Fatma**, a student of **Netaji Subhas University** pursuing **B.Com** has successfully completed an Internship in **Finance & Portfolio Management** with Ready Wealth, Pune from 03 October 2022 to 03 December 2022.

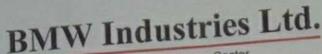
During the internship he/she demonstrated excellent proofreading skills with a self-motivated attitude to learn new things.

We wish him/her all the best for her/his future endeavors.

Akosh Duber

Akash Dubey Wealth Manager (Ready Wealth) Date: 15 December 2022





Works : Plot No. M -1, Phase : Large Sector Adityapur Industrial Area, P.O. - Gamharia Dist. - Saraikelia - Kharsawan, Jharkhand Ph. : (0657) 2387502

Ref: BMWIL/HR/02/2022-23 Date: 25/11/2022

TO WHOM IT MAY CONCERN

This is to certify that Mr Aniket Kumar Singh S/o Sri Akshay Kumar Singh , an B. Com Honours Student of Netaji Subhash University – Pokhari , has successfully completed the Internship Programme at BMW industries Limited, Jamshedpur (SPC of Tata Steel) – Internship October-2022 to 24th November -2022 under guidance of Mr. Shekhar from 10th October-2022 to 24th November -2022 under guidance of Mr. Shekhar Agarwal, Head -Accounts & finance and his Performance and conduct during the

programme was found good.

We wish all the best for him future endeavors.

FOL BMW INDUTRIES LIMITED-JSR NDUS who w JSR AUTHORIZED SIGNATORY

HR & ADMIN

Signature of Mentor

Regd. Office : 119, Park Street, White House, 3rd Floor, Kolkata - 700 016 Tel : 91 33 2226 8882, Telefax : (033) 4007 1704 Email : info@bmwil.co.in, Web : www.bmwil.co.in CIN : L51109WB1981PLC034212





Certificate of Internship

TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0085

Date: 30th December 2022

This is certifying that **Riya kumari** s/d/o of **Murli Prasad** has successfully completed his/her internship as "**HR Intern**" from 10/1/2022 to 12/15/2022 in <u>Human Resource</u> <u>Department</u> with SEMS Group. He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

NotiPost

Neeti Bisht Director For



Upma Bansal Director

SEMS Welfare Foundation



READY WEALTH

CERTIFICATE OF INTERNSHIP

This is to certify that Kumari Shilpi, a student of Netaji Subhas University pursuing B.Com (Hons) has successfully completed an Internship in Finance & Portfolio Management with Ready Wealth, Pune from 03 October 2022 to 03 December 2022.

During the internship he/she demonstrated excellent proofreading skills with a self-motivated attitude to learn new things.

We wish him/her all the best for her/his future endeavors.

Akash Duker

Akash Dubey Wealth Manager (Ready Wealth) Date: 15 December 2022





।। जय श्री जीण माताजी ।।

J. J. TRADING CO.

Lakeshwari Bhawan, Main Road, Adityapur, Jamshedpur - 831013 © 9279011975, 9534255200 @ jeenmatajee@gmail.com @ jjtrading.in

To Whomsoever it May Concern

This is to Certify that <u>Ms. VANDANA KUMARI SHARMA</u>, Student of <u>NETAJI</u> <u>SUBHAS UNIVERSITY</u> Reg No – <u>NSU2007040</u>, has Successfully completed a Summer Internship in the field of Accounts from <u>01st Oct 2022</u> to <u>30th Nov</u> <u>2022</u> under Guidance of <u>Mr. OM Prakash Agarwal</u> (Partner)

During the Period of her internship program with us she had been exposed to different processes and was found diligent, hardworking and inquisitive

We wish her every success in her life and career.

For J J TRADING CO

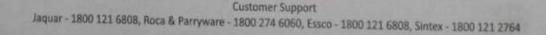
O. P. Learun

Authorized Signatory

DJOHNSONTILES Parryware

Roca





MPRINCE

/ Jaquar SESSCO OMCO



INTERNSHIP COMPLETION

This certificate is presented to

ADITI KUMARI

student of NETAJI SUBHAS UNIVERSITY, JAMSHEDPUR has successfully completed the Online Internship Project from 02nd Sep 2022 to 6th Nov 2022 in our organization as Business Analyst. During her Internship, she has worked on the project "Analysis of Business Service Sector".

I am pleased to state that she worked hard on the project. She has demonstrated exemplary financial research and analytical skills.

I wish her all the best for future endeavors.

10th Nov 2022

Certificate ID: KRGLP09202212BAA5



KRG STRATEGY CONSULTANTS PRIVATE LIMITED

www.krgconsultants.com

CIN: U93000MH2014PTC253767



Signature Dr.Smita K Gandhi (Director)

READY WEALTH

CERTIFICATE OF INTERNSHIP

This is to certify that Tahseen Naaz, a student of Netaji Subhas University pursuing B.Com has successfully completed an Internship in Finance & Portfolio Management with Ready Wealth, Pune from 03 October 2022 to 03 December 2022.

During the internship he/she demonstrated excellent proofreading skills with a self-motivated attitude to learn new things.

We wish him/her all the best for her/his future endeavors.

Akosh Duber

Akash Dubey Wealth Manager (Ready Wealth) Date: 15 December 2022



ADITYAPUR AUTO CLUSTER UNder Disk Auto

(Registered under Section 25 of the Companies Act. 1956)

GIN NO. : U73200JH2005NPL011121 GST NO. : 20AAGCA0847E12B



Regd. Off.: Hi-Tech Lab & Business Centre : Plot No. : 41 & 45 (P), Tata Kandra Main Road, (Near Adityapur Toll Bridge Junction), AIA, Jamshedpur. E-mail : adityapuroluster@gmail.com

Reference NO: AAC/CEO/291/22-23 Date: 16/11/2022 AAC ID: AACSTUD2817



TO WHOMSOEVER IT MAY CONCERN

This is to certify that SUBHODEEP DUTTA a student of NETAJI SUBHASH UNIVERSITY Course/Branch: BACHELOR IN COMMERCE has successfully completed internship program from 01.10.2022 to 16.11.2022 at Adityapur Auto Cluster (His Student ID is AACSTUD2817).

During the Internship program, SUBHODEEP DUTTA closely worked on A FINANCIAL STATEMENT ANALYSIS of Adityapur Auto Cluster (during this project He learn Basic of Tally ERP9, Basic Concept of GST, Advance Excel). at Adityapur Auto Cluster. His hard work and dedication towards assignment and positive thinking is appreciable.

We wish him good for all future endeavour.

Warm Regards

Adityapur Auto Cluster

Rafin for Chief Executive Officer

Projects : Hi-tech Lab & Business Centre.

- Common Effluent Treatment Plant at Plot No. M (8, 13), Large Sector (Behind Caparo), Adityapur Industrall Area, Gamharia, Jamshedpur
- Hazardous Waste Treatment Plant at Plot No. 43, 59-61, Dugni, Seraikella-Kharsawan. (Contact 0657 2200144)



ADITYAPUR AUTO CLUSTER UNGEREITER

Under the Aegis of Ministry of Commerce & Industry, Govt. or India



(Registered under Section 25 of the Companies Act. 1956)

CIN NO. : U73200JH2005NPL011121 GST NO. : 20AAGCA0847E1ZB

Regd. Off.: Hi-Tech Lab & Business Centre : Plot No. : 41 & 45 (P), Tata Kandra Main Road, (Near Adityapur Toll Bridge Junction), AtA, Jamshedpur. E-mail : adityapuroluster@gmail.com

Reference NO: AAC/CEO/292/22-23 Date: 16/11/2022 AAC ID: AACSTUD2818



TO WHOMSOEVER IT MAY CONCERN

This is to certify that KRITI KUMARI a student of NETAJI SUBHASH UNIVERSITY Course/Branch: BACHELOR IN COMMERCE has successfully completed internship program from 01.10.2022 to 16.11.2022 at Adityapur Auto Cluster (Her Student ID is AACSTUD2818).

During the Internship program, KRITI KUMARI closely worked on A FINANCIAL STATEMENT ANALYSIS of Adityapur Auto Cluster (during this project she learn Basic of Tally ERP9, Basic Concept of GST, Advance Excel). at Adityapur Auto Cluster. Her hard work and dedication towards assignment and positive thinking is appreciable.

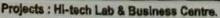
We wish her good for all future endeavour.

Warm Regards

Adityapur Auto Cluster

Raymo &

Chief Executive Officer



- Common Effluent Treatment Plant at Plot No. M (8, 13), Large Sector (Behind Caparo), Adityapur Industrail Area, Gamharia, Jamshedpur
- Hazardous Waste Treatment Plant at Plot No. 43, 59-61, Dugni, Seraikella-Kharsawan. (Contact 0657 2200144)





Ref: HR/MTC/ST-903/202	22	Date:-16.12.2022
1. Name of Candidate	:	Arti Kumari
2. Institute	:	Netaji Subhas University
3. Branch	:	B.com (Hons.)
4. Start Date of Training	:	01 st September 2022
5. End Date of Training	:	30 th November 2022
6. Project Title	:	Balance Sheet & Ratio Analysis of Tata Steel

Her conduct during the Training was good. We wish her all success for the future.

Authorized Signatory

Authorized Signatory Management Training Centre

Jamshedpur - 831010

Tel : 91 657 228 1600 Fax 91 657 228 1600 www.tatamotors.com CIN L28920MH1945PLC004520 Registered Office Bombay House 24 Homi Mody Street Mumbai 400 001





Ref: HR/MTC/ST-901/2022

Date:-14.12.2022

1. Name of Candidate	:	Simranpal Singh
2. Institute	:	Netaji Subhas University, Jamshedpur
3. Branch	:	B.Com (Hons.)
4. Start Date of Training	:	01 st October 2022
5. End Date of Training	:	30 th November 2022
6. Project Title	:	Working Capital

His conduct during the Training was good. We wish him all success for the future.

Authorized Signatory Management Training Centre

TATA MOTORS LIMITED

Jamshedpur - 831010 Tel : 91 657 228 1600 Fax 91 657 228 1600 www.tatamotors.com CIN L28920MH1945PLC004520 Registered Office Bombay House 24 Homi Mody Street Mumbai 400 001





AGILE CAPITAL SERVICES

COMPLETION CERTIFICATE

Date: 11 Nov, 2022

This is to certify that MISS SONI SHARMA

has successfully completed his Live Project with project title

"Channelizing OF Fund In Various Sectors"

Under the guidance of

Mr. Chinmay Tiwari

Project duration 03 Oct, 2022 to 18 Nov, 2022

The internship assessment fulfils the stated criteria and student findings are his original work.

We hereby certify his work satisfactory to the best of my knowledge with an aggregate Grade 80

Location for internship-New Delhi

We wish him all the best for future endeavours.

Warm Regards



(Authorized Signatory) Head HR Agile Capital Services Pvt. Ltd.

> RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034 Email: info@agilecapitalservices.com www.agilecapitalservices.com



ADITYAPUR AUTO CLUSTER Under the Aegis of Ministry of Commerce & Industry, Govt. of I

(Registered under Section 25 of the Companies Act. 1956)

CIN NO. : U73200JH2005NPL011121 GST NO. : 20AAGCA0847E1ZB

Regd. Off .: Hi-Tech Lab & Business Centre : Plot No. : 41 & 45 (P), Tata Kandra Main Road, (Near Adityapur Toll Bridge Junction), AIA, Jamshedpur. E-mail : adityapurcluster@gmail.com

Reference NO: AAC/CEO/294/22-23

Date: 16/11/2022

AAC ID: AACSTUD2816



TO WHOMSOEVER IT MAY CONCERN

This is to certify that SHANTANU DUTTA a student of NETAJI SUBHASH Course/Branch: BACHELOR IN COMMERCE has successfully UNIVERSITY completed internship program from 01.10.2022 to 16.11.2022 at Adityapur Auto Cluster (His Student ID is AACSTUD2816)

During the Internship program, SHANTANU DUTTA closely worked on A FINANCIAL STATEMENT ANALYSIS of Adityapur Auto Cluster (during this project he learn Basic of Tally ERP9, Basic Concept of GST, Advance Excel) at Adityapur Auto Cluster. His hard work and dedication towards assignment and positive thinking is appreciable.

We wish him good for all future endeavour.

Warm Regards

Adityapur Auto Cluster

Raym E

Chief Executive Officer



Projects : Hi-tech Lab & Business Centre.

Common Effluent Treatment Plant at - Plot No. M (8, 13), Large Sector (Behind Caparo), Adityapur Industrail Area, Gamharia, Jamshedpur

Hazardous Waste Treatment Plant at - Plot No. 43, 59-61, Dugni, Seraikella-Kharsawan. (Contact - 0657 - 2200144)



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A Report on

"MARKETING AND TRAINING PROGRAMME IN

AGILE CAPITAL SERVICES"

Submitted for partial fulfilment of requirement for the Award of Degree

Of

Bachelors of Commerce (Honours)

Of

Netaji Subhas University, Jamshedpur (Jharkhand)

Session 2020-2023

Supervised by External Guide

Name: - Soumya Solomon

Designation: -Project Manager

Department: - HR and Marketing

Department: - Management

Designation: - Assistant Professor

Name: - Mausami Rawani

Supervised by Internal Guide

Submitted by

RATRI MISHRA

Roll no: - 2007028

Registration Number: -NSU2007028

B. Com (Hons.) VI Semester

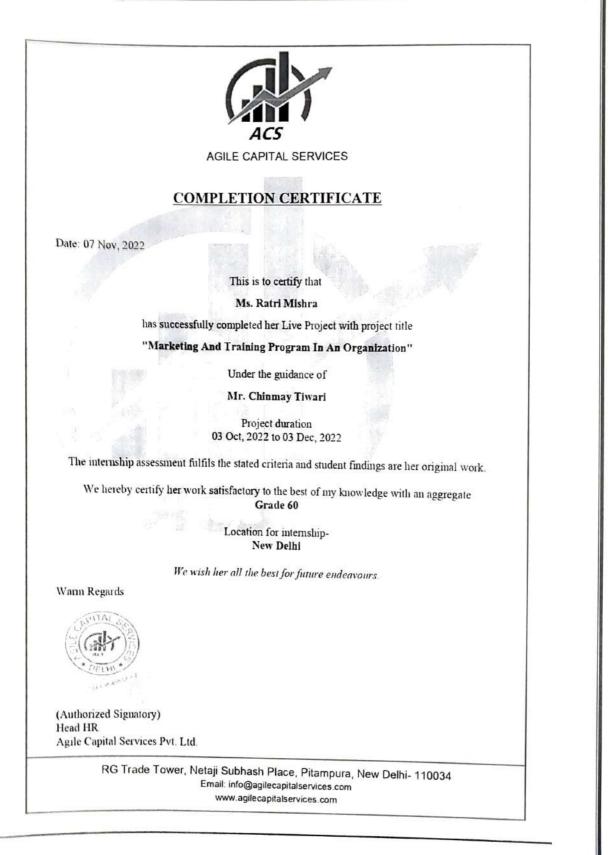
DEPARTMENT OF MANAGEMENT

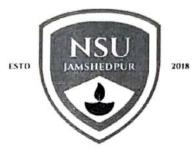
2023

NETAJI SUBHAS UNIVERSITY

POKHARI, JAMSHEDPUR

CERTIFICATE BY ORGANIZATION





Α

REPORT

On

"DESIGNING OF ADVERTISEMENT THROUGH AIDA MODEL"

Submitted for the partial fulfillment of requirement for the award of degree

Of

Bachelors of Commerce

Of

Netaji Subhas University Jamshedpur (Jharkhand) Session (2020-2023)

Supervised by external guide

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Name: Mr. Ujjwal Kr Mahato Designation: Head HR Department: Human Resource Supervised by internal guide

Name: Dr. Shradha Verma Designation: Assistant professor Department: Commerce

Submitted By

Shweta Kumari

Roll no. - 2007033

Registration Number - NSU2007033

B.com (hons) VI SEM (2023)

DEPARTMENT OF COMMERCE

NETAJI SUBHAS UNIVERSITY

CERTIFICATE BY THE ORGANIZATION



TSUISL/VT- 131/2022-23

DATE: 12.04.2023

TO WHOM IT MAY CONCERN

the Internship & project entitled "DESIGNING OF ADVERTISEMENT THROUGH SUBHAS UNIVERSITY, POKHARI, JAMSHEDPUR" has successfully completed This is to certify that SHWETA KUMARI, a student of B.COM(HONS) in "NETAJI AIDA MODEL" from 6th October 2022 to 6th December 2022.

During the project work, she was found to be hard working, dedicated and The project report was submitted to Tata Steel UISL and it was found good disciplined. She is a very bright student and has a keen interest in learning.

We wish her good luck for the future.

Suparna Dutta

Suparna Dutta

Competency Development, HR/IR

Beglerord Office Sakchi Boulevard Hoad Northern Town tRitupur Jamshedpur 831 001. India Tel 91 677 6652101. Fac 91 657 2424219 Corporate Identity Humber: U4520014200.8PtC010115 Website www.tatasteoduld.com

TEATA STEEL UTILITIES AND INFRASTRUCTURE SERVICES LIMITED (Formerly Janished pur Utilities & Services Company Limited)

Dy Manager



Report Cn

"STUDY OF HR PRACTICES AT HIREYY LTD"

Submitted for partial fulfilment of requirement for the award of degree of

Bachelor of Commerce

e,

Netaji Subhas University Jamshedpur (Jharkhand)

Session 2020-23

Supervised by External Guide

Designation: Business Head Name: Miss Shivani Virmani Department: Management

> Supervised by Internal Guide Name: Miss Ankita

Designation: Asst. Professor

Department: Management

Registration No. B.COM VI SEM Roll No. 2007001 B.COM VI SEM Abhishek Yadav 2020 - 2023 2020-2023 NSU2007001

DEPARTMENT OF MANAGEMENT NETAJI SUBHAS UNIVERSITY

POKHARI, JAMSHEDPUR

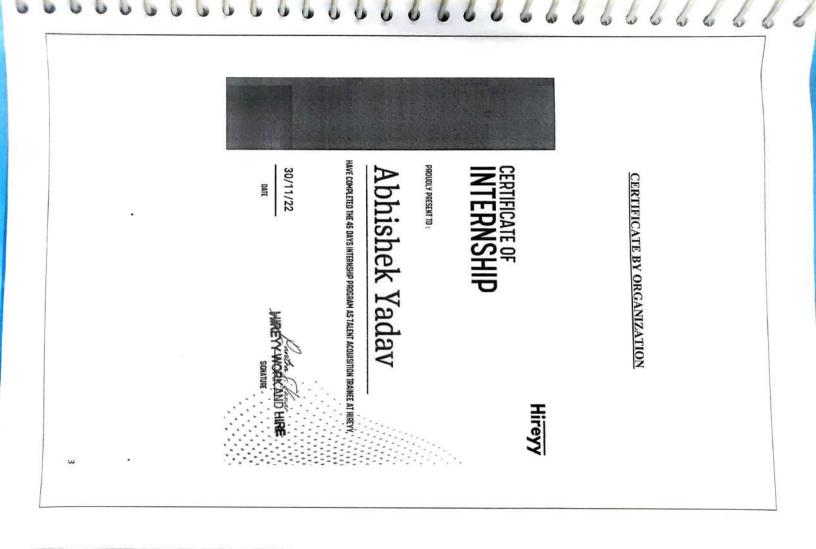
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Submitted By



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Report

On

"Designing of Advertisement Through AIDA Model"

Submitted for partial fulfillment of requirement for the award of degree

Of

Bachelors of Commerce (Hons.)

