



NETAJI SUBHAS UNIVERSITY JAMSHEDPUR

(A Unit of Sitwanto Devi Mahila Kalyan Sansthan)

Estd. Under Jharkhand State Private University Act, 2018

7.1.10

Annual awareness programmes on Code of Conduct are organized


Registrar
Netaji Subhas University
Jamshedpur, Jharkhand



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Annual Awareness Programmes on Code of Conduct

Netaji Subhas University is committed to maintaining a disciplined, ethical, and value-based academic environment. University organizes annual awareness programmes on the Code of Conduct to ensure that all stakeholders clearly understand and adhere to institutional values, rules, and ethical standards. These programmes play a vital role in fostering integrity, accountability, and mutual respect across the University community.

Awareness Programmes for Students

At the beginning of every academic year, Netaji Subhas University conducts induction and orientation programmes for newly admitted students. During these sessions, students are sensitized to the University's Code of Conduct, academic regulations, examination ethics, attendance norms, anti-ragging policy, and disciplinary procedures. Special emphasis is placed on ethical behavior, respect for diversity, gender sensitivity, responsible use of digital platforms, and campus safety. Awareness programmes also include sessions on cyber ethics, prevention of substance abuse, and adherence to institutional and legal norms.

Awareness Programmes for Faculty Members

The University organizes annual orientation programmes, Faculty Development Programmes (FDPs), and workshops to familiarize teaching staff with the Code of Conduct for faculty members. These sessions emphasize professional ethics in teaching, research integrity, fair evaluation practices, mentorship responsibilities, and respectful interaction with students and colleagues. Faculty members are also informed about institutional policies, and regulatory compliance to ensure transparency and accountability in academic practices.

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Awareness Programmes for Administrative and Non-Teaching Staff

Netaji Subhas University conducts regular awareness and training programmes for administrative officers and non-teaching staff to promote professionalism, discipline, punctuality, and ethical conduct in the workplace. These programmes highlight service ethics, confidentiality, respectful communication, proper use of University resources, and compliance with institutional rules. Staff members are encouraged to uphold integrity and contribute positively to the University's administrative efficiency.

Role of Statutory Bodies

Statutory and functional bodies such as the Internal Quality Assurance Cell (IQAC), Anti-Ragging Committee, Internal Complaints Committee (ICC), and Grievance Redressal Cell actively participate in organizing and monitoring Code of Conduct awareness programmes. These bodies ensure that stakeholders are informed about complaint mechanisms, disciplinary procedures, and rights and responsibilities within the institutional framework.

Modes of Awareness

The University disseminates information on the Code of Conduct through multiple channels, including printed handbooks, University website, notice boards, emails, seminars, lectures, and interactive sessions. Regular reminders and discussions help reinforce ethical values and institutional discipline among stakeholders.


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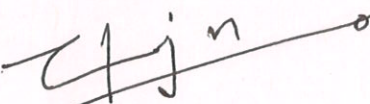
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Outcomes and Impact

The annual awareness programmes have significantly contributed to creating a harmonious, inclusive, and ethically responsible campus environment. Increased awareness of the Code of Conduct has resulted in improved discipline, reduced instances of misconduct, enhanced academic integrity, and strengthened trust among students, faculty, and staff. These initiatives reflect the University's commitment to holistic education and continuous quality improvement.


Vice Chancellor


IQAC Coordinator


Registrar
Netaji Subhas University
Jamshedpur, Jharkhand

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