Of

Netaji Subhas University Jamshedpur (Jharkhand)

Session 2020-23

Supervised By External Guide Name: Mr Ujjwal kumar Mahato Designation: HR HEAD Department: HUMAN RESOURCE Supervised By Internal Guide Name: Mousumi Rawani Designation: Assistant professor Department: Management

Submitted by Rajat Kumar Bajpai Roll No. 2007027 Enrollment No.NSU2007027

B.COM VI SEM 2023 DEPARTMENT OF COMMERCE

NETAJI SUBHAS UNIVERSITY POKHARI, JAMSHEDPUR

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TATA STEEL UTILITIES AND INFRASTRUCTURE SERVICES LIMITED

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CERTIFICATE OF INTERNSHIP

This certificate is presented to

Rajat Kumar Bajpai

1111111111111

For his/her successful completion of internship at Tata Steel Utilities and Infrastructure Services Limited

with HRIR

Likomye Dar

Manager Competency Development





A

Report

On

"Training And Development practices in SEMS Welfare

Foundation"

Submitted for partial fulfilment of requirement for the award of degreeof

Bachelor of Commerce

of

Netaji Subhas University

Jamshedpur (Jharkhand)

Session 2020-23

Supervised By External Guide

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Name: Atul Garg Designation: Business Head Organization: SEMS Welfare Foundation, Noida Supervised by Internal Guide

Name: Mrs. Mousumi Rawani Designation: Assistant Professor Department: Commerce

Submitted by Riya Kumari

Roll No: 2007029 Registration No: NSU2007029

B.com VI SEM

2023 DEPARTMENT OF COMMERCE

NETAJI SUBHAS UNIVERSITY

POKHARI, JAMSHEDPUR

1

CERTIFICATE BY ORGANIZATION



Certificate of Internship

TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0085

Date: 30th December 2022

This is certifying that Riya kumari s/d/o of Murli Prasad has successfully completed his/her internship as "HR Intern" from 10/1/2022 to 12/15/2022 in <u>Human Resource</u> Department with SEMS Group. He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

leti Prost Neeti Bisht

Director

For

FOUNDATION Upma

Upma Bansal Director

SEMS Welfare Foundation

Corporate Office: Tin ka Bazar, Dankaur, G.B. Nagar, U.P. - 203201 Registered Office: Plot No. 14-D, Block-V, Vishu Vihar, Uttam Nagar, West Delhi, India, 110059 CIN: U80904DL2019NPL347912; Web: www.semsindia.com; Email: info@semsindia.com; 2: 91+(0)7303391720; //in/semsindia; 21/uub/semsindia; //semsindia; 1/semsofficial



Report

on

"Training and Development practices of employees in CONCENTRIX DAKSH SERVICES INDIA PRIVATE LIMITED"

Submitted for partial fulfillment of requirement for the award of degree

of

Bachelors of Commerce (Hons)

Of

Netaji Subhas University Jamshedpur (Jharkhand)

Session 2020-23

Supervised By External Guide

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Supervised By Internal Guide

Name: Nishir Maheshwari Designation: Assistant Manager Department: Training Name: Mrs. Mousumi Rawani Designation: Assistant Professor Department: Commerce

Submitted by

Nayan Kumar Roll No. 2007023 Enrollment No. NSU2002023

B.COM VI SEM 2023 DEPARTMENT OF COMMERCE

NETAJI SUBHAS UNIVERSITY POKHARI, JAMSHEDPUR

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CERTIFICATE BY ORGANIZATION



Ref: 101789622/ 2022 Date: 05/12/2022

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Name: NAYAN KUMAR Employee Code: 101789622

TO WHOMSOEVER IT MAY CONCERN

This is to certify that NAYAN KUMAR is a Regular employee bearing employee code 101789622, employed in our company since 10/06/2021 and holds current designation as Representative, Operations.

Currently NAYAN KUMAR is operating from our Gurugram office.

Yours Cordially, Concentrix Daksh Services India Private Limited

This is a system generated letter and does not require any signature.

Concentrix Daksh Services India Private Limited

DLF SEZ Building # 6, Tower B, Ground Floor DLF Cyber City, DLF Phase 3, UNIT III Gurgaon - 122 002, Haryana Registered Address: Hindustan Times House, Level 10, KG Marg. Connaught Place, New Delhi 110001, India Telephone Number: 011 68137745

CIN: U72200DL1999PTC102972 info@concentrix.com . www.concentrix.com



A REPORT

ON

ANALYSIS OF WORKING CAPITAL MANAGEMENT OF TATA MOTORS LIMITED DURING THE COVID YEAR

Submitted for partial fulfillment for the award of degree

Of

BACHELORS OF COMMERCE

Of

NETAJI SUBHAS UNIVERSITY, JAMSHEDPUR SESSION-2020-23

Supervised by External Guide Name: Nirbhay Singh Designation: Accountant Department: Finance

Supervised by Internal Guide: Name: Dr. Shradha Verma Designation: Assistant Professor Department: Department of commerce

Submitted by: SURYADEEP MAZUMDAR Roll no: 2007037 Registration no: NSU2007037

DEPARTMENT OF COMMERCE

NETAJI SUBHAS UNIVERSITY POKHARI JAMSHEDPUR

1

CERTIFICATE BY ORGANISATION



Ref: HR/MTC/ST-902/2022

Date:-14.12.2022

1. Name of Candidate	:	Suryadeep Mazumdar
2. Institute	:	Netaji Subhas University, Jamshedpur
3. Branch	:	B.Com (Hons.)
4. Start Date of Training	:	01 ⁴¹ October 2022
5. End Date of Training	:	30 th November 2022
6. Project Title	:	Working Capital

His conduct during the Training was good. We wish him all success for the future.

Authorized Signatory

Authorized Signatory Management Training Centre

TATA MOTORS LIMITED



REPORT

QN

BALANCE SHEET AND RATIO ANALYSIS OF TATA STEEL LTD.

Submitted for partial fulfilment for the award of degree

Of

BACHELORS OF COMMERCE

Of

NETAJI SUBHAS UNIVERSITY, JAMSHEDPUR

SESSION-2020-23

U

Supervised by External Guide Name: Mr. Nirbhay Singh

Department: Finance **Designation: Training Manager**

Designation: Assistant Professor

Supervised by Internal Guide:

Name: Ankita Mishra

Department: Department of commerce

Submitted by:

Arti Kumari

U

DEPARTMENT OF COMMERCE

Registration no: NSU2007011

Roll no: 2007011

NETAJI SUBHAS UNIVERSITY

CERTIFICATE BY THE ORGANIZATION



Ref: HR/MTC/5T-903/2022

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Date:-16.12.2022

1. Name of Candidate	:	Arti Kumari
2. Institute	:	Netaji Subhas University
3. Branch	:	B.com (Hons.)
4. Start Date of Training	:	01 st September 2022
5. End Date of Training	:	30 th November 2022
6. Project Title	:	Balance Sheet & Ratio Analysis of Tata Steel

Her conduct during the Training was good. We wish her all success for the future.

Sanjam Authorized Signatory

Authorized Signatory Management Training Centre

TATA MOTORS LIMITED

ta: or 617 228 1600 Fax 91 651 228 1600 www.tatamatars.com. City L2892005H1945PLCUG4520 Registered. Office. Borlioay House: 24. Homil Mody Street. Mumbai 400 001.



Report

On

"STUDY ON PERFORMANCE APPRAISAL IN SEMS WELFARE FOUNDATION"

Submitted in the partial fulfillment of requirement for the award of degree

Of

Bachelor of Commerce

Of

Netaji Subhas University (Jharkhand)

Session 2020-23

Supervised by External Guide

Name: Mr. Atul Garg Designation: Business Head

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Department: Management

Supervised by Internal Guide Name: Mis. Ankita Mishra Designation: Asst. Professor Department: Commerce

Submitted By:

Name:Hritik TirkiRoll no:20007015Registration no:NSU2007015

B.com VI SEM

2020-23

DEPARTMENT OF MANAGEMENT

NETAJI SUBHAS UNIVERSITY POKHARI, JAMSHEDPUR, JHARKHAND

CERTIFICATE BY ORGANIZATION



Certificate of Internship

TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0094

Date: 30th December 2022

This is certifying that HRITIK TIRKI s/d/o of Sukra Tirki has successfully completed his/her internship as "HR Intern" from 10/1/2022 to 12/15/2022 in Human Resource Department with SEMS Group. He/she efficiently contributed to the work and was found to be hard - working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

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SEMS WELFARE FOUNDATION For SEMS Welfare Foundation NeitiBist

Neeti Bisht Director

For

FARE FOUNDATION SEMS WE Upma ed Signatory

Upma Bansal Director

SEMS Welfare Foundation

Corporate Office: Tin ka Bazar, Dankaur, G.B. Nagar, U.P. - 203201 Registered Office: Plot No. 14-D, Block-V, Vishu Vihar, Uttam Nagar, West Delhi, India, 110059 CIN: U80904DL2019NPL347912; Web: www.semsindia.com; Email: info@semsindia.com; 2: 91+(0)7303391720; //in/semsindia; //www./semsindia; //semsindia; //semsofficial



Internship Report

On

HR CLIMATE AND CULTURE IN SEMS WELFARE FOUNDATION

Submitted for partial fulfilment of requirement for the award of degree of

Bachelor of Commerce (Honours)

Of

Netaji Subhas University

Jamshedpur, Jharkhand

(Session 2020-2023)

Supervised by External Guide

Name: Mr. Atul Garg

Designation: Management Head

Department: Management

Supervised by Internal Guide Name: Mrs. Mousumi Rawani Designation: Assistant Professor Department: Commerce

Submitted By: Mohammad Shahnawaz Ali Registration No: NSU2007021 Roll No: 2007021

DEPARTMENT OF COMMERCE NETAJI SUBHAS UNIVERSITY POKHARI, JAMSHEDPUR.

CERTIFICATE BY THE ORGANIZATION



Certificate of Internship

TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0081

Date: 30th December 2022

This is certifying that Mohammad Shahnawaz Ali s/d/o of Md Shamshair Ali Ansari has successfully completed his/her internship as "HR Intern" from 10/1/2022 to 12/15/2022 in <u>Human Resource Department</u> with SEMS Group. He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

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SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

Neeti Bisht

Director

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

Upma Bansal Director

SEMS Welfare Foundation

Corporate Office: Tin ka Bazar, Dankaur, G.B. Nagar, U.P. - 203201 Registered Office: Plot No. 14-D, Block-V, Vishu Vihar, Uttam Nagar, West Delhi, India, 110059 CIN: U80904DL2019NPL347912; Web: www.semsindia.com; Email: Info@semsindia.com; 2: 91+(0)7303391720; //in/semsindia; 20 Yullub/semsindia; //semsindia; //semsofficial



"<u>STUDY OF TRAINING AND DEVELOPMENT PROGRAM AT</u> <u>SEMS WELFARE FOUNDATION</u>"

Submitted for partial fulfilment of requirement for the award of degree of

Bachelor of Commerce

of

Netaji Subhas University Jamshedpur (Jharkhand)

Session 2020-23

Supervised by External Guide Name: Mr. Atul Garg Designation: Business Head Department: Management Supervised by Internal Guide Name: Miss Shradha Designation: Asst. Professor Department: Management

Submitted By

Tanisha Gupta Roll No. 2007039

Registration No. NSU2007039

B.COM VI SEM

2020 - 2023

DEPARTMENT OF MANAGEMENT NETAJI SUBHAS UNIVERSITY POKHARI, JAMSHEDPUR

CERTIFICATE BY ORGANIZATION



Certificate of Internship

TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0118

Date: 30th December 2022

This is certifying that Tanisha Gupta s/d/o of Rakesh Gupta has successfully completed his/her internship as "HR Intern" from 10/1/2022 to 12/15/2022 in <u>Human Resource</u> <u>Department</u> with SEMS Group. He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

Nationit

Neeti Bisht Director SEMS WELFARE FOUNDATION For SEAS Vieture Foundation

Upma Bansal Director

For

SEMS Welfare Foundation

Corporate Office: Tin ka Bazar, Dankaur, G.B. Nagar, U.P. - 203201 Registered Office: Plot No. 14-D, Block-V, Vishu Vihar, Uttam Nagar, West Delhi, India, 110059 CIN: U80904DL2019NPL347912; Web: www.semsindia.com; Email: Info@semsindia.com; 2: 91+(0)7303391720; //in/semsindia; //inde/semsindia; //semsindia; //semsofficial

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On

"<u>STUDY OF TRAINING AND DEVELOPMENT PROGRAM AT</u> <u>SEMS WELFARE FOUNDATION</u>"

Submitted for partial fulfilment of requirement for the award of degree of

Bachelor of Commerce (Hons.)

of

Netaji Subhas University Jamshedpur (Jharkhand)

Session 2020-23

Supervised by External Guide Name: Mr. Atul Garg Designation: Business Head Department: Commerce Supervised by Internal Guide Name: Dr. Shradha Verma Designation: Asst. Professor Department: Commerce

Submitted By

Tanmay Verma

Roll No. 2007041

Registration No. NSU2007041

B.COM (Hons.)

2020 - 2023

DEPARTMENT OF COMMERCE

NETAJI SUBHAS UNIVERSITY

POKHARI, JAMSHEDPUR

1

CERTIFICATE BY ORGANIZATION



Certificate of Internship

TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0142

Date: 30th December 2022

This is certifying that Tanmay verma s/d/o of Rajiv verma has successfully completed his/her internship as "HR Intern" from 10/1/2022 to 12/15/2022 in <u>Human Resource</u> <u>Department</u> with SEMS Group. He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

Notifist

Neeti Bisht Director For

SE FOUNDATION d Signatory

Upma Bansal Director

SEMS Welfare Foundation



A

Report

On

"FINANCIAL RATIO OF TEXTILE COMPANY"

Submitted for partial fulfilment of requirement for the award of degree Of

Bachelor of Commerce

Netaji Subhas University Jamshedpur (Jharkhand) Session 2020-23

Supervised By External Guide

Name: Akash Dubey Designation: Dept. manager Department: Finance Supervised By Internal Guide Name: MousamiMa'am Designation: Assistant professor Department: Commerce

<u>Submitted by:</u> Name –Kaynat Fatma Roll no- 2007018 Registration no – NSU2007018

B.COM 6TH SEM 2023

DEPARTMENT OF COMMERCE

NETAJI SUBHAS UNIVERSITY POKHARI, JAMSHEDPUR

CERTIFICATE BY ORGANIZATION

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CERTIFICATE OF INTERNSHIP

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This is to certify that Kaynat Fatme, a student of Netaji Subhas University pursuing B.Com has successfully completed an Internship in Finance & Portfolio Management with Ready Wealth, Pune from 03 October 2022 to 03 December 2022.

During the internship he/she demonstrated excellent proofreading skills with a self-motivated attitude to learn new things

We wish him/her all the best for her/his future endeavors.

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Akash Dubey Wealth Manager (Ready Wealth) Date: 15 December 2022

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A Report on

"ANALYSIS OF THE PERFORMANCE OF BUSINESS SERVICE SECTOR :

CASE STUDY ON FINANCIAL ANALYSIS OF JINDAL LAST THREE YEARS"

Submitted for partial fulfillment of requirement for the award of degree

of

Bachelors of Commerce

of

Netaji Subhas University Jamshedpur (Jharkhand)

Session 2020-23

Supervised By External Guide

Name: Mr. Arijit Biswas Designation: Director Department: Finance

-

Supervised By Internal Guide

Name: Mousumi Ravnai Designation: Assistant Professor Department: Management

Submitted by

Kajal Kumari

Roll No. 2007017 Registration No. NSU2007017

> B.com V SEM 2023

DEPARTMENT OF MANAGEMENT

NETAJI SUBHAS UNIVERSITY POKHARI , JAMSHEDPUR



CERTIFICATE

This is to certify that, Ms. Kajal Kumari, B. Com student of "Netaji Subhas University" has successfully completed her project titled "Study on Accounts Payable" at JSP, Barbil under the guidance of Mr. Rajat Kumar Samantray from 21st Nov'2022 to 5th Jan'2023.

This certificate is issued to Ms. Kajal Kumari for her academic purpose.

For Jindal Steel & Power

(Ajay Jha)

Dy General Manager-HR & ES

21st July' 23 Barbil

Jindal Steel & Power Limited Barbil Office P.B. No 86, Joda - Barbil Highway, Barbil - 758035, Dist. - Keonjhar, Odisha T + 91676 7249817 Corporate Office Jindal Centre, 12 Bhikaji Cama Place, New Delhi 110 066 T +91 11 4146 2000 F +91 11 2616 1271 W www.Jindalsteelpower.com Registered Office O.P. Jindal Marg, Hisar, 125 005, Haryana CIN L27105HR1979PLC009913



A

Training Report

On

"HR CLIMATE AND CULTURE IN SEMS WELFARE FOUNDATIONS"

Submitted in the partial fulfilments of requirement for the award of degree

Of

Bachelor of Commerce (Honours) Of Netaji Subhas University (Jharkhand) Session 2020-2023

Supervised by External Guide

Name: Mr. Atul Garg Designation: Department Head Department: Human Resource

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Supervised by Internal Guide

Name: Mrs. Mousumi Rawani Designation: Assistant Professor Department: Commerce

Submitted By:

Name: Nidhi Kumari

Roll no: 2007024

Enrollment no: NSU2007024

B. Com (Hons.) VI SEMESTER 2020-2023

DEPARTMENT OF COMMERCE

NETAJI SUBHAS UNIVERSITY, POKHARI JAMSHEDPIR

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CERTIFICATE BY ORGANIZATION



Certificate of Internship

TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0098

Date: 30th December 2022

This is certifying that Nidhi Sahu s/d/o of Mr. Manoj has successfully completed his/her internship as "HR Intern" from 10/1/2022 to 12/15/2022 in <u>Human Resource Department</u> with SEMS Group. He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

Neeti Bisht

Director



Upma Bansal Director

SEMS Welfare Foundation

Corporate Office: Tin ka Bazar, Dankaur, G.B. Nagar, U.P. - 203201 Registered Office: Plot No. 14-D, Block-V, Vishu Vihar, Uttam Nagar, West Delhi, India, 110059 CIN: U80904DL2019NPL347912; Web: www.semsindia.com; Email: Info@semsindia.com; 2: 91+(0)7303391720; //in/semsindia; //in/semsindia; //semsindia; //semsindia; //semsofficial



A Report

On

'FINANCIAL STATEMENT ANALYSIS OF ADITYAPUR AUTO CLUSTER'

Submitted for partial fulfilment for the award of degree

Of

BACHELOR OF COMMERCE

Of

NETAJI SUBHAS UNIVERSITY, JAMSHEDPUR SESSION 2020-23

Supervised by External Guide Name: Poult Mag Designation: Tuaining Manager

Department: Finance

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Supervised by Internal Guide Name: Mousmi Ravani Designation: Assistant Professor Department: Department of Commerce

Submitted by Jyoti Mahato Roll no: 2007016 Registration no: NSU2007016

DEPARTMENT OF COMMERCE

NETAJI SUBHAS UNIVERSITY

ADITYAPUR AUTO CLUSTER Under this Adopts of Ministry of Constructes & Industry

(Registered under Section 25 of the Companies Act. 1956)

Ø

Rogd. Off.: Hi-Tech Lab & Bustness Centre : Piot No. : 41 & 45 (P), Tata Kandra Main Road, (Near Adityapur Toll Bridge Junction), AIA. Jamshedpur. E-mail : adityapurcluster@gmail.com

Reference NO: AAC/CEO/288/22-23 Date: 16/11/2022

AAC ID: AACSTUD2820



CIN NO. : U73200JH2005NPL011121

TO WHOMSOEVER IT MAY CONCERN

This is to certify that JYOTI MAHATO a student of NETAJI SUBASH UNIVERSITY Course/Branch: BACHELOR IN COMMERCE has successfully completed internship program from 01.10.2022 to 16.11.2022 at Adityapur Auto Cluster (His Student ID is AACSTUD2820).

During the Internship program JYOTI MAHATO closely worked on A FINANCIAL STATEMENT ANALYSIS of Adityapur Auto Cluster (during this project they learn Basic of Tally ERP9, Basic Concept of GST, Advance Excel). Her hard work dedication towards assignment and positive thinking are appreciable.

We wish her good for all future endeavour.

Warm Regards

Adityapur Auto Cluster

Raym-fe

Chief Executive Officer



Projects : Hi-tech Lab & Business Centre.

. Common Effluent Treatment Plant at - Plot No. M (8, 13), Large Sector (Behind Caparo), Adityapur Industrail Area, Gamharia, Jamshedpur

Hazardous Waste Trealment Plant at - Plot No. 43, 59-61, Dugni, Seraikelia-Kharsawan. (Contact - 0657 - 2200144)

_	DEPARTMENT OF COMMERCE NETAJI SUBHAS UNIVERSITY POKHARI JAMSHEDPUR	Registration no: NSU2007036	Roll no: 2007036	SOURAV KUMAR	Submitted by:	Department: Department: I	Designation: Design:		Supervised by External Guide Super	SESSION-2020-23	NETAJI SUBHAS UNIVERSITY, JAMSHEDPUR	Of	BACHELORS OF COMMERCE	Of	Submitted for partial fulfillment for the award of degree	TATA STEEL LIMITED	EFFECTIVE INSIGHTS OF	DATA VISUALISATION: EMPOWERING BUSINESS WITH	ON	REPORT	Α	TARGET AND THE PARTY OF THE PAR	
	IMERCE SITY UR	036				Department: Department of commerce	Designation: Assistant Professor	Name: Dr. Shradha Verma	Supervised by Internal Guide:		AMSHEDPUR		RCE		award of degree	ED	SOF	VG BUSINESS WITH				810	



A REPORT

ON

DATA VISUALISATION: EMPOWERING BUSINESS WITH EFFECTIVE INSIGHTS OF

TATA STEEL LIMITED

Submitted for partial fulfillment for the award of degree

Of

BACHELORS OF COMMERCE

Of

NETAJI SUBHAS UNIVERSITY, JAMSHEDPUR SESSION-2020-23

Supervised by External Guide

Name:

Designation:

Department:

Supervised by Internal Guide: Name: Dr. Shradha Verma Designation: Assistant Professor Department: Department of commerce

Submitted by: SOURAV KUMAR

Roll no: 2007036

Kon no. 2007030

Registration no: NSU2007036

DEPARTMENT OF COMMERCE NETAJI SUBHAS UNIVERSITY POKHARI JAMSHEDPUR

FUKHARI, JAMSHEDPUK, JEUNE

CERTIFICATE BY ORGANISATION



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Sourav Kumar Data Visualisation: Empowering Business with Effective Insights

Certificate of Completion August 17th, 2022

Over the period of August 2022, Sourav Kumar has completed practical task modules in:

Raming the Business Scenerio Choosing the Right Visuals Creeting Effective Visuals Communicating Insights and Analysis

Tom Brunskill CEO, Co-Founder of Forage

Enrolment venification Code 68SMBD3sLxXxtLdpG | User Verification Code bGythLF8kLgP22Av: | Issued by Forage



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Report

On

"A FINANCIAL STATEMENT ANALYSIS OF JINDAL STEEL & POWER"

Submitted in the partial fulfillment of requirement for the award of degree

Of

Bachelor of Commerce

Of

Netaji Subhas University (Jharkhand) Session

2020-23

Supervised by External Guide

Name: Mr. Arijit Biswas

Designation: Head of Department

Department: Accounting and Finance

Supervised by Internal Guide

Name: Mís. Ankita Míshra Designation: Asst. Professor Department: Commerce

L

Submitted By:

Name : Ajit Kumar Singh

Roll no : 20007003

Registration no: NSU2007003

B.com VI SEM 2020-23

DEPARTMENT OF COMMERCE NETAJI SUBHAS UNIVERSITY

POKHARI, JAMSHEDPUR, JHARKHAND



CERTIFICATE

This is to certify that, Mr. Ajit Kumar Singh B. Com student of "Netaji Subhas University, Jamshedpur" has successfully completed his project titled "Accounts Payable" at JSP, Barbil under the guidance of Mr. Arijit Biswas from 15th Oct 2022 to 07th Dec' 2022

This certificate is issued to Mr. Ajit Kumar Singh for submission to his educational Institution.

For Jindal Steel & Power

(Sarat Kishore Panda) Head-HR & ES

7th December' 22 Barbil

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Jindal Steel & Power Limited

Barbil Office P.B. No B6, Joda - Barbil Highway, Barbil - 758035, Dist. - Keonjhar, Odisha T + 91676 7249817 CIN No:- L27 105HR 1979PLC009913 Corporate Office Jindal Centre, 12 Bhikaji Cama Place, New Delhi 110 066 T +91 11 4146 2000 F +91 11 2616 1271 W www.jindalsteelpower.com Registered Office O.P. Jindal Marg, Hisar, 125 005, Haryana CIN L27105HR1979PLC009913



A

Report

ON

"FINANCIAL STATEMENT ANALYSIS OF ADITYAPUR AUTO CLUSTER"

Submitted in the partial fulfillment of requirement for the award of degree

Of

BACHELOR OF COMMERCE

Of

NETAJI SUBHAS UNIVERSITY, JAMSHEDPUR SESSION = 2020-23

Supervised by External Guide

Name: Mrs. Preeti Nag

Designation: Admin and finance

Department: customer service

Supervised by Internal Guide Name: Dr. Shradha verma Designation: Asst. Professor Department: Commerce

Submitted By:

Name:Sushil GopeRoll no:2007046Registration no:NSU2007046

B.com VI SEM2020-23

DEPARTMENT OF COMMERCE

NETAJI SUBHAS UNIVERSITY POKHARI, JAMSHEDPUR

CERTIFICATE BY THE ORGANISATION



ADITYAPUR AUTO CLUSTER

(Registered under Section 25 of the Companies Act. 1955) CHI HO UT 32004H205574PL 011121 (Registered under Section 25 of the Companies Act. 1955) CHI HO 256AC22A0847E 128

Regg, C#, He Rech Leb & Business Centre : Pici No. 41 & 45 (P), Tala Kandra Main Meer Adityopur Toli Entrop Junction), AtA. Januar entrol E-mail: adityopretionaritypinali com

Reference NO: AAC/CEO/290/22-23 Date: 16/11/2022 AAC ID: AACSTUD2815



TO WHOMSOEVER IT MAY CONCERN

This is to certify that SUSHIL GOPE a student of NETAH SUBHASH UNIVERSITY Course/Branch: BACHELOR IN COMMERCE has successfully completed Internship program from 01.10.2022 to 16.12.2022 at Adityapur Auto Cluster (His Student ID is AACSTUD2815).

Ouring the Internship program, SUSHIL GOPE closely worked on A FINANCIAL STATEMENT ANALYSIS of Adityapur Auto Cluster (during this project He learn Basic of Tally ERP9, Basic Concept of GST, Advance Excel,) at Adityapur Auto Cluster. His hard work and dedication towards assignment and positive thinking is appreciable.

We wish him good for all future endeavour.

Warm Regards

Regions. Adityapur Auto Cluster

Chief Executive Officer

Pendalphin : W2-farch Lolo & Blassineers Cambro.

#Instantious Waste Treatment Plant at - Plot No. 43, 59-81, Dogol, Seralkella-Khareawan. (Contact - 0657 - 3200144)

Communit Efford Treatment Plant at - Pist No: N (8, 13). Lorgs Sector (Bahind Cepero), Addyaper Industrial Area, Gambaria, Jamahedpur



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REPORT

ON

FINANCIAL STATEMENT ANALYSIS OF ADITYAPUR AUTO CLUSTER LTD.

Submitted for partial fulfilment for the award of degree

Of

BACHELORS OF COMMERCE

Of

NETAJI SUBHAS UNIVERSITY, JAMSHEDPUR

SESSION-2020-23

Supervised by External Guide

Supervised by Internal Guide

Name:

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Name: Shraddha Verma

Designation:

Designation: Assistant Professor

Department:

Department: Department of commerce

Submitted by:

Subhodeep Dutta

Roll no: 2007045

Registration no: NSU2007045

DEPARTMENT OF COMMERCE <u>NETAJI SUBHAS UNIVERSITY</u>

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CERTIFICATE BY THE ORGANIZATION



Under the Args of Ministry of Commerce & Industry, Govt, of I ADITYAPUR AUTO CLUSTER

CIN NO. : U73200JH2005NPL011121 081 NO. : 20AAGCA0847E128 (Registered under Section 25 of the Companies Act. 1956) Repd. Off. H+ Tech Lab & Business Centre : Plot No. : 41 & 45 (P), Tela Kandra Main Roart, (Near Adityapiar Toll Bridge Junction), AIA, Janoshedpur E-mail : notivapurcluster@gmail.com

Reference NO: AAC/CEO/291/22-23 Date: 16/11/2022 AACID: AACSTUD2817



TO WHOMSOEVER IT MAY CONCERN

This is to certify that SUBHODEEP DUTTA a student of NETAII SUBHASH UNIVERSITY Course/Branch: BACHELOR IN COMMERCE has successfully completed internship program from 01.10.2022 to 16.11.2022 at Adityapur Auto Cluster (His Student ID is AACSTUD2817).

During the Internship program, SUBHODEEP DUTTA closely worked on A FINANCIAL STATEMENT ANALYSIS of Adityapur Auto Cluster (during this project He learn Basic of Tally ERP9, Basic Concept of GST, Advance Excel). at Adityapur Auto Cluster. His hard work and dedication towards assignment and positive thinking is appreciable.

We wish him good for all future endeavour.

Warm Regards

Adityapur Auto Cluster

Rayon - E

Chief Executive Officer

Projects : Hi-tech Lair & Business Centre.

- Common Effluent Treatment Plant et Plot No. M (8, 13), Large Sector (Behind Caparo), Adityapur Industrali Area, Gamharia, Jamshedpur
- Hazardous Wests Treatment Plant at Plot No. 43, 59-61, Dugni, Seralkella-Kharsawan. (Contact 0657 2200144)



A

Report

on

" MARKETING AND RECRUITMENT STRATEGIES "

(AGILE CAPITAL SERVICES)

Submitted for partial fulfillment of requirement for the award of degree

of

Bachelors of Commerce

of

Netaji Subhas University Jamshedpur (Jharkhand)

Session 2020-2023

<u>Supervised By External Guide</u> <u>Guide</u>

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Supervised By Internal

Name: Mr. Prakash Kumar Designation: Head Human Resource Organisation: ACS

Name: Miss Ankita Mishra Designation: Assistant Professor Department: Human Resource

Submitted by

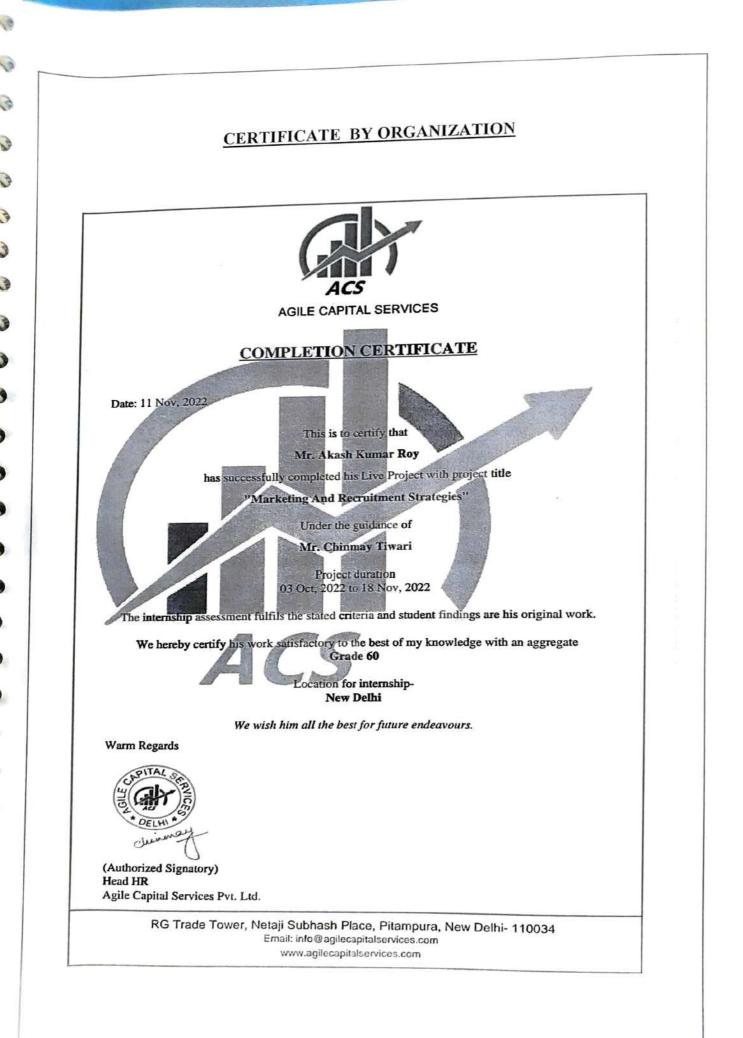
Akash Kumae Roy Roll No. 2007004 Registration No. NSU2007004

B.Com (H) VI Semester

2020-2023

DEPARTMENT OF MANAGEMENT

NETAJI SUBHAS UNIVERSITY POKHARI, JAMSHEDPUR, JHARKHAND





Summer training report

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"WORKING CAPITAL MANAGEMENT"

Submitted for partial fulfillment of requirement for the award of degree of

BACHELORS OF COMMERCE

NSU JAMSHEDPUR

(2020-2023)

Supervised by External Guide

Nutry alconn Supervised by Internal Guide

Name: IMTIAZ AHMAD

Designation:

Designation: Assistant Professor

Name: Prof. Mousumi Rawani

Organistaion:SNTI, TATA

SUBMITTED BY:

j_i

REG NO: NSU2007019 KISHWER JAHAN

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ACCT/FAG /ST/026/2022-23 08" Dec 2022

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In-Charge. Vacation Training SNT1

Ref: Your ref no. Professional/WSEI/2020 (VT20223131) Dt: 1st Oct 2022

training was for eight weeks starting from 1st Oct'22. Tata Steel". She has successfully completed the project. The duration of the This is to certify that Ms. Kishwer Jahan of NETAJI SUBHAS UNIVERSITY, Jamshedpur undertook a project titled "Inventory Capital Management of

Date: 08th Dec, 2022

A.J. L. ELeve, E., Anil Kumar Khemka Head (Financial Accounts)

TATA STELL I MALTO

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Report

on

"FUNDAMENTAL ANALYSIS OF READY WEALTH"

Submitted for partial fulfillment of requirement for the award of degree

of

Bachelors of Commerce

of

Netaji Subhas University Jamshedpur (Jharkhand)

Session 2020-23

Supervised By External Guide Name: Mr. Akash Dubey Designation: Wealth Manager Department: Finance

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Supervised by Internal Guide Name: Ms. Mausumi Rawani Designation: Assistant Professor Department: Commerce

Submitted by Kumari Shilpi Roll No. 2007044 Enrollment No. NSU2007044

B. Com VI SEM

2023

DEPARTMENT OF COMMERCE

NETAJI SUBHAS UNIVERSITY

POKHARI, JAMSHEDPUR

ALREADY WEALTH

CERTIFICATE OF INTERNSHIP

This is to certify that Kumari Shilpi, a student of Netaji Subhas University pursuing B.Com (Hons) has successfully completed an Intemship in Finance & Portfolio Management with Ready Wealth, Pune from 03 October 2022 to 03 December 2022

During the internship he/she demonstrated excellent proofreading skills with a self-motivated attitude to learn new things

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We wish him/her all the best for her/his future endeavors.

Achash Daker

Akash Dubey Wealth Manager (Ready Wealth) Date: 15 December 2022





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REPORT

"Working Capital Management of Tata Steel"

Submitted for partial fulfilment of requirement for the award of degree of

Bachelors of commerce

of

Netaji Subhas University Jamshedpur (Jharkhand) Session 2020-23

Supervised by External Guide

Name: Mr. Anil Kumar khemka

Designation: finance head

Department: Group reporting

Supervised by Internal Guide Name: Ms. Shradha verma Designation: Assistant Professor Department: COMMERCE

Submitted by

Tahseen Naaz

Roll No. 2007038

Enrolment No. NSU2007038

B.COM 6 SEM 2023

DEPARTMENT OF COMMERCE

NETAJI SUBHAS UNIVERSITY POKHARI, JAMSHEDPUR

CERTIFICATE BY ORGANIZATION



Prashikshan -2022



SHAVAK NANAVATI TECHNICAL INSTITUTE An ISO 9001:2015 Organization CERTIFICATE

This is to certify that _____ Tahseen Naaz (Reg. No. VT20222907)

Student of NETAJI SUBHASH UNIVERSITY

has undergone Vocational Training Program at Tata Steel Ltd., Jamshedpur from 08-August ,2022 to 05-October ,2022. The details of the programme are as under:

Department Covered	GROUP REPORTING					
Project Title	ANALYSIS ON WORKING CAPITAL MANAGMENT AND PERFORMANCE					

He/She has successfully completed the Programme

Ammi kumari

 Place
 Jamahedpur

 Date
 :
 16-10-2022

 Ref No
 :
 VT20222907

Coordinator Vocational Training Tata Steel Ltd

SHAVAK NANAVATI TECHNICAL INSTITUTE, TATA STEEL LTD, N-ROAD, BISTUPUR, JAMSHEDPUR – 831001, Telephone: 91-657-2320243, Fax: 91-657-2320243, E-mail- snlt.office@tatasteel.com



A Report On

ANALYZE THE EARNINGS OF S.H CONSTRUCTION CO., JAMSHEDPUR

Submitted for partial fulfilment of requirement for the ward of degree Of

Bachelor of Commerce Of Netaji Subhas University Jamshedpur (Jharkhand) Session 2020-2023

Supervised by External guide Name : Mr. Anil Sharma Designation: Training Head Department : Finance Supervised by Internal Gide Name : Mousumi Rawani Designation : Asst. Professor Department : Commerce

Submitted By ANKITA SINGH ROLL NO.: 2007008 ENROLMENT NO. NSU2007008 B.COM V SEM 2023

DEPARTMENT OF MANAGEMENT NETAJI SUBHAS UNIVERSITY POKHARI, JAMSHEDPUR

CERTIFICATE OF ORGANIZATION



Ref No: SHC/056/2021

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06th December 2022

TO WHOM IT MAY CONCERN

This is to certify that **Miss. ANKITA SINGH** a Three year student of Bachelor of Commerce (B.Com), from Netaji Subhas University, Jamshedpur has successfully completed her internship as per her curriculum requirement (Finance) from 08th September 2022 to 30th November 2022.

She has been found sincere and hardworking to the best of our knowledge and satisfactory during his tenure over here.

We wish her all the best for her future endeavours.

nil Sharma

Head - Training & Development



A Report

On

FINANCIAL STATEMENT ANALYSIS OF BMWIL

Submitted for partial fulfilment of requirement for the award of degree of

Bachelor of Commerce (Honors)

Of

Netaji Subhas University Jamshedpur, Jharkhand

(Session 2020-2023)

Supervised by External Guide Name: Mr. Shekhar Agarwal Designation: Accounts and Finance Department: Finance Supervised by Internal Guide Name: Miss Ankita Mishra Designation: Assistant Professor Department: Commerce

Submitted By: Aniket Kumar Singh Registration No: NSU2007006 Roll No: 2007006

DEPARTMENT OF COMMERCE NETAJI SUBHAS UNIVERSITY POKHARI, JAMSHEDPUR.

CERTIFICATE BY THE ORGANIZATION



Works : Plot No: M +1, Phase : Large Sector Adityapur Industrial Area, P.O. - Gamharia Dist. - Saraikella - Kharsawan, Jharkhand Ph. - (0657) 2387502

Ref: BMWIL/HR/02/2022-23 Date: 25/11/2022

TO WHOM IT MAY CONCERN

This is to certify that Mr Aniket Kumar Singh S/o Sri Akshay Kumar Singh, an B. Com Honours Student of Netaji Subhash University – Pokhari, has successfully completed the Internship Programme at BMW industries Limited, Jamshedpur (SPC of Tata Steel) – from 10th October-2022 to 24th November -2022 under guidance of Mr. Shekhar Agarwal, Head -Accounts & finance and his Performance and conduct during the programme was found good.

We wish all the best for him future endeavors.

For BMW INDUTRIES LIMITED-JSR

DUG AUTHORIZED SIGNATORY

HR & ADMIN

Signature of Mentor

Regd. Office : 119, Park Sireet, White House, 3rd Floor, Kolkela - 700 016 Tel : 91 33 2226 8882, Telefax : (033) 4007 1704 Email : info@bmwil.co.in, Web : www.bmwil.co.in CIN : L51109WB 1981PLC034212

DEPARTMEN <u>NETAJI SUB</u>	Registration	Roll r	Kri	Sub	Department: D	Designation:	Name:	Supervised by External Guide	, SESS	NETAJI SUBHAS UN		BACHELOF		Submitted for partial fu	FINANCIAL STATEMENT	5			
 DEPARTMENT OF COMMERCE <u>NETAJI_SUBHAS_UNIVERSITY</u>	Registration no: NSU2007020	Roll no: 2007020	Kriti Kumari	Submitted by:	Department: Department of commerce	Designation: Assistant Professor	Name: Mousumi Ravani	Supervised by Internal Guide	SESSION-2020-23	NETAJI SUBHAS UNIVERSITY, JAMSHEDPUR	Of	BACHELORS OF COMMERCE	Of	Submitted for partial fulfilment for the award of degree	FINANCIAL STATEMENT ANALYSIS OF ADITYAPUR AUTO CLUSTER LTD.	ON	REPORT	A	ANSU AND

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CERTIFICATE BY THE ORGANIZATION



ADITYAPUR AUTO CLUSTER

GIN NO. 1 U73200 JH2005NPLO GST NO. 1 20AAGCA0847E128 (Registered under Section 25 of the Companies Act. 1956) Regd, Off.: Hi-Toch Lab & Business Centre : Plot No.: 41 & 40 (P), Tata Kandra Main Road, (Neur Adhyspie Tol Bridge Junction), AIA, Jamshedput, E-mail; adityapurcluster@gmail.com

Uniter the Annua of M

Reference NO: AAC/CEO/292/22-23

Date: 16/11/2022

AACID: AACSTUD2818



TO WHOMSOEVER IT MAY CONCERN

This is to certify that KRITI KUMARI a student of NETAJI SUBHASH UNIVERSITY has successfully completed Course/Branch: BACHELOR IN COMMERCE internship program from 01.10.2022 to 16.11.2022 at Adityapur Auto Cluster (Her Student ID is AACSTUD2818).

During the Internship program, KRITI KUMARI closely worked on A FINANCIAL STATEMENT ANALYSIS of Adityapur Auto Cluster (during this project she learn Basic of Tally ERP9, Basic Concept of GST, Advance Excel). at Adityapur Auto Cluster. Her hard work and dedication towards assignment and positive thinking is appreciable.

We wish her good for all future endeavour.

Warm Regards

Adityapur Auto Cluster

Raymo to

Chief Executive Officer

rojects : Hi-tech Lab & Business Centre.

Common Effluent Treatment Plant at - Plot No. M (8, 13), Large Sector (Behind Caparo), Adityapur Industrali Area, Gamharia, Jamshedpur Hazardous Waste Treatment Plant at - Plot No. 43, 59-61, Dugni, Seraikella-Kharsawan. (Contact - 0657 - 2200144)



Report

On

"Marketing and Financial Strategies"

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Submitted in the partial fulfillment of requirement for the award of degree

Of

Bachelor of Commerce

Of

Netaji Subhas University (Jharkhand)

Session 2020-23

Supervised by External Guide

Supervised by Internal Guide

Name: Mr Chinmay Tiwary Designation: Head Human Resource Orgnisation: Agile Capital Service s

Name: Mausami Rawanni Designation: Assistant Professor

I

Department: Commerce

Submitted By:

Name : Ayushi Dutta

Roll no : 2007013

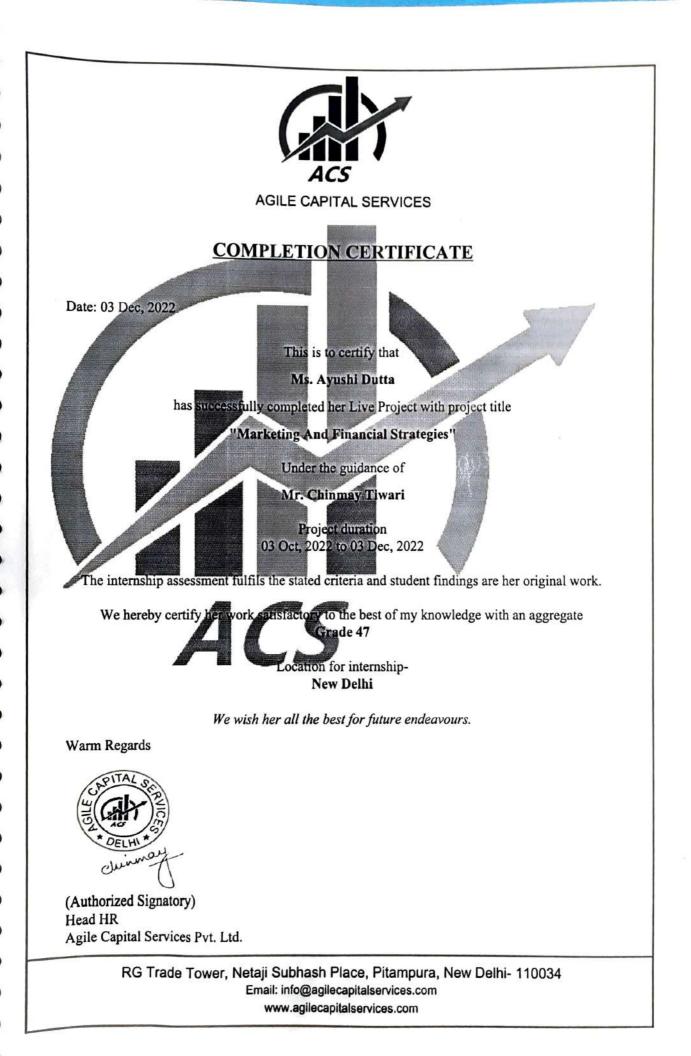
Registration no: NSU2007013 B.com

SEMESTER

2020-23

DEPARTMENT OF Commerce

NETAJI SUBHAS UNIVERSITY





A

Report

On

"COMPARATIVE STUDY OF MUTUAL FUNDS IN INDIA." Submitted for partial fulfilment of requirement of the award of degree

Of

BACHELOR OF COMMERCE (Honours)

Of

Netaji Subhas University

Jamshedpur (Jharkhand)

Session 2020-23

Supervised By External Guide

Name: Chinmay Tiwary

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Designation: Department Manager

Department: Assistant Manager

Supervised By Internal Guide Name: Dr. Shradha Verma Designation: Assistant Professor Department: Commerce

Submitted by

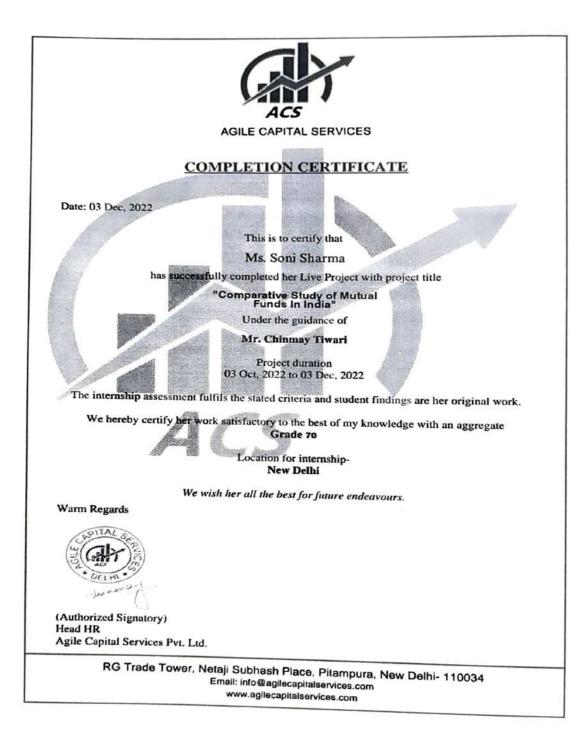
Soni Sharma Roll No. 2007035 Enrolment No. NSU2007035

B.COM 6 SEM 2023

DEPARTMENT OF COMMERCE

NETAJI SUBHAS UNIVERSITY POKHARI, JAMSHEDPUR

Certificate by Organization





A

Report

On

A Study on effective Recruitment and Selection process of Agile Capital

Services Pvt. Ltd.

Submitted for partial fulfillment of requirements for the award of degree

Bachelor of Commerce

Of

Netaji Subhas University Jamshedpur (Jharkhand)

Session 2020-2023

Supervised By Internal Guide

Supervised By External Guide

Name: Mr Chinmay Tiwari

Designation: HR Manager Organization: Agile Capital Services, Delhi

Name : Miss Mousmi Rawani

Designation: Assistant Professor Department: Human Resources

Submitted by: RAHUL KUMAR SHARMA

Roll No. : 2007026

Registration No.: NSU2007026

B. COM 6th SEM (2020-2023)

DEPARTMENT OF COMMERCE

NETAJI SUBHAS UNIVERSITY POKHARI JAMSHEDPUR

CERTIFICATE BY ORGANIZATION



COMPLETION CERTIFICATE

Date: 09 Nov, 2022

This is to certify that

Mr. Rahul Kumar Sharma

has successfully completed his Live Project with project title

"Marketing And Recruitment Strategies"

Under the guidance of

Mr. Chinmay Tiwari

Project duration 01 Oct, 2022 to 16 Nov, 2022

The internship assessment fulfils the stated criteria and student findings are his original work.

We hereby certify his work satisfactory to the best of my knowledge with an aggregate Grade 42

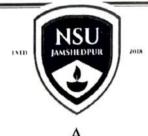
> Location for internship-New Delhi

We wish him all the best for future endeavours.

Warm Regards

(Authorized Signatory) Head HR Agile Capital Services Pvt. Ltd.

> RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034 Email: info@agilecapitalservices.com www.agilecapitalservices.com



Report

on

BALANCE SHEET AND RATIO ANALYSIS OF TATA MOTORS LIMITED

Submitted for partial fulfillment of requirement for the award of degree

of

Bachelors of Commerce

of

Netaji Subhas University Jamshedpur (Jharkhand)

Session 2020-23

Supervised By External Guide

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Name: Nirbhay Singh Designation: Director Department: Finance Supervised By Internal Guide

Name: Mrs. Mousami Maam Designation: Assistant Professor Department: Commerce

Submitted by

Puja Singh

Roll No. 2007025

Registration No. NSU20087025

B.Com VI Semester

2023

DEPARTMENT OF COMMERCE

NETAJI SUBHAS UNIVERSITY POKHARI, JAMSHEDPUR



Ref: HR/MTC/ST-904/2022

Date:-16.12.2022

1. Name of Candidate	:	Puja Singh
2. Institute	:	Netaji Subhas University
3. Branch	:	B.Com (Hons.)
4. Start Date of Training	:	01 st October 2022
5. End Date of Training	:	30 th November 2022
6. Project Title	:	Consolidated Balance Sheet & Ratio Analysis on TATA MOTORS Ltd.

Her conduct during the Training was good. We wish her all success for the future.

Sanjary

Authorized Signatory Management Training Centre

Jamshedpur - 831010

Tel : 91 657 228 1600 Fax 91 657 228 1600 www.tatamotors.com CIN L28920MH1945PLC004520 Registered Office Bombay House 24 Homi Mody Street Mumbai 400 001



INTERNSHIP REPORT ON

BUSINESS DEVELOPMENT TRAINEE'

AT PARINDEY: ESCAPE THE ORDINARY

BACHELOR OF COMMERCE

<u>OF</u>

<u>NETAJI SUBHAS UNIVERSITY</u> <u>JAMSHEDPUR{Jharkhand}</u>

SESSION 2020-2023

SUPERVISED BY EXTERNAL GUIDE

SUPERVISED BT INTERNAL GUIDE

Name: Mr. Shivansh Sharma

Name: Ankita Mishra

Designation: FOUNDER&CEO

Designation: VASSISTANT PROFESSOR

SUBMITTED BY:

CHETAN AGARWAL

ROLL NO:2007043

ENROLLMENT NO: NSU2007043
DEPARTMENT OF MANAGEMENT



To: Mr. Chetan Agarwal

1 DECEMBER 2022

+918709831110

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🔒 chetanagarwal.tata@gmail.com

Subhash Colony, Opposite of Danik Jagran - 831012

TO WHOM IT MAY CONCERN

I on behalf of our company Parindey: Escape The Ordinary. verify that Mr. Chetan Agarwal has served our Sales Department from 20.10.2022 to 30.11.2022 as Sales Management Trainee.

His quick learning ability made him a excellent professional.

Chetan's creativeness and innovative ideas are his real assets. He is punctual and professional person and can do his professional tasks solely.

His approach to work is marvelous. He has demonstrated successfully his professional skills in Sales Department.

We always wish Chetan for his better future.

Sincerely,

Shivansk Sharma

Shivansh Sharma

CEO & FOUNDER

7209885967

team@parindeytravels.com

New Delhi, INDIA

www.parindeytravels.com



A

Report

On

"Training And Development practices in SEMS Welfare Foundation"

Submitted for partial fulfillment of requirement for the award of degree of

Bachelor of Commerce

of

Netaji Subhas University Jamshedpur (Jharkhand) Session 2020-23

Supervised By External Guide

Name : Atul Garg

Designation : Business Head

Organization : SEMS Welfare Foundation, Noida

Supervised By Internal Guide

Name : Dr Shradha Verma Designation : Assistant Professor Department : Commerce

Submitted by

Sharad Mishra

Roll No : 2007032

Registration No: NSU2007032

B. com 6

2023

DEPARTMENT OF COMMERCE

NETAJI SUBHAS UNIVERSITY

POKHARI, JAMSHEDPUR

CERTIFICATE BY ORGANIZATION



Certificate of Internship

TO WHOMSOEVER IT MAY CONCERN

Ref No. SEMS/ICC/0088

Date: 30th December 2022

This is certifying that Sharad mishra s/d/o of Rohit Kumar mishra has successfully completed his/her internship as "HR Intern" from 10/1/2022 to 12/15/2022 in <u>Human</u> <u>Resource Department</u> with SEMS Group. He/she efficiently contributed to the work and was found to be hard – working, keen to learn and ready to accept responsibilities.

We wish him/her all the best in future endeavours.

For

SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

AUDATEN FYM

Neeti Bisht

Director

For SEMS WELFARE FOUNDATION For SEMS Welfare Foundation

Upma Bansal Director

SEMS Welfare Foundation

Corporate Office: Tin ka Bazar, Dankaur, G.B. Nagar, U.P. - 203201 Registered Office: Plot No. 14-D, Block-V, Vishu Vihar, Uttam Nagar, West Delhi, India, 110059 CIN: U80904DL2019NPL347912; Web: www.semsindia.com; Email: info@semsindia.com; 2: 91+(0)7303391720; //in/semsindia; //www.semsindia; //semsindia; //semsofficial



Internship Report On "Working Capital Management of Tata steel" Bachelor of Commerce

Of

Netaji Subhas University, Jamshedpur

Session 2020-23

Supervised By External Guide

Supervised By Internal Guide

Designation: ASSISTANT PROFESSOR

Name : Mr AMIT KUMAR

Name : AKITA MISHRA

Designation: MANAGER

organization : SNTI TATA

Department: MANAGEMENT

Submitted by

GITALI KUMARI

ROLL NO. 2007014 Registration No: NSU2007014

DEPARTMENT OF MANAGEMENT

NETAJI SUBHAS UNIVERSITY

POKHARI, JAMSHEDPUR

CERTIFICATE BY THE ORGANIZATION



ACCT/FAG /ST/025/2022-23 08" Dec 2022

In-Charge, Vacation Training SNTI

Ref. Your ref no. Professional/WSEI/2020 (VT20223132) Dt: 1st Oct 2022

This is to certify that Ms. Gitali Kumari of NETAJI SUBHAS UNIVERSITY. Jamshedpur undertook a project titled "Working Capital Management of Tata Steel". She has successfully completed the project. The duration of the training was for eight weeks starting from 1st Oct'22.

Date: 08th Dec, 2022

Anil Kumar Khemka Head (Financial Accounts)



TATA STEEL LIMITED Finance and Anteunts Division. Jamshedour 83) 001 india Re Jinwied Objet Bombay House 24 flomi Mody Street Fort Mambai 400 001 Tel 30 22 66658282 Fax 91 22 66657724 arporate Rendity Number L27106Mit1907PLC000280. Website www.tstastepLcom



A

REPORT

ON

FINANCIAL STATEMENT ANALYSIS OF ADITYAPUR AUTO

CLUSTER.

Submitted for partial fulfilment for the award of degree

Of

BACHELORS OF COMMERCE

Of

NETAJI SUBHAS UNIVERSITY, JAMSHEDPUR

SESSION-2020-23

Supervised by External Guide Name: MRS. Preeti Nag Designation: Admin and finance Department: Customer service

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Supervised by Internal Guide: Name: Dr. Shradha Verma Designation: Assistant Professor Department: Commerce

Submitted by:

Shantanu Dutta

Roll no: 2007031

Registration no: NSU2007031

DEPARTMENT OF COMMERCE

NETAJI SUBHAS UNIVERSITY POKHARI, JAMSHEDPUR

CERTIFICATE BY THE ORGANISATION



ADITYAPUR AUTO CLUSTER

(Registered under Section 25 of the Companies Act. 1956)

CIN NO. : U73200JH2005NPL011121 GST NO : 20AAGCA0847E1ZB

Regd. Off.: Hi-Tech Lab & Business Centre : Plot No. : 41 & 45 (P), Tata Kandra Main Road, (Near Adityapur Toll Bridge Junction), AIA, Jamshedpur. E-mail : adityapurcluster@gmail.com

Reference NO: AAC/CEO/294/22-23

Date: 16/11/2022

AAC ID: AACSTUD2816



TO WHOMSOEVER IT MAY CONCERN

This is to certify that SHANTANU DUTTA a student of NETAJI SUBHASH UNIVERSITY Course/Branch: BACHELOR IN COMMERCE has successfully completed internship program from 01.10.2022 to 16.11.2022 at Adityapur Auto Cluster (His Student ID is AACSTUD2816)

During the Internship program, SHANTANU DUTTA closely worked on A FINANCIAL STATEMENT ANALYSIS of Adityapur Auto Cluster (during this project he learn Basic of Tally ERP9, Basic Concept of GST, Advance Excel) at Adityapur Auto Cluster. His hard work and dedication towards assignment and positive thinking is appreciable.

We wish him good for all future endeavour.

Warm Regards

Adityapur Auto Cluster

Rayme fe

Chief Executive Officer

Projects : Hi-tech Lab & Business Centre.

Common Effluent Treatment Plant at - Plot No. M (8, 13), Large Sector (Behind Caparo), Adityapur Industrali Area, Gamharia, Jamshadpur

Hazardous Waste Treatment Plant at - Plot No. 43, 59-61, Dugni, Saraikella-Kharsawan. (Contact - 0657 - 2200144)



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Report

on

" FINANCIAL STATEMENT ANALYSIS OF ADITYAPUR **AUTO CLOSTER "**

of

Submitted for partial fulfillment of requirement for the award of degree

of

Jamshedpur (Jharkhand) **Bachelor of Commerce**

Session 2020-23

Supervised By External Guide Name: Priti Nag **Designation: Department Head** Organisation: Adityapur Auto Cluster

Organization: Netaji Subhas University Designation: Assistant Prefessor Name: Ankita Mishra Supervised By Internal Guide

Submitted By

Anjali Kumari

Roll no. 2007007

Registration no. NSU2007007

B.COM VI SEM

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POKHARI, JAMSHEDPUR, JHARKHAND NETAJI SUBHAS UNIVERSITY DEPARTMENT OF MANAGEMET

2020-23

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CERTIFICATE BY ORGANIZATION



ADITYAPUR AUTO CLUSTER Under the Aspir of Ministry of Commerce & Industry, Gove, of India

(Registered under Section 25 of the Companies Act. 1956)

CIN NO. : U73200JH2005NPL011121 GST NO. : 20AAGCA0847E1ZB

Regd. Off.: Hi-Tech Lab & Business Centre : Plot No. : 41 & 45 (P), Tata Kandra Main Road, (Near Adityapur Toll Bridge Junction), AIA. Jamshedpur E-mail : adityapurcluster@gmail.com

Reference NO: AAC/CEO/293/22-23

Date: 16/11/2022

AAC ID: AACSTUD2819



TO WHOMSOEVER IT MAY CONCERN

This is to certify that ANJALI KUMARI a student of NETAJI SUBHASH UNIVERSITY Course/Branch: BACHELOR IN COMMERCE has successfully completed internship program from 01.10.2022 to 16.11.2022 at Adityapur Auto Cluster (Her Student ID is AACSTUD2819).

During the Internship program, ANJALI KUMARI closely worked on A FINANCIAL STATEMENT ANALYSIS of Adityapur Auto Cluster (during this project she learn Basic of Tally ERP9, Basic Concept of GST, Advance Excel). at Adityapur Auto Cluster. Her hard work and dedication towards assignment and positive thinking is appreciable.

We wish her good for all future endeavour.

Warm Regards

Adityapur Auto Cluster

Raxin E

Chief Executive Officer

Projects : HI-tech Lab & Business Centre.

Common Effluent Treatment Plant at - Plot No. M (8, 13), Large Sector (Behind Caparo), Adityapur Industrail Area, Gamharia, Jamshedpur

Hazardous Waste Treatment Plant at - Plot No. 43, 59-61, Dugni, Seraikella-Kharsawan. (Contact - 0657 - 2200144)



A

Report on

"ANALYSIS OF INVENTORY MANAGEMENT OF J.J. TRADING COMPANY"

Submit for partial fulfilment of requirement for the Award of Degree of

Bachelors of Commerce (Honours)

Of

Netaji Subhas University, Jamshedpur (Jharkhand)

Session 2020-23

Supervised by External Guide

Name: Mr. Mangal Karmakar

Designation: Accountant

Department: Finance

Supervised by Internal Guide

Name: Ms. Shradha Verma

Designation: Assistant Professor

Department: Commerce

Submitted_by

Vandana Kumari Sharma

Roll. No.: 2007040

Registration No.: NSU2007040

B. Com (Hons.) VI Semester

2023

DEPARTMENT OF COMMERCE

NETAJI SUBHAS UNIVERSITY

POKHARI, JAMSHEDPUR

Summer Internship in the field of Accounts from 01" Oct 2022 to 30" Nev SUBHAS UNIVERSITY Reg No - NSU2007040, has Successfully completed a This is to Certify that Ms. VANDANA KUMARI SHARMA, Student of NETAL We wish her every success in her life and career, different processes and was found diligent, hardworking and inquisitive During the Period of her internship program with us she had been exposed to 2022 under Guidance of Mr. OM Prakash Agarwal (Partner) Authorized Signatory For JJ TRADING CO 11111 Labeshwari Bhawen, Mein Rosd, Adinyepur, Jamahedper - \$51013 gj p279011975, 9534255200 iib jeenmanajee@igmail.com @jjtrailing.in To Whomsoever it May Concern : TRADING fair 11 -0 NULGO JOAAPP JAPSHAR

CERTIFICATE BY ORGANIZATION



A Report on

"Corporate Social Responsibility at The Tinplate Company of India Limited"

Submitted for partial fulfilment of requirement for the award of degree of

Bachelors of Commerce

Of

Netaji Subhas University

Jamshedpur, Jharkhand

Session 2020-23

Supervised By External Guide

Supervised By Internal Guide

Name : Mr. Banku Bihari Designation : Assistant Manager Department : Finance

Name Designation Department

: Prof. Ankita Mishra : Assistant Professor : Commerce

Submitted By -

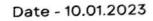
Name	: ALOK KUMAR BHARDWAJ
Reg. No.	: NSU2007005
Roll No.	: 2007005

DEPARTMENT OF COMMERCE

NETAJI SUBHAS UNIVERSITY pokhari, jamshedpur

Certificate Issued By the Organisation

Ref. No - TPH/1080/23



Certificate of Completion

1920-2020

This is to certify that Mr. Alok Kumar Bhardwaj of Netaji Subhas University - B.Com (Hons.) has successfully completed his internship program for a period of 2 months with project title "Corporate Social Responsibility of The Tinplate Company of India Limited"

under the guidance of Mr. Banku Bihari (Asst. Manager, Finance).

"We wish him all the best for his future goals and endeavors"

Mr. Banku Bihari Asst. Manager, Finance

The Tinplate Company of India Limited - 4 Bankshall Street, Kolkata - 700001 website - www.tatatinplate.com

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A

REPORT

ON

ANALYSIS OF WORKING CAPITAL MANAGEMENT OF TATA MOTORS LIMITED DURING THE COVID PERIOD

Submitted for partial fulfillment for the award of degree

Of

BACHELORS OF COMMERCE

Of

NETAJI SUBHAS UNIVERSITY, JAMSHEDPUR (JHARKHAND) SESSION-2020-23

Supervised by external guide:

Name: MR.NIRBHAY SINGH

Designation:Finance head

Department: Finance

Supervised by Internal guide:

Name: Mousumi Rawani

Designation:Assistant professor

Department :Department of Commerce

Submitted by: SALUKA PURTY Roll no: 2007030 Registration no: NSU2007030

BCOM VI SEM

2023

DEPARTMENT OF COMMERCE

NETAJI SUBHAS UNIVERSITY

POKHARI, JAMSHEDPUR



Ref: HR/MTC/ST- 02/2022

Date:-14.12.2022

1. Name of Candidate	:	Saluka Purty
2. Institute	:	Netaji Subhas University, Jamshedpur
3. Branch	:	B.Com (Hons.)
4. Start Date of Training	:	01 st October 2022
5. End Date of Training	:	30 th November 2022
6. Project Title	:	Working Capital

His conduct during the Training was good. We wish him all success for the future.

Authorized Signatory

Authorized Signatory Management Training Centre

Jamshedpur - 831010

Tel : 91 657 228 1600 Fax 91 657 228 1600 www.tatamotors.com CIN L28920MH1945PLC004520 Registered Office Bornbay House 24 Homi Mody Street Mumbai 400 001

III

NETAJI SUBHAS UNIVERSITY POKHARI JAMSHEDPUR	DEPARTMENT OF COMMERCE	B. COM 6 th SEM (2020-2023)	Registration No.: NSU2007026	Roll No. : 2007026	Submitted by: RAHIII, KUMAR SHARMA	Designation: HR Manager Organization: Agile Capital Services, Delhi	Name: Mr Chinmay Tiwari	Supervised By External Guide	Session 2020-2023	Netaji Subhas University Jamshedpur (Jharkhand)	Of	Bachelor of Commerce	Submitted for partial fulfillment of requirements for the award of degree of	Services Pvt. Ltd.	A Study on effective Recruitment and Selection process of Agile Capital	On	Report	А	
HARI JAMSHEDPUR	MMERCE	0-2023)	U2007026	026	MAR SHARMA	Designation: Assistant Professor Department: Human Resources	Name : Miss Mousmi Rawani	Supervised By Internal Guide	23	hedpur (Jharkhand)		Imerce	ments for the award of degree	Ltd.	ection process of Agile Capital				

RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034 Email: info@agilecapitalservices.com	(Authorized Signatory) Head HR Agile Capital Services Pvt. Ltd.	We wish him all the best for future endeavours. Warm Regards	Location for internahip- New Delhi	We hereby certify his work authfuctory to the best of my knowledge with an aggregate Grade 42	The internahip assessment fulfils the stated orderia and student findings are his original work.	Project duration 01 Oct, 2022 to 16 Nov. 2022	Under the guidence of Mr. Chinney 'Elwart	"Marketing And Recrutiment Strategies"	"Dus to costify that Mr. Rabul Kumar Sharma	1 mile: 09 NoV, 2023	COMPLETION CERTIFICATE	AGILE CAPITAL BERVICES	
ampura, New Delhi- 110034 Ices.com		re endeavaurs.	ip-	f my knowledge with an aggregate	student findings are his original work.	. 2022	3 4	geol with project title I Strategiev"			TEICATE	VIGES	3

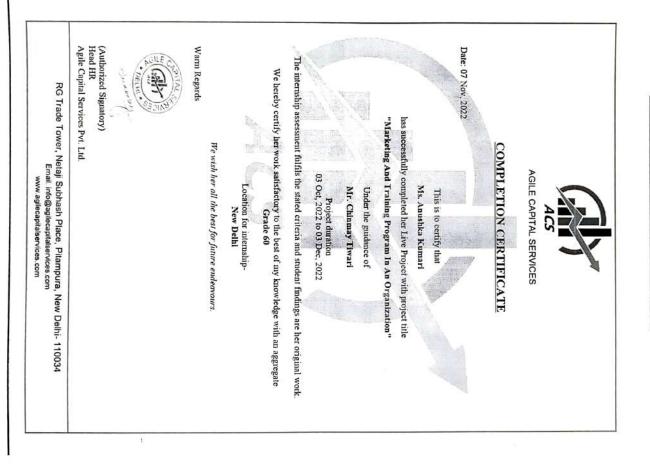
CERTIFICATE BY ORGANIZATION

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A Report on	ort on
MARKETING AND TRAINING PROGRAMME IN	NING PROGRAMME IN
ACHE CADITAL SEDV	I SEDVICES"
AGILE CAPITAL SERVICES"	L SERVICES"
Submitted for partial fulfilment of requirement for the Award of Degree	uirement for the Award of Degree
Of	
Bachelors of Commerce (Honours)	merce (Honours)
Of	
Netaji Subhas University, Jamshedpur (Jharkhand)	famshedpur (Jharkhand)
Session 2020-2023	20-2023
Supervised by External Guide Su	Supervised by Internal Guide
Name: - Soumya Solomon Na	Name: - Mausami Rawani
Designation: -Project Manager De	Designation: - Assistant Professor
Department: - HR and Marketing De	Department: - Management
Submitted by	ted by
ANUSHKA KUMARI	KUMARI
KOILING: - 2007010	Kegistration Number: -NSU2007010
B. Com (Hons.) VI Semester) VI Semester
2023	13
DEPARTMENT OF MANAGEMENT	MANAGEMENT
NETAJI SUBHAS UNIVERSITY	S UNIVERSITY
POKHARI, JAMSHEDPUR	MSHEDPUR
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CERTIFICATE BY ORGANIZATION



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Date: 24 August 2022

To Whomsoever It May Concern

This is to certify that **Mr. Aman Bajpai**, student of **Netaji Subhas University**, Batch 2021-23, has completed the summer internship project at Mondelez between June-July 2022.

During his internship with us, his performance was satisfactory. He was energetic and contributed effectively to the project assigned.

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for Mondelez India Foods Private Limited

Arijit Das People Lead, Sales - East & Bangladesh



Mondelez India Foods Private Limited (Formerly Cadbury India Ltd.) Branch Office: 3rd Floor, Bharat Chamber of Commerce 9/1, Syed Amir Ali Avenue, Park Circus 7 Point, Ballygunge, Kolkata - 700 017, West Bengal T +91– (033)-66143500 • www.mondelezindiafoods.com • CIN: U15430MH1948PTC006457

CERTIFICATE BY THE COMPANY



9th August, 2022 Hyderabad.

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Simple

وب در م Dear Mr. Ritesh Bajpai Netaji Subhas University, Jamshedpur.

Congratulations on your successful completion of Internship from Shriram Life Insurance Company Limited.

This is to certify that **Mr. Ritesh Bajpai**, a student of MBA(2nd semester), has successfully completed 30 days internship from 1st June to 30th June program at our company **Shriram LifeInsurance Company Limited**.

You have shown the best and efficient in all the activities that was allotted to you during your internship tenure. Your hard-work, passion and determination towards the tasks and responsibilities are highly commendable.

This letter brings you the warmest congratulations from Shriram Life Insurance CompanyLimited. We are proud to say that you are a valued member of our Shriram Family.

Wishing you good luck!

Thanks & Regards,



Anuj Mathur Zonal Manager - Digital SO Channel.

Shriram Life Insurance Company Limited Piot No: 31 & 32, 5th & 5th Boor Rearrity Selectivum, Beelde Andhra Bank Training Centre, Financial District, Geschibowii, Hydemabad - 500 032. Telengens State Phone: 91 40 2300 9400 (Board) Web: www.shriramilfe.com CIN : U600107C2005PLCD45616

associated with 💮 Santam group

1



Date: 24 August 2022

To Whomsoever It May Concern

This is to certify that **Ms. Shruti**, student of **Netaji Subhas University**, Batch 2021-23, has completed the summer internship project at Mondelez between June-July 2022.

During her internship with us, her performance was satisfactory. She was energetic and contributed effectively to the project assigned.

for Mondelez India Foods Private Limited

Arijit Das People Lead, Sales - East & Bangladesh



Mondelez India Foods Private Limited (Formerly Cadbury India Ltd.) Branch Office: 3rd Floor, Bharat Chamber of Commerce 9/1, Syed Amir Ali Avenue, Park Circus 7 Point, Ballygunge, Kolkata - 700 017, West Bengal T +91- (033)-66143500 • www.mondelezindiafoods.com • CIN: U15430MH1948PTC006457

SNACKING MADE RIGHT

Date: 24 August 2022

To Whomsoever It May Concern

This is to certify that **Md Danish**, student of **Netaji Subhas University**, Batch 2021-23, has completed the summer internship project at Mondelez between June-July 2022.

During his internship with us, his performance was satisfactory. He was energetic and contributed effectively to the project assigned.

for Mondelez India Foods Private Limited

Arijit Das People Lead, Sales - East & Bangladesh



Mondelez India Foods Private Limited (Formerly Cadbury India Ltd.) Branch Office: 3rd Floor, Bharat Chamber of Commerce 9/1, Syed Amir Ali Avenue, Park Circus 7 Point, Ballygunge, Kolkata - 700 017, West Bengal T +91- (033)-66143500 • www.mondelezindiafoods.com • CIN: U15430MH1948PTC006457



eTeam InfoServices Private Limited

Subject - Letter of Intent

Sangita Singh Noida, India

Dear Sangita,

With reference to the discussions we had, we are pleased to offer you the position of "Senior Executive- USHR - US Staffing" With eTeam Info services Pvt. Ltd.

You are expected to join on "August 10,2022", failing which, eTeam reserves the right to rescind this letter. A formal Appointment letter will be issued to you on your joining.

Your Annual Cost to Company (CTC) will be Rs.4,33,334 (Rupees Four Lakh Thirty-Three Thousand Three Hundred Thirty-Four Only) as detailed in Annexure "A" and you will be required to work remotely from home.

You must have a personal computer or laptop with internet access (Broadband connection) at home. You will be required to establish an appropriate work environment within your home for work purpose. eTeam will not be responsible for costs associated with initial setup or working of the employee's home office including and not limited to cost of computer, phone and internet connection, printers, scanners cost of repair of any home office equipment or shapping costs.

You are required to submit the following documents on your date of joining:

- Copies in support of your educational qualification(s)
- Copies in support of your work experience.
- Copy of your resignation letter from current employer.
- Copy of your relieving letter from current employer.
- Four passport size photographs
- Last three-month salary slips.
- Copy of your Pan Card.
- Form 16/salary certificate.
- · Address proof (copy of Driving License, Aadhar card, voter ID, etc.)

Kindly sign and return a copy of this letter as a token of your acceptance.

We welcome you to the eTeam family and look forward to a long and fruitful association.

Thanking You!!

For eTeam Infoservices Pvt. Ltd

Agreed & Accepted By

Date: August 04,2022

p. p. - for

Authorized Signatory Mohd Astf Saeed India HR Head

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14-23			
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		Appendix -III	
	CERTIFICATE	2	
3			
3	Prashikshan -2	022	
**	prashikshan SHAVAK NANAVATI TECHNIC	TATA CAL INSTITUTE	
	An ISO 9001:2015 Org		
	CERTIFICAT		
3	Thus is to certify that Vivek Sharma (Reg. No. VT2022) Student of <u>NETA III SUBHASH UNIVERSITY</u> has undergone Focational Training Program at Tata Steel Ltd., Jam		
	30-May 2022 to 30-July 2022. The details of the progra	nume are as under:	
29	Department Covered HRM - SHARED SERVICES		
	Project Title MANPOWER PORBCASTING AND I POR SPARES MANUFACTURING D	DEPLOYMENT SOLUTION	
~	He/She has successfully completed the Programme		
		. 94	
		Ammi kumasu	
-	Place : Jumebodgur	Coordinator	
	Date : 30-07-2022 Ref No : VT20221888	Vocational Training Tata Steel Ltd	
	SHAVAK NANAVATI TECHNICAL INSTITUTE, TATA STEEL LTD, N-ROAD), BISTUPUR, JAMSHEDPUR - 831001,	
-	Telephone: 91-657-2320243, Fax: 91-657-2320243, E-mail-	snit.office@tatasteel.com	
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Certificate by Organization



Prashikshan -2022



SHAVAK NANAVATI TECHNICAL INSTITUTE An ISO 9001:2015 Organization

CERTIFICATE

Ankita Roy (Reg. No. VT20221843) This is to certify that _____ Ankita Ro NETAJI SUBHAS UNIVERSITY

Student of has undergone Vocational Training Program at Tata Steel Ltd., Jamshedpur from ,2022 to 27-July ,2022 . The details of the programme are as under: 01-June

Department Covered	LEARNING & DEVELOPMENT	
Project Title	RECRUITMENT PROCESS AND DATA BASE SYSTEM	

He/She has successfully completed the Programme

Ammi kunal

Place	:	Jamshedpur
Date	3	27-07-2022
Ref No	:	VT20221843

Coordinator Vocational Training Tata Steel Ltd

SHAVAK NANAVATI TECHNICAL INSTITUTE, TATA STEEL LTD, N-ROAD, BISTUPUR, JAMSHEDPUR - 831001, Telephone: 91-657-2320243, Fax: 91-657-2320243, E-mail- snit.office@tatasteel.com



CERTIFICATE

Prashikshan -2022



Appendix -III

SHAVAK NANAVATI TECHNICAL INSTITUTE

An ISO 9001:2015 Organization

CERTIFICATE

Himanshu Singh (Reg. No. VT20221753)

This is to certify that Himanshu Sto NETA JII SUBHASH UNIVERSITY Student of____ has undergone Vocational Training Program at Tata Steel Ltd., Jamshedpur from 30-May ,2022 to 25-July ,2022 . The details of the programme are as under:

Department Covered	HRM - SHARED SERVICES	
Project Title	MANPOWER FORECASTING AND DEPLOYMENT SOLUTION FOR SPARES MANUFACTURING DEPARTMENT	

He/She has successfully completed the Programme

Ammi kumarı

Coordinator
Vocational Training
Tata Steel Ltd

SHAVAK NANAVATI TECHNICAL INSTITUTE, TATA STEEL LTD, N-ROAD, BISTUPUR, JAMSHEDPUR - 831001, Telephone: 91-657-2320243, Fax: 91-657-2320243, E-mail- snit.office@tatasteel.com

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Date: 24 August 2022

To Whomsoever It May Concern

This is to certify that **Ms. Shrijal Shrivastava**, student of **Netaji Subhas University**, Batch 2021-23, has completed the summer internship project at Mondelez between June-July 2022.

During her internship with us, her performance was satisfactory. She was energetic and contributed effectively to the project assigned.

for Mondelez India Foods Private Limited

Arijit Das People Lead, Sales - East & Bangladesh



Mondelez India Foods Private Limited (Formerly Cadbury India Ltd.) Branch Office: 3rd Floor, Bharat Chamber of Commerce 9/1, Syed Amir Ali Avenue, Park Circus 7 Point, Ballygunge, Kolkata - 700 017, West Bengal T +91– (033)-66143500 • www.mondelezindiafoods.com • CIN: U15430MH1948PTC006457

CERTIFICATE BY ORGANIZATION



Rungta Mines Himited

RUNGTA HOUSE, CHAIBASA - 833 201, JHARKHAND

29th July, 2022

RMI./HR/22-23/1213

To Whom It May Concern

This is to certify that Miss Supriya Karmakar, D/o Mr. Deepak Karmakar, Roll Number-2101045, a student of MBA Human Resources, 3rd Semester (Session 2021-2023) at Netaji Subhas University, Jamshedpur, has completed her Internship (Summer Training) under supervision of the undersigned on the topic "Recruitment and Selection Process in Rungta Mines Limited" in partial fulfillment of the requirement for award of the Degree in MBA Human Resources.

She has done the Internship (Summer Training) from 06.06.2022 to 29.07.2022 and shown great enthusiasm and commitment during the process of her internship.

We wish her all success in her future endeavor.

For Rungta Mines Limited

V. K. Sinha Sr. General Manager (H.R.)

Respetered Office: DA. Express Tower, 42A: Shakespeare Sarars, Kolkats - 700 b17, WEST DENGAL, INDIA, CIN: 026911WB1962PLC025691 Ptores: (013) 22816580, Fax: 91-33-22815380, Email:ningta_cal69rungtamines.com Reliance

Date: 07.08.2022

Ref No : 000118111

Name of candidate-Abhishek Prakash MishraInstitute-Netaji Subhas University, JamshedpurBranch-MBAStart Date of Training-1" June 2022End Date of Training--31st July 2022Project Title --A comprehensive study on retail in Reliance Retail Limited

His conduct during the training was good . We wish him all success in future.

Reliance Fresh 2602, Prasidh Tower, Near Sarita Talkies, Adityapor- 831013 Adityapor- 831013 Authorized Signatory State HR

Reliance Retail Limited

CIN: U01100MH1999PLC120563 Phone: - 91 22 35553900

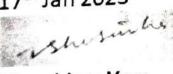
Registered Office: 3rd Floor, Court House, Lokmonya Tildk Marg, Dhobi Talao, Mumbai 400 602, India. www.relianceretail.com

Gash Back Deal

TO WHOMSOEVER IT MAY CONCERN

Cashback Deal believes in the quote "Why Pay Full Price". It works as a local discount engine and provide online discount coupon of Restuarents & Bar Salon's & Spa, Entertainment ticket, Appraisals& accessories, health and fitness care and many more......

This is to certify Megha Kumari D/o Parmeshwar Rajak has successfully undergone internship in Marketing on the topic "Effect of Merchandizing on the revenue growth for the organization" with our organisation since 3rd Dec 2022 to 17th Jan 2023



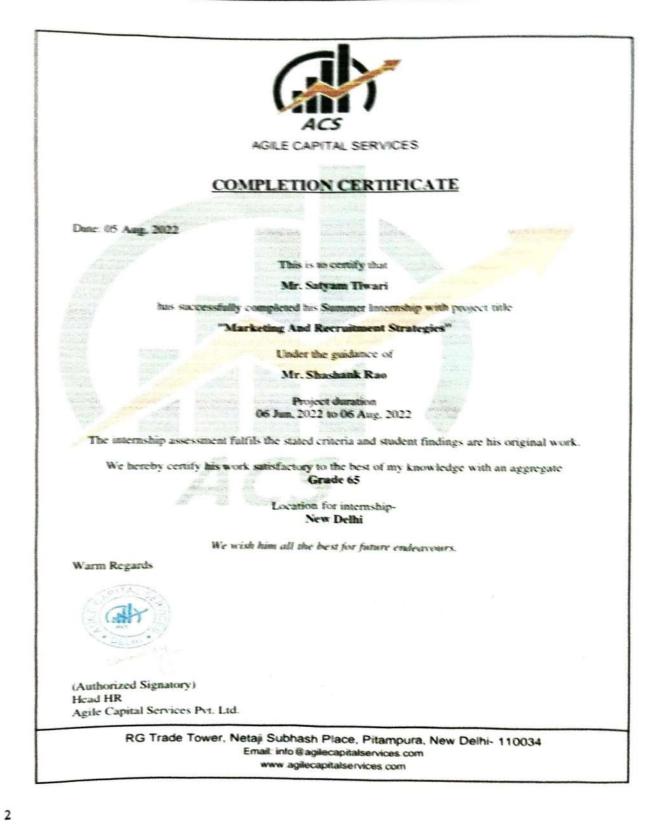
Thanking You, Your Faithfully

I

For Cashless Deal

Date 02.02.2023.

CERTIFICATE BY THE ORGANIZATION





Summer Training Report

On RECRUITMENT & SELECTION PROCESS IN HR REMEDY INDIA PVT LTD

Submitted for partial fulfillment of requirement for the award of degree of

Master of Business Administration NSU JAMSHEDPUR (Session 2021-23)

Supervised by External Guide Name: Lipika Rao Designation: Talent Acquisition Specialist HR Remedy India Pvt. Ltd Supervised by Internal Guide Name: Nazim Khan Designation: Assistant Professor Department: Management

SUBMITTED BY: Sneha Kumari REG NO: NSU2101064 ROLL NO: 2101064

DEAPARTMENT OF MANAGEMENT NETAIL SUBHAS UNIVERSITY POKHARI, JAMSHEDPUR

CERTIFICATE BY ORGANIZATION



TTC Limited Use Museum A Dependent Ni Transit Pre Resource Pre Resource Pres Resource Pres Resource Press Resou

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Samir Kumar Sundi has done his summer project on "Understanding the functioning of ITC's TM&D & Consumer Behavior" for this company during the period 1st June, 2022 to 31st July, 2022.

We wish him all success in his future endeavor.

Var

06.03.2023

Branch Manager

SMCG #1K/TELS # PAPERBOARDS & PACKAGING # AGRI-BUSINESS # INFORMATION TFC1 INOLOGY Registered Office: Urginia Howe 37, 31, Netric Road, Kolasta 700 071, India Soar of a Sector Sector and a Comparativ Identity Number - L16005WB1910PLC601985 # Umsel - enduring: slav@ic.m

CERTIFICATE BY ORGANIZATION

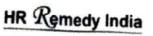
HR Remedy

To Whom so ever it may concern.

This is to certify that Neha Kumari Daughter of Nandkishor Singh has successfully completed the Internship in our organization as an HR Executive intern "Recruitment & Selection process and its Evaluation" from 1st of June 2022 to 1st of August 2022. During her internship in the organization, we found her hard-working, sincere, and diligent person and her behaviour and conduct was good. We wish her all the best in her future endeavours.



Authorised Signatory, HR Remedy India. Digitally signed by RUSHITA MANSUKHBHAI VORA Date: 2022.11.03 14:35:56 +05:30



HR Remedy India, 3rd floor, Unity Commercial, Near Ganraj Mangai Karyalaya, Main Baner Road, Baner, Pune. Email id: <u>rushta@hrremedviridia.com</u> Phone: 9011050816.





Shivam Kumar Singh



Ref No : 000118104

	_	-
Date	07.08	2022

Name of candidate	-	Shivam Kumar Singh
Institute	-	Netaji Subhas University, Jamshedpur
Branch	-	МВА
Start Date of Training	-	1 st June 2022
End Date of Training-	-	31 st July 2022
Project Title -	-	A comprehensive study on retail in Reliance Retail Limited
His conduct during the t	rainin	g was good . We wish him all success in future.
Reliance Fresh 2602. Prasidh Tower, Near Sarita Taikies, Adityan Fresh Authorized Signatory State HR		
		Reliance Retail Limited CINE UD1100MH1999PLC120563 Phone: +91 22 35553800
Registere	d Office	3rd Floor, Court House, Lokmanya Tilak Marg. Dhobi Talao, Mumbai-400 002, India. www.refianceretail.com

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Date: 24 August 2022

To Whomsoever It May Concern

This is to certify that Mr. Kamran Ali, student of Netaji Subhas University, Batch 2021-23, has completed the summer internship project at Mondelea between June-July 2022.

During his internship with us, his performance was satisfactory. He was energetic and contributed effectively to the project assigned.

for Mondelez India Foods Private Limited

Arijit Das People Lead, Sales - East & Bangladesh



Mondelez India Foods Private Limited (Formerly Cadbury India Ltd.) Branch Office: 3rd Floor, Bharat Chamber of Commerce 9/1, Syed Amir Ali Avenue, Park Circus 7 Point. Ballygunge, Kolkata - 700 017, West Bengal T +91- (033)-66143500 • www.mondelezindiafoods.com • CIN: U15430MH1948PTC006457

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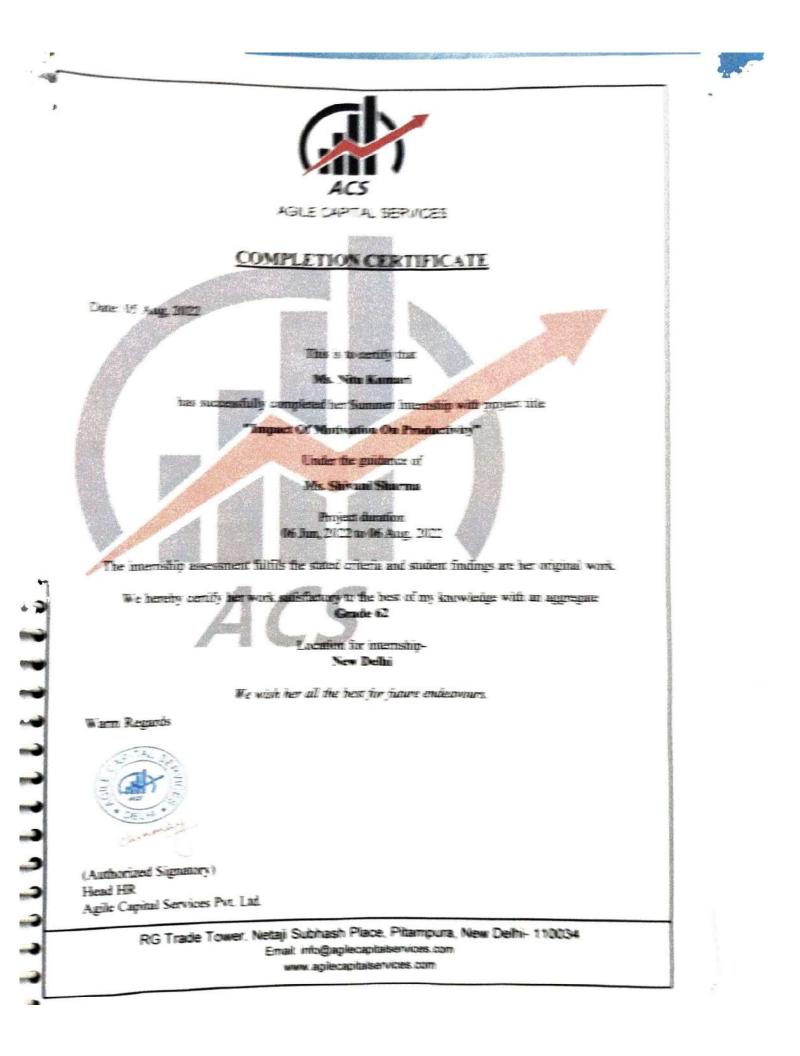
Ref No : 000118104

Name of candidate-Dhiraj Kumar SinghInstitute-Netaji Subhas University, JamshedpurBranch-MBAStart Date of Training-1st June 2022End Date of Training--31st July 2022Project Title ---A comprehensive study on retail in Reliance Retail Limited

His conduct during the training was good . We wish him all success in future.

0

Date : 07.08.2022



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12		Certific	ate By Organization
TIN	20981000031 T. No. JU-31 (C) Authorised Distributors : F Deals in : Industrial V-Belts,	ENNER IN	TEREFAX 0557-232050 Mob 9031321002 E-mail jsr_txentp Syanooco BISTUPUR, JAMSHEDPUR - 831001 DIA, GOODYEAR, GATES, SAMSON PNEUMATICS Industrial Hardware, Industrial & Hydraulic Hoses
-	Ref.: BKE/22-23/ST-321		Date: 02.08.2023.
	то w	номі	T MAY CONCERN
0			
	1. Name of the Candidate	:	Vikash
	2. Institute	:	Netaji Subhas University, Jamshedpur
1 1 1	3. Branch	:	MBA (Marketing)
2	4. Geographical Area for Study	:	Jharkhand
٢	5. Start Date of Project	:	01" June 2022
۵	6. End date of Project	•	31** July 2022
	7. Project Title	:	Market Research of Power Transmission Accessories (i.e. V-pulley & Coupling) for Jharkhand Territory.
))	His conduct during the project is goo	d. We wis	h him all the success for the future.
	Authorized Signatory Atanbumayaday For B. K. Enterprises	and the second	
2			
			ш



Ref: HR/MTC/ST-785/2022

Date:-05.08.2022

3			
3	1. Name of Candidate	:	fund that the
3		•	Syed Shahila
•	2. Institute	:	Netaji Subhash University, Jamshedpur
2		•	Hetaji Subhash University, Jamsneupur
2	3. Branch	:	MBA
3			
,	4. Start Date of Training	:	01 [#] June 2022
•			
	5. End Date of Training	:	31 st July 2022
,			
,	6. Project Title	:	Learning & Development Process in Tata Motors Ltd.

Her conduct during the Training was good. We wish her all success for the future.

Sanjay

Authorized Signatory Management Training Centre

TATA MOTORS LIMITED

Jamshedpur - 831010

Tel: 91.657.228.1600 Fax 91.657.228.1600 www.tatamotors.com CIN L28920MH1945PLC004520 Registered Office Bombay House 24 Homi Mody Street Mumbai 400.001

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Certificate By Organization



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BIHAR STATE MILK CO-OPERATIVE FEDERATION LTD. बिहार स्टेट मिल्क कॉ—ऑपरेटिव फेंडरेशन लि0 UNIT : JAMSHEDPUR DAIRY, POST: GAMHARIA, JAMSHEDPUR - 632108, JHARKHAND PHONE : 91-657-2201906, 2203859, E-MAIL : jamshedpurdairy@gmail.com AN ISO 22000 : 2018 CERTIFIED ORGANIZATION

Date 08.08.2022

TO WHOM IT MAY CONCERN

This is to certify that Mr. BINOD KUMAR, a student of MBA, NETAJI SUBHAS UNIVERSITY, POKHARI, JAMSHEDPUR has undertaken Internship Training in the Marketing Department of Jamshedpur Dairy from 01.06.2022 to 30.07.2022.

During the training his performance was found

good.

Person Concerned



O-DAIRY DEVELOPMENT COMPLEX, P.O.BIHAR VETERINARY CULLEGE, PATNA-BONHA SWE

Certificate by Organization



Prashikshan -2022



SHAVAK NANAVATI TECHNICAL INSTITUTE

An ISO 9001:2015 Organization

CERTIFICATE

This is to certify that Akanksha Kumari (Reg. No. VT20221894) NETAJI SUBHAS UNIVERSITY JAMSHEDPUR has undergone Focational Training Program at Tata Steel Ltd., Jamshedpur from 01-June 2022 to 27-July 2022. The details of the programme are as under

Department Covered	HRBP - JHARIA
Project Title	HR

He/She has successfully completed the Programme

Ammi kumasu

Place	1	Jamshedpur	Coordinator
Date	4	16-08-2022	Vocational Training
Ref No	:	VT20221894	Tata Steel Ltd
iner ine	-		

SHAVAK NANAVATI TECHNICAL INSTITUTE, TATA STEEL LTD, N-ROAD, BISTUPUR, JAMSHEDPUR – 831001, Telephone: 91-657-2320243, Fax: 91-657-2320243, E-mail- snit-office@tatasteel.com



Certificate by organization

9th August, 2022 Hyderabad.

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Dear Mr. Nazish Akhtar Netaji Subhas University, Jamshedpur.

Congratulations on your successful completion of Internship from Shriram Life Insurance Company Limited.

This is to certify that Mr. Nazish Akthar, a student of MBA(2nd semester), has successfully completed two months internship from 1st June to 30th July program at our company Shriram Life Insurance Company Limited.

You have shown the best and efficient in all the activities that was allotted to you during your internship tenure. Your hard-work, passion and determination towards the tasks and responsibilities are highly commendable.

This letter brings you the warmest congratulations from Shriram Life Insurance Company Limited. We are proud to say that you are a valued member of our Shriram Family.

Wishing you good luck!

Thanks & Regards,

Anuj Mathur Zonal Manager - Digital SO Channel





CERTIFICATE BY ORGANIZATION				
~ NE3/AUG/SAW/22 000 09/08/2022				
9 ^a August-2022 Jamshedur				
Dear Miss Rashmi Pandey Netaji Subhas University, Jamshedpur.				
Congratulations on your successful completion of Internship from S A W Enterprises. Jamshedpur.				
This is to certify that Miss Rashmi Pandey, a student of MBA 2^{nd} semester, has successfully completed 30 days internship from 1^{nd} June to 30^{nd} June program at our company S A W Enterprises.				
You have shown the best and efficient in all the activities that was allotted to you during your internship tenure. Your hardwork , passion and determination towards the task and responsibilities are highly commendable.				
This letter brings you the warmest congratulations from S A W Enterprises. We are proud to say that you are a valued member of our S A W Enterprises family.				
Wishing you coodluck The Learner tregards				
Managing Director.				
244 Rajendra Nagar, Kuwar Singh Road, Ulidih, Mango, Jamshedpur - 831012 7004545612 Sawenterprisesjsr@gmail.com				
"				

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Date: 24 August 2022

To Whomsoever It May Concern

This is to certify that **Mr. Ashutosh Kumar**, student of **Netaji Subhas University**, Batch 2021-23, has completed the summer internship project at Mondelez between June-July 2022.

During his internship with us, his performance was satisfactory. He was energetic and contributed effectively to the project assigned.

for Mondelez India Foods Private Limited

Arijit Das People Lead, Sales - East & Bangladesh



Mondelez India Foods Private Limited (Formerly Cadbury India Ltd.) Branch Office: 3rd Floor, Bharat Chamber of Commerce 9/1, Syed Amir Ali Avenue, Park Circus 7 Point, Ballygunge, Kolkata - 700 017, West Bengal T +91– (033)-66143500 • www.mondelezindiafoods.com • CIN: U15430MH1948PTC006457



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Prashikshan -2022



SHAVAK NANAVATI TECHNICAL INSTITUTE

An ISO 9001:2015 Organization

CERTIFICATE

Thus is to certify that <u>Avinash Kasmar (Reg. No. VT20221848</u>) Student of <u>NETAII SUBHAS UNIVERSITY</u>

has undergone Vocational Training Program at Tata Steel Ltd., Jamshedpur from

01-June 2022 to 27-July 2022. The details of the programme are as under:

Department Covered	LEARNING & DEVELOPMENT	
Project Title	RECRUITMENT PROCESS AND DATABASE SYSTEM	

He/She has successfully completed the Programme

Ammi kumasu

Place		Jamshedpur	Coordinator
Date	:	16-08-2022	Vocational Training
Ref No	:	VT20721848	Tata Steel Ltd

SHAVAK NANAVATI TECHNICAL INSTITUTE, TATA STEEL LTD, N-ROAD, BISTUPUR, JAMSHEDPUR – 831001, Telephone: 91-657-2320243, Fax: 91-657-2320243, E-mail- snit,office@tatasteel.com

6	CER	TIFICATE BY ORGANIZATION
Addisord CA Hardward Hardward Phone 2	red Accountat bade centre 1a Fana, Adhyapu pur R11012 781462, 2183403 9344800659 mk cs/3400gmail (AGARWAL MAHESH K. & CO.
		Sub: Experience Certificate
Ref. No. : 14	61/2022-23	Date: 21"September, 2022
2) That 3) That 4) That	her trainee ID i her date of join	ted as an internship trainee in this firm.
Core competer • Financial R	eporting to Accounts Financial of Timely GST	 Work & manage in performing teams of accomplished personnel by creating a learning organization Exceptionally well organized with a track record that demonstrates self motivation, creativity & initiative to achieve corporate & other goals. Proven expertise in streamlining the accounting domain with focus on authenticity and accuracy.
7) That :	she has comple	ed with a project - Corporate Analysis of TSUISL(JUSCO) etcd 2 months of intership training on 2 ^{sed} August _2022 moral character
We wish her firm.	good luck for	r her future. We appreciate her hard work and loyalty towards the
Best Regards,		
Place : Jamshee Date : 21.10.20		For Agarwal Mahesh K. & Co. Chartered Accountants FRN: 008007C CA M.K. Agarwal Partner M.No. 075704



Date: 24 August 2022

To Whomsoever It May Concern

This is to certify that **Mr. Thillai Rajan**, student of **Netaji Subhas University**, Batch 2021-23, has completed the summer internship project at Mondelez between June-July 2022.

During his internship with us, his performance was satisfactory. He was energetic and contributed effectively to the project assigned.

for Mondelez India Foods Private Limited

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Arijit Das People Lead, Sales - East & Bangladesh



Mondelez India Foods Private Limited (Formerly Cadbury India Ltd.) Branch Office: 3rd Floor, Bharat Chamber of Commerce 9/1, Syed Amir Ali Avenue, Park Circus 7 Point, Ballygunge, Kolkata - 700 017, West Bengal T +91- (033)-66143500 • www.mondelezindiafoods.com • CIN: U15430MH1948PTC006457



IN.

ndia Pvt. Ltd.

Mr. Taxmeer Hassan

Shrotam Informatics

Father's Name : Razi Hansan Address : H.No-20, Muslim Basti Golmuri Jamshedpur, Jharkhand Mobile : 6299592016

Dear Sir/Ma'am, It is our pleasure to welcome you at SHROTAM GROUP.

- With reference to our discussion we are pleased to offer you appointment in our organization as a "Sales Executive".
- Your "Annual Total Cost To Company "will be Rs. 1,08,000/-(One Lakh Eight Thousand Rupees Only) please refer Annexure -A for details on the compensation and statutory deductions. Your remuneration package is strictly confidential between you and The Company.
- 3. Please note that this offer is subject to your clear background check either at the time reporting / joining or their after depending upon the receipt of the background check report from the agency.
- Kindly acknowledge accept of this offer of appointment by signing and returning the 'acceptance Copy 'latest by 5th Oct, 2021. Your joining will be in effect from 5th Oct, 2021,.

For,



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Applicant Signature

0657-2249033 +71 927959506 admin@divotan.com admin@divotan.com www.dratan.com 0 Na -05, linis Shawan, Satupur, ihedpur, Ataribanel, RN - 820(50) ON - 37499594201897231 1975



12 August, 2022 JAMSHEDPUR

Dear Mr. Vivek Kumar Rajak Netaji Subhas University, Jamshedpur.

Congratulations on your successful completion of Internship from CapitalLinks Financial Services Company.

This is to certify that **Mr. Vivek Kumar Rajak**, a student of MBA (2nd semester),has successfully completed 60 days internship from 1st June to 30th July program at our company **CapitalLinks Financial Services**.

You have shown the best and efficient in all the activities that was allotted to you during your internship tenure. Your hard-work, passion and determination towards the tasks and responsibilities are highly commendable.

This letter brings you the warmest congratulations from CapitalLinks Financial Company. We are proud to say that you are a valued member of our CapitalLink Family.

we are your solution

Wishingyou good luck!

Thanks & Regards,



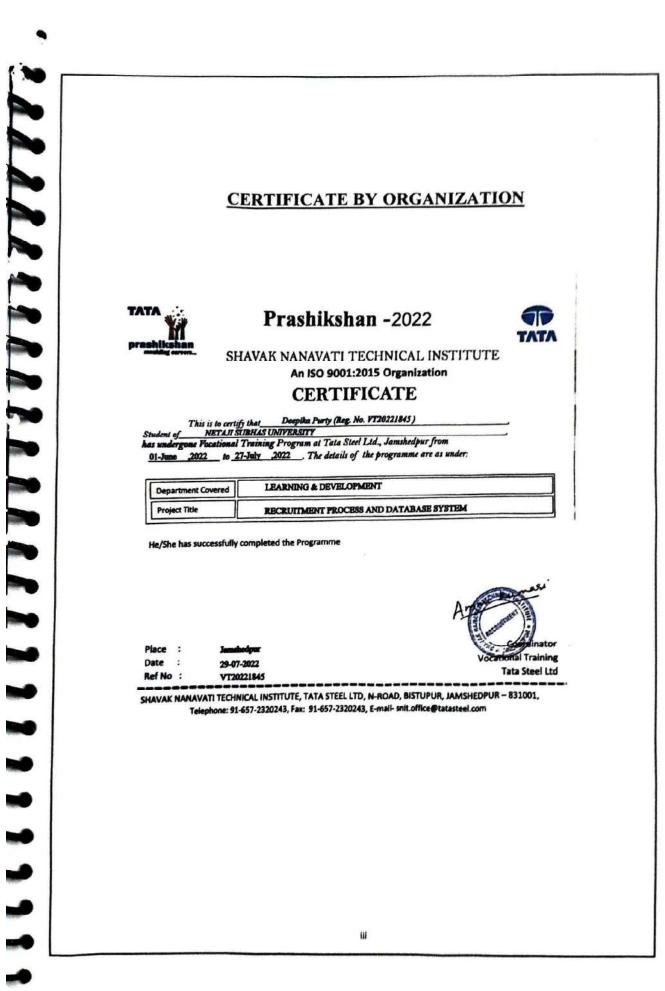
CULTURICUTTON

Mukesh Kumar Director.



CAPITALLINKS FINANCIAL SERVICES

Financial Product Distribution House, C-4, 3RD Floor. Bhadani Trade Center, R-Road, Bistupur, Jamshedpur-831001 Jharkhand State. Web: www.capitallinks.in Phone: +919297879673





Date: 24 August 2022

To Whomsoever It May Concern

This is to certify that **Mr. Sarfaraj Ali,** student of **Netaji Subhas University**, Batch 2021-23, has completed the summer internship project at Mondelez between June-July 2022.

During his internship with us, his performance was satisfactory. He was energetic and contributed effectively to the project assigned.

for Mondelez India Foods Private Limited

Arijit Das People Lead, Sales - East & Bangladesh



Mondelez India Foods Private Limited (Formerly Cadbury India Ltd.) Branch Office: 3rd Floor, Bharat Chamber of Commerce 9/1, Syed Amir Ali Avenue, Park Circus 7 Point, Ballygunge, Kolkata - 700 017, West Bengai T +91- (033)-66143500 • www.mondelezindiafoods.com • CIN: U15430MH1948PTC006457



CERTIFICATE BY THE ORGANIZATION

HR Remedy A perfect bridge Certificate from company/ organization To, Whom so ever it may concern This is to certify that ANKUSH KUMAR MISHRA son of SURESH MISHRA has successfully completed the Internship in our organization as an Marketing intern from 1 st of June 2022 to 1 st of August 2022. During his internship in the organization, we found him hard working, sincere, and diagent person and his behavior and conduct was good. We wish him all the best for his luture endeavors. Signature Manager - HR, HR Remedy India. HR Remedy India ish Remarky Index. 3rd floor, Unity Commercial, Near Genral Mangal Kanya Banar, Puna, Email IC: <u>Nyshtal@httemedomdia.com</u> Phone: 9033050836. Ħ

and the second second

CER	TIFICATE BY ORGANIZATION
	AGILE CAPITAL SERVICES
	,2022 This is to certify that Ms. Bimla Pradhan has successfully completed her Summer Internship with project title "Marketing And Business Development Strategies" Under the guidance of Mr. Chinmay Tiwari Project duration 06 Jun, 2022 to 06 Aug, 2022 hip assessment fulfils the stated criteria and student findings are her original work. eby certify her work satisfactory to the best of my knowledge with an aggregate Grade 66 Location for internship- New Delhi
Warm Regards	
	Services Pvt. Ltd.
RG 1	Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034 Email: info@agilecapitalservices.com www.agilecapitalservices.com

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TCS/EMP/1189681

July 17, 2023

Ms. Lakshmi Mahato

TCS - Hyderabad

Dear Ms. Lakshmi Mahato,

This has reference to your resignation letter dated July 5, 2023 indicating your desire to resign from the services of the organization.

With regret, we accept your decision to cease your employment with us.

We would like to inform you that you stand relieved from the services of the organization from the close of office hours of July 5, 2021.

We would also like to remind you of the obligations of the confidentiality and non-disclosure agreement which you had signed during your employment with the Company.

We earnestly hope that you will continue to bestow the same degree of commitment in protecting the Intellectual Property of the company as you have agreed to uphold as per the terms of the confidentiality and non-disclosure agreement. We request you to strive and ensure that the trade secrets, confidential and the intellectual property that were developed when you were in the employment of the company continue to be protected and are not compromised in any way.

We wish you success in your future endeavors. With kind regards,

Yours sincerely, For Tata Consultancy Services Limited

abbecl

Milind Lakkad Executive Vice President & Global Head - Human Resources

* As per policy, if an employee tenders his/her resignation while on Leave without pay, his/her last working day in TCSL (before proceeding on LWP) will be considered as the release date for processing the resignation.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited TCS House Raveline Street 21 D S Marg Fort Mumbai 400 001 India Tel 91 22 6778 9999 Fax 91 22 6778 9000 e-mail corporate.office@tcs.com website www.tcs.com Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021 Corporate Identification No. (CIN): L22210MH1995PLC084781



GSTIN/UIN: 20ATEPD2310D1ZW OHSAS 18001:2007 CERTIFIED COMPANY

TO WHOMSOVER IT MAY CONCERN

Date: - 24.03.2023

This is to certify that Miss. Ashmita Mahanty College: Netaji Subhash University, Jamshedpur (Roll/Registration: NSU2116016), Course/Branch: Master of Computer Application has successfully completed Internship program from 01.11.2022 to 25.03.2023 at Das Enterprises.

During the ON-JOB TRAINING, Ashmita Mahanty closely worked Web Design and Development with Database. Her hard work, dedication towards assignment and positive Thinking is appreciable.

We wish Her good for all future endeavours.

Warm Regards

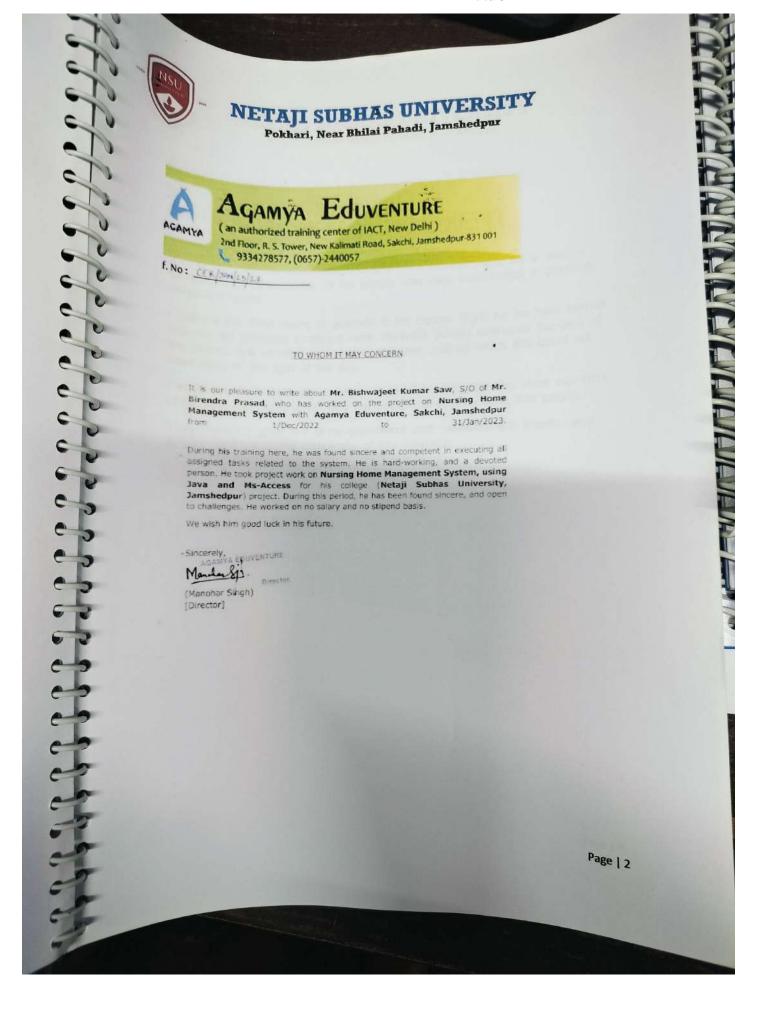
For Das Enterprises

DAS ENTERPRISES oprietor

Department Head/ chef/ Manager Authorized Signature & Stamp Das Enterprises

> J/24, Emrald, Vatika Green City, Dimna Road, Mango, Jamshedpur - 831018 Contact :- 7033675555 / 8235263363, E-mail :- dasenterprises.jsr@gmail.com

IMG20240120110119[1].jpg



Certificate ID: ARDENT/2023/8958 Date of Achievement: 2023-02-25

INDUSTRIAL INTERNSHIP CERTIFICATE

This certificate is awarded to MITHUN KUMAR SAHU of NETAJI SUBHASH UNIVERSITY

for successfully completing the Industrial Internship on CLOUD BASED FULL STACK DEVELOPMENT WITH JEE

from 02/Nov/2022 to 25/Feb/2023

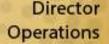
and implementing the project titled E-COMMERCE (ONLINE SHOPPING SITE)





Ardent Computech Pvt. Ltd. Verified

fr2



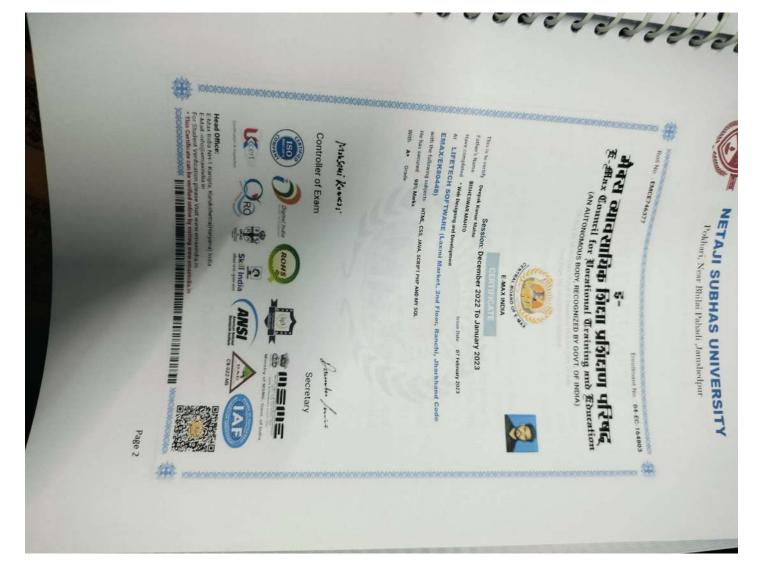








Director Technology Services





Suven Consultants & Technology Pvt. Ltd.

Official member to



CERTIFICATE OF INTERNSHIP

This is to certify that Deepak Kumar Adhikari has successfully completed 2 Months (60 Days) HTML5+CSS3 Coding Internship.

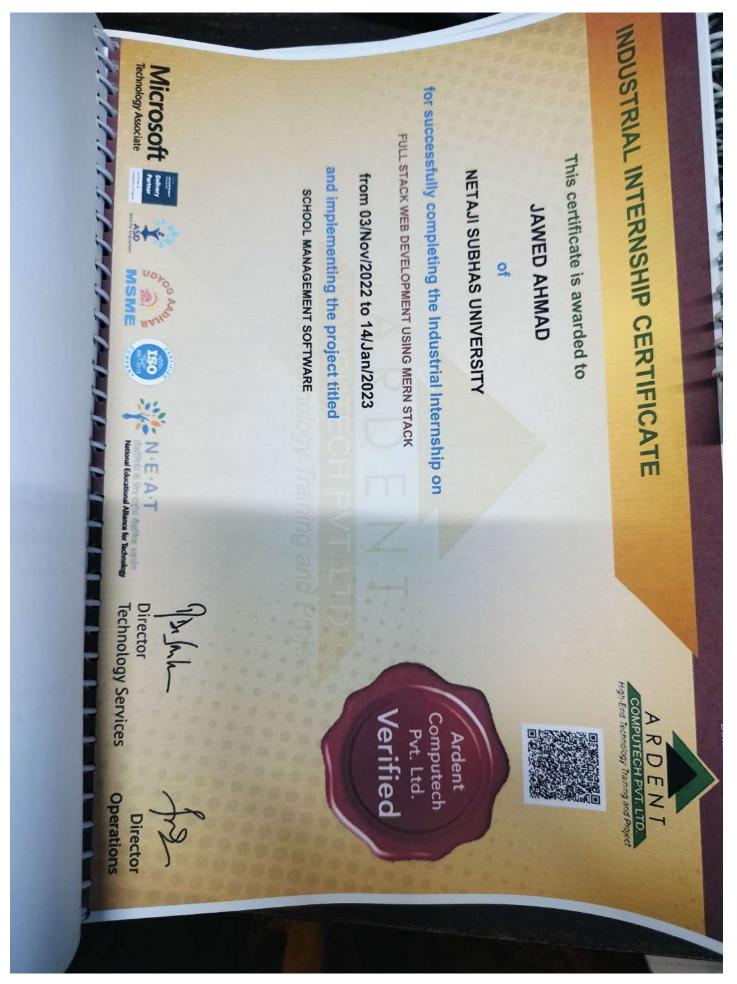
JH05 CAFÉ Website

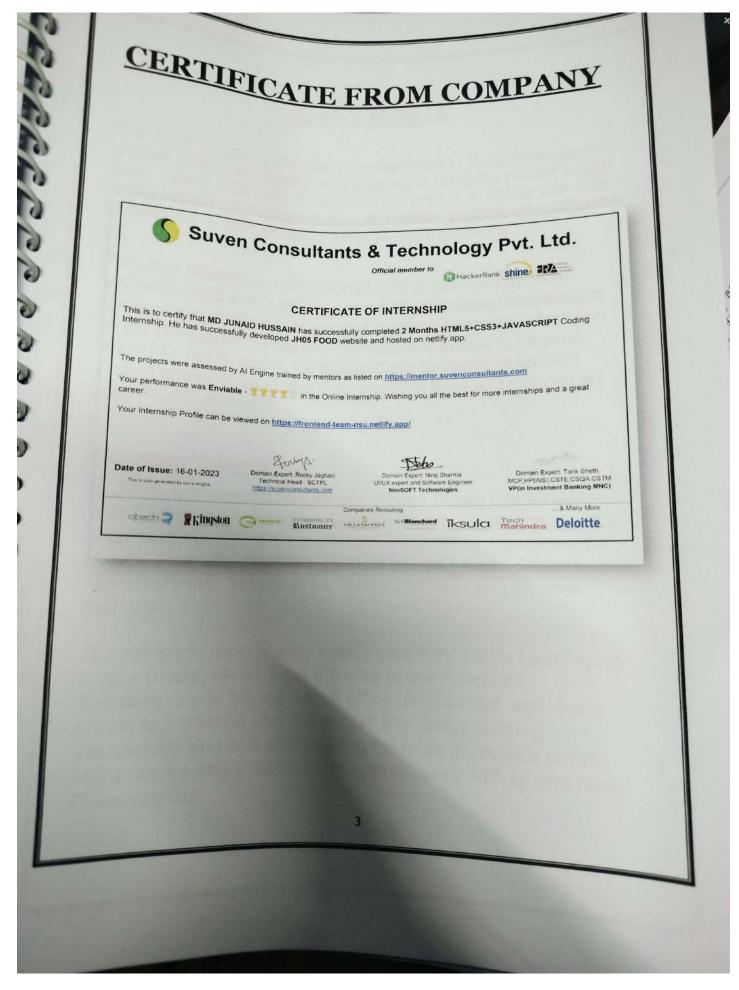
The projects were assessed by AI Engine trained by mentors as listed on https://mentor.suvenconsultants.com

Your performance was **Enviable** - **YYYY** in the Online Internship. Wishing you all the best for more internships and a great career.

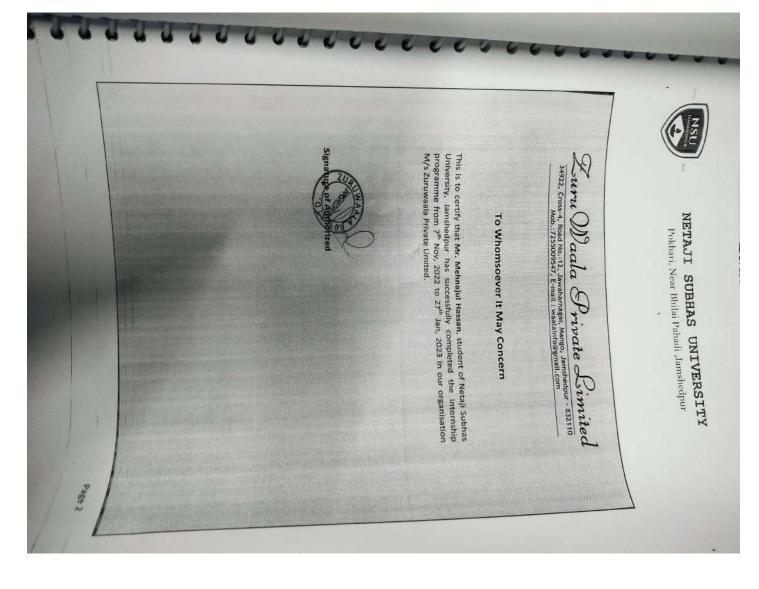
Your Internship Profile can be viewed on https://frontend-team-nsu.netlify.app/

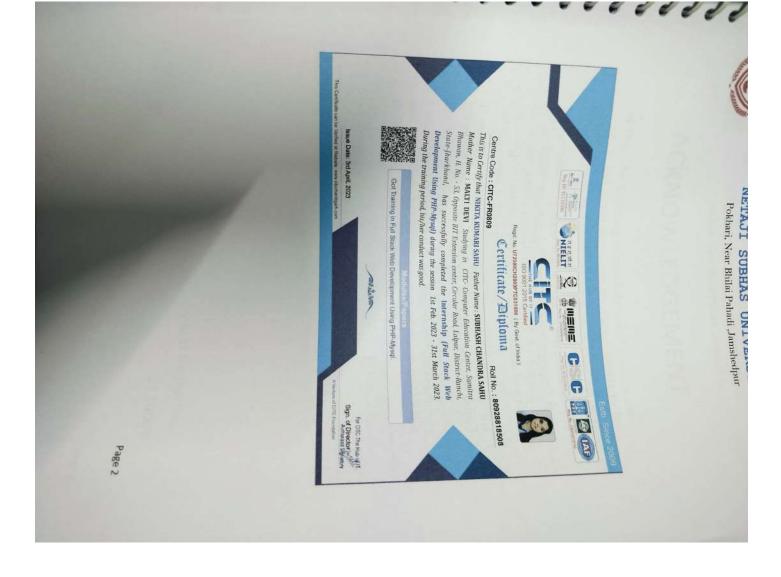














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To Whom It May Concern

This is to certify that LOVELY PATEL has completed the project titled E-COMMERCE (ONLINE SHOPPING SITE) under the guidance of the technical team of Ardent Computech Pvt. Ltd. from 02/Nov/2022 to 25/Feb/2023.

We observed that the work met all the given requirements and we appreciate the sincere learning. The performance and conduct during the training and internship is outstanding. Our best wishes for all the future endeavours.

Thanks and Regards,

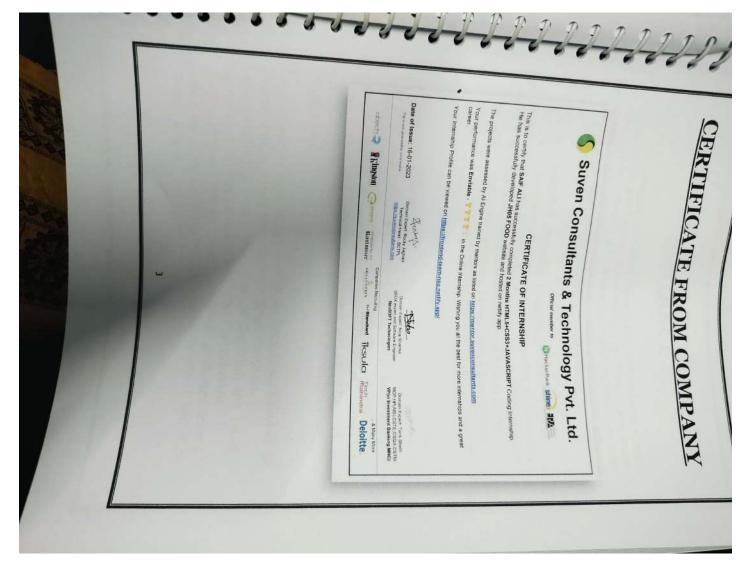
e Sankan

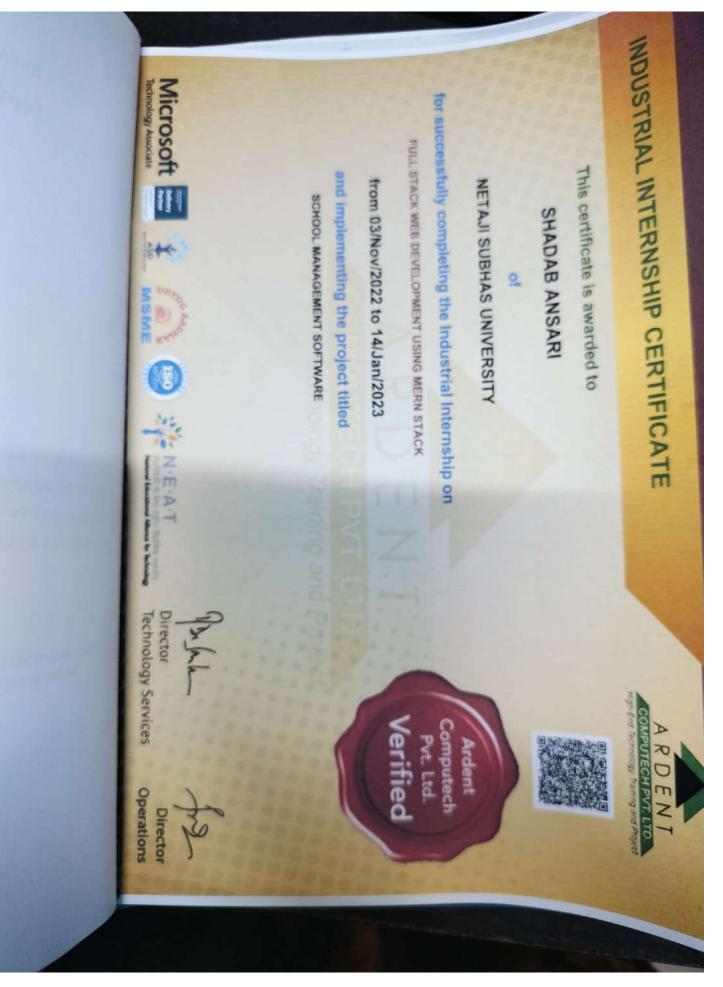
Digitally Signed on 122.163.92.255-230311063212 Rajmohan De Sarkar Director - Technology Services Ardent Computech Pvt. Ltd. (ISO 9001:2015 Company)

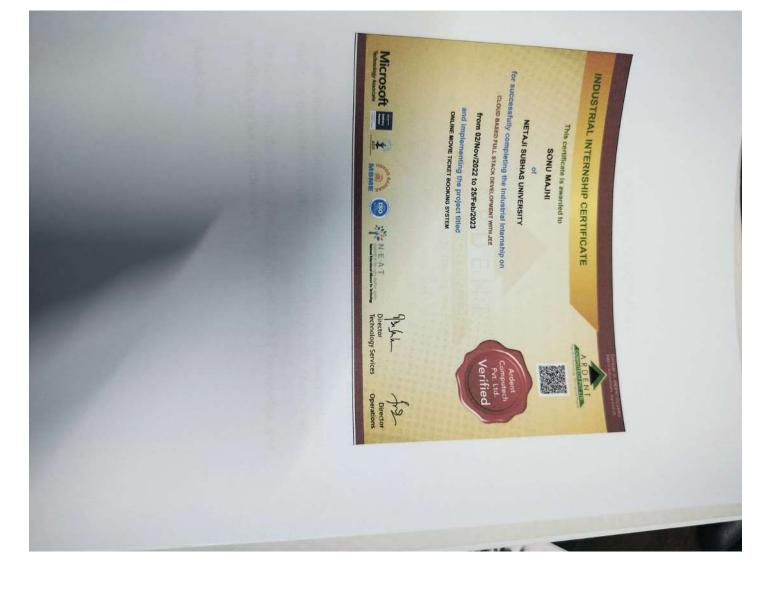


Date: 25/Feb/2023

© 033 4007 3507 training@ardentcollaborations.com WWW.ARDENTCOLLABORATIONS.COM Module No-132, Gr. Floor, SDF Building, Sector-V, Salt Lake, Kolkata-700091







Congratulations!

Ms. Varsha Raj, D/o Mr. Raj Kumar Lal,

You have been admitted to be an **Advocate** with the **Bar Council of Delhi**, by way of circulation **on 03rd November, 2023** vide **Enrolment No. D/13990/2023** and your name has been entered provisionally on the Roll of Advocates maintained by this Council.

Your Provisional **Enrolment Certificate and Identity Card** will be issued in due course of time, from the office of Bar Council of Delhi at Siri Fort (to be collected personally), most probably, **on or after 03rd December, 2023**.

Regards,

R.S. Goswami Chairman, Enrolment Committee Contact No. 9811175951

Rakesh Sherawat

Member, Enrolment Committee Contact No. 8178983981

Sanjay Rathi

Member, Enrolment Committee Contact No. 9811075210

Kumar Mukesh

Hony. Secretary, Bar Council of Delhi Contact No. 9811920945



NOTE:- Please save the mobile number 9871598618 as BCD Helpdesk for Enrollment, so that any communication regarding the Identity Card and Enrolment Certificate and any other information related to Advocates, sent through WhatsApp Broadcast may reach you.

Ajay Kr. Singh Rathore (Advocate) Jamshedpur Civil Court Residence : 257/1, Riy. Traffic Colony, Tatanagar Mob. 9334085017 email : ajay.rathore09@igmail.com Chamber : Table No. 62, 1st Floor, District Bar Association

CERTIFICATE OF INTERNSHIP

This is to certify that Anjali Sharma, D/O Ashok Kumar Sharma is a student of Netaji Subhash University, Jamshedpur, LLB branch, have completed her 6th Semester internship, Registration No. NSU2013002 the period of 20/03/2023 to 28/04/2023 under my guideline.

In this internship period she performed excellent with well behaviour and devoted her time honestly towards all the Criminal, Civil andFamily/ Matrimonial Dispute matters. She is also very accurate in understanding the legal facts and objectives. She is a very hard-working and duty-bound student.

I wish her all the very best for all the success and achievements she deserves.

Mr. Ajay Kumar Singh Rathore

Civil Court Jamshedpur

Ajay K. S. Rathere

Advocate Civil Court, Jamshedpur Enrol. No.2683/2000 Kumar Mukesh ADVOCATE Hony. Secretary Bar Council of Delhi



Mob. : 9811920945 Phone : +91-11-41752340, 45603795, 45603739, 43559586 E-mail : kumarmukeshin48@gmail.com barcouncilofdelhi@rediffmail.com Web. : www.delhibarcouncil.com

दिल्ली विधिज्ञ परिषद् BAR COUNCIL OF DELHI

(Statutory Body Constituted under the Advocates Act, 1961) 2/6, Siri Fort Institutional Area, Khel Gaon Marg, New Delhi-110 049

Ref. No. BCI-IL-40558/SF/2023

Dated : 03-Nov-2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Varsha Raj, D/o Mr. Raj Kumar Lal,** has been admitted on **O3rd November, 2023** to be an Advocate, with Bar Council of Delhi vide Enrolment No. **D/13990/2023** and that her name has been provisionally entered on the Roll of Advocates maintained by this Council.

Provisional Enrolment Certificate and Provisional Identity Card will be issued to Ms. Varsha Raj, in due course of time, most probably, on or after **O3rd December, 2023**.

Thanking you,

Yours sincerely,

K. mylens

Kumar Mukesh Hony. Secretary



JAMSHEDPUR

(A Unit of Sitwanto Devi Mahila Kalyan Sansthan)

Estd. Under Jharkhand State Private University Act, 2018 Approved by AICTE, PCI, BCI & NCTE

Ref. No.: NSU-TP/102/2023

Date: 24.06.2023

TO WHOMSOEVER IT MAY CONCERN

This is to inform you that the below mentioned student from LLB Semester-6, Batch 2020 – 2023 has been allowed to pursue her internship training under Adv. Sudhanshu Pandey, Legal Attorney of SS Pandey & Associates (Advocate of the Supreme Court).

The University has no objection in allowing them to pursue her internship.

The details of the student are as follows:

STUDENT NAME	GUARDIAN NAME	REGISTRATION NO.
Varsha Raj	Rajkumar Lal	
r ur on u nuj		NSU2013037



Netaji Subhas Institute of Law

Netaji Subhas University, Jamshedpur

Registrar Netaji Subhas University Jamshedpur, Jharkhand

NSU (CAMPUS): Pokhari, Bhilai Pahari, PS: MGM, Dist: East Singhbhum, Jamshedpur - 831012 NSU (CITY OFFICE): 4th Floor, Shatabdi Tower, Sakchi, Jamashedpur - 831001

Toll Free No: 1800 8899 022 NSU Office No: 0983 5203 429 City Office No: 0657 2233 022

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Estd. Under Jharkhand State Private University Act, 2018 Approved by AICTE, PCI, BCI & NCTE

Ref. No. ; NSU-TP 102/2023

TO WHOMSOEVER IT MAY CONCERN

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The University has no objection in allowing them to pursue her internship.

The details of the student are as follows:

STUDENT NAME	GUARDIAN NAME	REGISTRATION NO.	
Varsha Raj	Rajkumar Lal	NSU2013037	

Regards has Jamshedput

Netaji Subhas Institute of Law

Netaji Subhas University, Jamshedpur Registrar

Netaji Subhas University Jamshedpur, Jharkhand

NSU (CAMPUS): Pokhari, Bhilai Pahari, PS: MGM, Dist: East Singhbhum, Jamshedpur - 831012 NSU (CITY OFFICE): 4th Floor, Shatabdi Tower, Sakchi, Jamashedpur - 831001

Toll Free No: 1800 8899 022 NSU Office No: 0983 5203 429 City Office No: 0657 2233 022

Date: 24.06.2023

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2/16/25, 11:55 AM

Shot by Vish



Factory : Plot No. 221, Ilnd Phase, G.I.D.C., Vapi - 396195, Gujarat, INDIA, Tel. : + 91 260 2400193 E-mail: factory@umedicalabs.com

(GOVERNMENT RECOGNIZED EXPORT HOUSE)

14/06/2023

Training Certificate

This is to certify that <u>Mr. Vishal Kumar Lal</u> student of B. Pharm, Netaji Subhas University, Jamshedpur has carried out his training at Umedica Laboratories Pot. Ltd., Vapi in QA, QC, Engg, Warehouse & Manufacturing Department (Industrial Training) from 28/04/2023 to 28/05/2023 under guidance of Mr. N. M. Desai (Factory Manager).

During his training period, we found him sincere, hardworking and ambitious to learn in his field.

We wish him all the best for his bright and prospect future.

For UMEDICA LABORATORIES PUT.LTD.

N. M. DESAI FACTORY MANAGER

Head Office : 302, Dalamal House, Jamnalal Bajaj Marg, Nariman Paint, Mumbai - 400.021 (NDIA Tel. +91.22.2208.5048 / 6245.5050 • E. mail:info@umedicalabs.com • Web: www.umedicalabs.com 2/16/25, 11:56 AM

Industrial training certificate - Nuzhat Taskin.jpg



BAADER SCHULZ LABORATORIES PRIVATE LIMITED

Date: 14/06/2023

TO WHOM SO EVER IT MAY CONCERN

This is to Certify that Miss. NUZHAT TASKIN Student of B.Pharmacy from NETAJI SUBHAS UNIVERSITY has Successfully Undergone Training at our Organization during 28thApril 2023 to 27 May-2023 for total 30 Days. He has been given Industrial training to do corporate practices and how to work in pharmaceutical factory.

During the Tenure of his Training MS. NUZHAT TASKIN is found Sincere, Hardworking and Punctual and Dedicated towards his Responsibilities.

He acquainted him self well during his traineeship and we appreciate his efforts.

We wish him all Success in his Future Endeavour.

M/S BAADER SCHULZ LABORATORIES PVT LTD

TEL NOS.

+91 22 2894 2391

+91 22 2891 B746

(2) Her Heritage, 4th Hoor,

L. I. Board Apove T. B. Z.

AUTHORISED SIGNATORY



E-MAIL

info@baaderschull.com

WEBSITE I www.baadetschuld.com

info braderschuldfügerall.com

CIN (124230549207) Dabhel Daman -396/210 UT INDIA CIN (124230549207) PTC 10/202

Plot No J-6, OIDC,

Mahatma Gandhi Lidyog Nagar

FACTORY



CLAROID Pharmaceuticals Put. Ltd.

Date: 01st June, 2023

TO WHOMSOEVER IT MAY CONCERN

This to certify that Mr. Brajesh Kumar S/o Rabindra Jha of B.Pharm Final Year (2019-2023) from Institute of Netaji Subhas University, Jamshedpur, has successfully completed 23 Days Industrial Training From 03/05/2023 to 01/06/2023 from Claroid Pharmaceuticals Pvt.Ltd. Pirana, Ahmedabad, Gujarat.

During his training he got exposure in the production, quality control and Quality Assurance department and has shown good interest in understanding the system. We found his to be motivated, sincere and punctual throughout the period.

We wish him good luck in him future endeavors.

For, Claroje Rharmaceuticals Pvt.Ltd.

Manager-HR

Jhilli Mo



BAADER SCHULZ LABORATORIES PRIVATE LIMITED

Date: 14/06/2023

TO WHOM SO EVER IT MAY CONCERN

This is to Certify that Miss. SUJATA KUMARI Student of B.Pharmacy from NETAJI SUBHAS UNIVERSITY has Successfully Undergone Training at our Organization during 28thApril 2023 to 27 May-2023 for total 30 Days. He has been given Industrial training to do corporate practices and how to work in pharmaceutical factory.

During the Tenure of his Training MS. SUJATA KUMARI is found Sincere, Hardworking and Punctual and Dedicated towards his Responsibilities.

He acquainted him self well during his traineeship and we appreciate his efforts.

We wish him all Success in his Future Endeavour.

M/S BAADER SCHULZ LABORATORIES PVT LTD

AUTHORISED SIGNATORY



HEAD OFFICE	TEL. NOS. :	FACTORY :	E-MAIL : info@baaderschult.com
401, Hnp Heritage, 4th Floor, Off L T Road, Above T B. Z., Borivali (West), Mumbai 400 092, Incla	+91 22 2894 2391 +91 22 2891 8746 +91 22 2894 5777	Plot No. J-6, OIDC, Mahatma Gandhi Udyog Nagar, Dabhel, Daman - 396 210. U.T. INDIA Tele No., +91 9687633056	: info.bauderschulz@gmail.com WEBSITE : www.baaderscholz.com CIN : U24239MH2021PTC362976

New Doc 2024-03-04 14.45.43_1 - Swati Kumari.jpg

LAROID



Date: 25th Jun, 2023

TO WHOMSOEVER IT MAY CONCERN

This to certify that Ms.Swati kumari D/O Mr.Gangesh kumar Pathak of B.pharm 4th year from Netaji Subhas University, Jamshedpur, has successfully completed Industrial Training From 26/05/2023 to 25/06/2023 24 days only (9 to 18.00 for company time) from Claroid Pharmaceuticals Pvt.Ltd. Pirana, Ahmedabad, Gujarat.

During her training she got exposure in the production, quality control and Quality Assurance department and has shown good interest in understanding the system. We found her to be motivated, sincere and punctual throughout the period.

We wish her good luck in her future endeavors.

ClarottB maceuticals Pvt.Ltd. Jhilli Mohanit

Manager-HR



(Skill Development) Sarigam, Gujarat



Formulation Production

This is to certify that ROHIT KUMAR

Internship Number: MEX103417 Batch Number: MCE/2023/0CT/FPO/018 Has undergone training on Tablet Manufacturing Technology for Pharmaceutical Industry at Macleods Centre of Excellence, Sarigam from Date 04/10/2023 to 29/12/2023 on a role of Manufacturing Officer.

728

Certified By (Head-Sarigam) Macleods Centre of Excellence Dharam Pal

Sailete

Authorized By Saidutta Nanda-President HRD Macleods Pharmaceuticals Ltd.



Albert David A Unit of Kothari Group

Manufacturers of Allopathic & Herbal Formulations, IV infusions & Medical Disposables

June 27, 2023

Ref: AKR: AP:036

Certificate

To. The Principal. Netaji Subhas Institute of Pharmacy, Netaji SubhasUniversity, Pokhari, Jamshedpur

Dear Sir/Madam,

This is to certify that Ms. Shagufta Parween, B. Pharm 4th Year student of your Institute has undertaken Industrial Training in our Factory at Kolkata from 22nd May 2023 to 21st June 2023 (Both day inclusive/ Approx. 160 Hrs).

During tenure of the training, Ms. Shagufta Parween imparted a knowledge acquiring training in our various manufacturing and its associate departments like Oral Liquid, Tablet, Small Volume Parenteral (including Visual Inspection & Packing), External Preparation (Gel), Quality Control, Quality Assurance and R. D.

The performance of Ms. Parween has been found to be good and she was regular in her attendance.

We wish all success in her future career.

Yours faithfully, for ALBERT DAVID LIMITED

27.06/22

AKRO ASST. GEN. MANAGER-IR & ADMIN





ALBERT Kolkata Factory : 5/11, D. Gupta Lane, Kolkata-700050, Phone : 2557-1131, 2557-1231, 2557-1281 Fax : 91-33-2557-1181, E-mail : adfact@dataone.in, Website : www.albertdavidindia.com, CIN : L51109WB1938PLC009490 Regd. Office : Block -D, 3rd Floor, Gillander House, 8, Netaji Subhas Road, Kolkata - 700 001, India





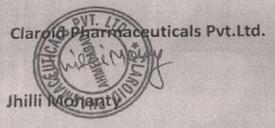
Date: 25th Jun, 2023

TO WHOMSOEVER IT MAY CONCERN

This to certify that Md. Athar Danishul Haque S/O Md. Nazim of B.pharm 4th year from Netaji Subhas University, Jamshedpur, has successfully completed Industrial Training From 26/05/2023 to 25/06/2023 24 days (9 to 18.00) from Claroid Pharmaceuticals Pvt.Ltd. Pirana, Ahmedabad, Gujarat.

During his training he got exposure in the production, quality control and Quality Assurance department and has shown good interest in understanding the system. We found him to be motivated, sincere and punctual throughout the period.

We wish him good luck in his future endeavors.



Manager-HR



CLAROID Pharmaceuticals Pvt. Ltd.

Date: 25th Jun, 2023

TO WHOMSOEVER IT MAY CONCERN

This to certify that Mr. Abhijeet Jena S/O Mr.Jitendra Nath Jena of B.pharm 4th year from Netaji Subhas University, Jamshedpur, has successfully completed Industrial Training From 26/05/2023 to 25/06/2023 24 days only (9 to 18.00) from Claroid Pharmaceuticals Pvt.Ltd. Pirana, Ahmedabad, Gujarat.

During his training he got exposure in the production, quality control and Quality Assurance department and has shown good interest in understanding the system. We found his to be motivated, sincere and punctual throughout the period.

We wish him good luck in his future endeavors.



Manager-HR

IMG_20250211_110300991 - Shubham Kumar.jpg

BAADER SCHULZ LABORATORIES PRIVATE LIMITED

Date : 14/06/2023

TO WHOM SO EVER IT MAY CONCERN

This is to Certify that Mr. SHUBHAM KUMAR Student of B.Pharmacy from NETAJI SUBHAS UNIVERSITY has Successfully Undergone Training at our Organization during 28th April 2023 to 27 May-2023 for total 30 Days. He has been given Industrial training to do corporate practices and how to work in pharmaceutical factory.

During the Tenure of his Training Mr. SHUBHAM KUMAR is found Sincere, Hardworking and Punctual and Dedicated towards his Responsibilities.

He acquainted him self well during his traineeship and we appreciate his efforts.

We wish him all Success in his Future Endeavour.

M/S BAADER SCHULZ LABORATORIES PVT LTD





HEAD OFFICE : 401, Hirji Heritage, 4th Floor,

INDIA

Off. L. T. Road, Above T. B. Z.,

TEL. NOS. : +91 22 2894 2391 +91 22 2891 8746 Borivali (West), Mumbai-400 092. +91 22 2894 5777

FACTORY : Plot No. J-6, OIDC, Mahatma Gandhi Udyog Nagar, Dabhel, Daman - 396 210. U.T. INDIA. Tele No :: +91 9687633056

E-MAIL : Info@baaderschulz.com : info.baaderschulz@gmail.co WEBSITE : www.baaderschulz.com CIN : U24239MH2021PTC362976

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scanner_20240223_130227 - Lakshmi Mahato.jpg

BAADER SCHULZ LABORATORIES PRIVATE LIMITED

Date: 14/06/2023

TO WHOM SO EVER IT MAY CONCERN

This is to Certify that Miss. LAKSHMI KUMARI MAHATO Student of B.Pharmacy from NETAJI SUBHAS UNIVERSITY has Successfully Undergone Training at our Organization during 28thApril 2023 to 27 May-2023 for total 30 Days. He has been given Industrial training to do corporate practices and how to work in pharmaceutical factory.

During the Tenure of his Training MS. LAKSHMI KUMARI MAHATO is found Sincere, Hardworking and Punctual and Dedicated towards his Responsibilities.

He acquainted him self well during his traineeship and we appreciate his efforts.

We wish him all Success in his Future Endeavour.

M/S BAADER SCHULZ LABORATORIES PVT LTD

AUTHORISED SIGNATORY

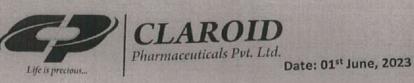


HEAD OFFICE 401, Hirp Heritage Alth Floor Off L T Road, Above T B Z , Borivali (West), Mumbai 400 092 TEL NOS. +91 22 2894 2391 +91 22 2891 8746 +91 22 2894 5777 FACTORY Plot No. J. 6. OIDC, Mahatma Gandhi Udyog Nagar. Dabhel, Daman 1396 210. U.T. INDIA Tele No. +91 968 7633056 E-MAIL info@baaderschulz.com info.baaderschulz@gmail.com WEBSITE Www.baaderschulz.com CIN U24239MH2021Phc362976

https://drive.google.com/drive/folders/1GEnAX3Z4uLTWNNBQI7vfiMcKKIhr0ceknEeAwtGV36MZzt1xF4M3mCtTAQM5JScG2UF67ysR

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IMG_20240217_200256 - Sriram.jpg



TO WHOMSOEVER IT MAY CONCERN

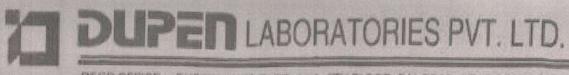
This to certify that **Mr. Sriram S/o Narendra Kumar** of B.Pharm Final Year (2019-2023) from Institute of Netaji Subhas University, Jamshedpur, has successfully completed 23 Days Industrial Training From 03/05/2023 to 01/06/2023 from **Claroid Pharmaceuticals Pvt.Ltd.** Pirana, Ahmedabad, Gujarat.

During his training he got exposure in the production, quality control and Quality Assurance department and has shown good interest in understanding the system. We found his to be motivated, sincere and punctual throughout the period.

We wish him good luck in him future endeavors.

For, Claroit Phase aceuticals Pvt.Ltd.

Jhilli Nonanty Manager-Hit



REGD OFFICE DHEERAJ HERITAGE, 44-A, 5TH FLOOR, S.V. ROAD, NEAR BEST DEPOT, SANTACRUZ (WEST) MUMBAI-400.054, TEL. 25605528 / 29, 55766594 / 97 FAX: (91-22) 26605528 E-MAIL: dupen@vani.com, dupen_mkt@yahoo.co.in WEBSITE::www.dupenlabs.com, CIN:: U24239MH1976PTC103955

TRAINING CERTIFICATE

This is certified that MD. SHAMIM AKHTAR from NETAJI SUBHAS UNIVERSITY, JAMSHEDPUR has taken Industrial training in all departments at our company from Date 10/06/2023 to 10/07/2023. he has completed one Month training as per schedule.

His Conduct during the period of training was found good.

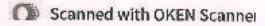
We wish him success in his future endeavour.

For Dupen Laboratories Pvt.Ltd

Alawellay-

(Authorised Signatory)

FACTORIES | OTHRA 36, DEGAM ROAD, INDUSTRIAL TOWNSHIP, VAPI - 398 195, GUIARAT, INDIA, TEL. : 0280-2453001, 2452971, 2453580



TO WHOM IT MAY CONCERN

This is to certify that Stuti Mishra student of Netaji Subhas University Jamshedpur pursuing B.Pharma has completed her training at UPHC, Lions Club as trainee with duration 07/10/2022 to 07/11/2022.

Wish her success in future.

Copy to Training Officer, NSU CMO, Sadar Hospital

7/11/22 Dr. T.B. Prasad

M.O. (I/C)

UPHC, Mango

Medical Officer U.P.H.C., LION'S CLUB MANGO, JAMSHEDPUR



BAADER SCHULZ LABORATORIES PRIVATE LIMITED

Date : 14/06/2023

TO WHOM SO EVER IT MAY CONCERN

This is to Certify that MIR. YOGESH KUMAR SINGH Student of B.Pharmacy from NETAJI SUBHAS UNIVERSITY has Successfully Undergone Training at our Organization during 28thApril 2023 to 27 May-2023 for total 30 Days. He has been given Industrial training to do corporate practices and how to work in pharmaceutical factory.

During the Tenure of his Training MR. YOGESH KUMAR SINGH is found Sincere, Hardworking and Punctual and Dedicated towards his Responsibilities.

He acquainted him self well during his traineeship and we appreciate his efforts.

We wish him all Success in his Future Endeavour.

M/S BAADER SCHULZ LABORATORIES PVT LTD

AUTHORISED SIGNATORY



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